

# Monroe Street Neighborhood Center

Executive Director / CEO

EIN 341925952

OH · NTEE P28

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Yolanda Wiggins, Executive Director / CEO** (\$27,325) against **every comparable organization** that fit the selection criteria — **42** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **36<sup>th</sup>** percentile of comparable organizations within the typical range

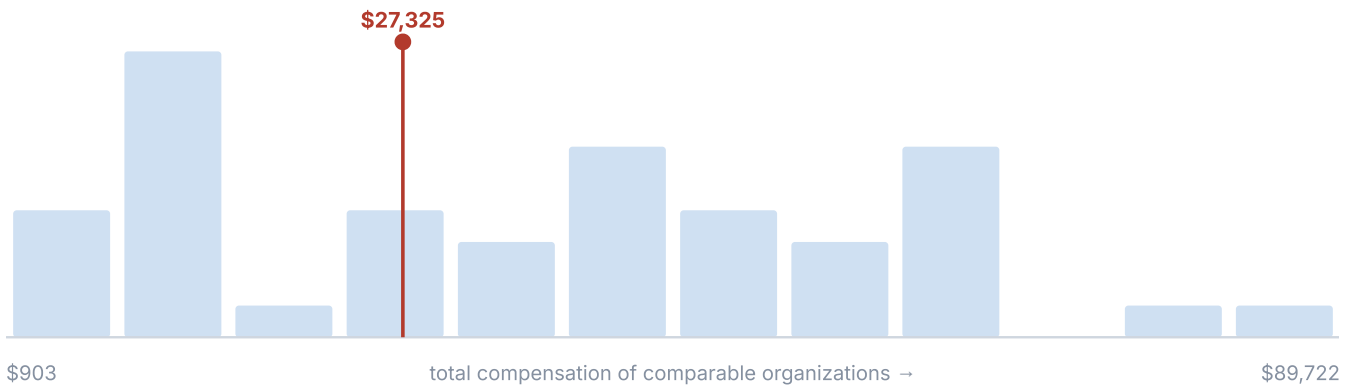
**Benchmarked executive:** Yolanda Wiggins — reported title "INTERIM EXECUTIVE DIRECTOR (JUNE-OCTOBER)", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P28).
BUDGET	Total revenue between \$161,271 and \$361,056 — 0.67x to 1.50x the subject's \$240,704 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P28), nationwide + budget 0.67–1.5x revenue.

**42** organizations qualified on sector, size, and geography → **42** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$8,839	\$13,267	\$36,025	\$53,250	\$64,652	\$27,325
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Castaways Thrift Co</a>	NC	\$238,574	Executive Director - Store Manager	\$34,824	<b>\$33,097</b>	2025
<a href="#">Macon County Heritage Center</a>	NC	\$237,870	Executive Director	\$49,038	<b>\$47,839</b>	2024
<a href="#">Christlife Inc</a>	NY	\$236,935	President	\$7,800	<b>\$6,655</b>	2024
<a href="#">Masaryktown Community Center Inc</a>	FL	\$236,862	Secretary	\$20,768	<b>\$18,964</b>	2023
<a href="#">Crested Butte Film Festival</a>	CO	\$236,685	Executive Directo	\$48,333	<b>\$45,050</b>	2023
<a href="#">Mayville Open Door Inc</a>	WI	\$248,275	President	\$44,080	<b>\$43,464</b>	2024
<a href="#">Newton Highlands Community Development</a>	MA	\$251,705	Executive Dir.	\$88,833	<b>\$75,368</b>	2024
<a href="#">People's City Mission Foundation</a>	NE	\$252,673	Ceo-pcm	\$11,107	<b>\$11,279</b>	2024
<a href="#">Cherokee County Family Resource Ctr</a>	AL	\$226,294	Administrator	\$49,380	<b>\$50,368</b>	2024
<a href="#">Goodwill Industries Of Central Florida</a>	FL	\$255,893	President & Ceo	\$12,882	<b>\$11,763</b>	2023
<a href="#">Love In The Name Of Christ Of Clackamas County Oregon</a>	OR	\$225,056	Executive Director	\$75,000	<b>\$65,759</b>	2024
<a href="#">21st Century Village Community Learning Center</a>	NC	\$256,520	Executive Director	\$57,180	<b>\$55,782</b>	2024
<a href="#">Greater Ideal Family Life Center</a>	TX	\$259,790	Executive Dir.	\$95,000	<b>\$89,722</b>	2024
<a href="#">Trinity Restoration Inc</a>	RI	\$218,086	Executive Director	\$16,620	<b>\$15,047</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Cmak Sandy Hook</a>	CT	\$266,012	Executive Director	\$75,131	<b>\$64,795</b>	2025
<a href="#">The Highland Center</a>	VA	\$212,829	Executive Director	\$66,968	<b>\$62,852</b>	2023
<a href="#">West Side Bazaar Inc</a>	NY	\$268,653	Executive Director	\$11,075	<b>\$9,449</b>	2024
<a href="#">Creekside Place Inc</a>	WI	\$270,303	Executive Director	\$29,025	<b>\$28,620</b>	2024
<a href="#">Samaritan Neighborhood Center</a>	CA	\$270,898	Executive Director And Ceo	\$73,687	<b>\$60,075</b>	2024
<a href="#">Corpus Christi International Seafarers'</a>	TX	\$272,886	Executive Director	\$53,421	<b>\$50,453</b>	2024
<a href="#">Borrego Springs Community Resource</a>	CA	\$208,120	Treasurer	\$1,546	<b>\$1,228</b>	2025
<a href="#">Heppner Community Foundation</a>	OR	\$273,739	Director	\$1,000	<b>\$903</b>	2023
<a href="#">Andrews House Inc</a>	OH	\$275,330	Executive Director	\$67,001	<b>\$67,001</b>	2024
<a href="#">North Yonkers Preservation And</a>	NY	\$276,408	Executive Di	\$36,665	<b>\$32,205</b>	2023
<a href="#">Whatsoever Community Center In</a>	MO	\$284,074	Gascich Exec D	\$63,368	<b>\$63,368</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT **42** organizations. Compensation range \$903–\$89,722; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$240,704); for reference, expenses \$295,334 and assets \$1,072,431.
ROLE MATCH	Yolanda Wiggins, reported title " <i>INTERIM EXECUTIVE DIRECTOR (JUNE-OCTOBER)</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	36 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	38 <sup>th</sup>
Reportable pay only (column D), adjusted	40 <sup>th</sup>
All sources (D + E + F), adjusted	29 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Yolanda Wiggins) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 42 similarly situated organizations (Same NTEE sector (P28), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$27,325 is reasonable (approximately the 36<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.