

# Abilities At Briar Cliff Inc

Executive Director / CEO

EIN 341979530  
 FL · NTEE P70  
 FY ending 2023-06-30  
 June 9, 2026

This analysis benchmarks the total compensation of **Bruce Patterson, Executive Director / CEO** (\$38,173) against **every comparable organization** that fit the selection criteria — **29** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **55<sup>th</sup>** percentile of comparable organizations within the typical range

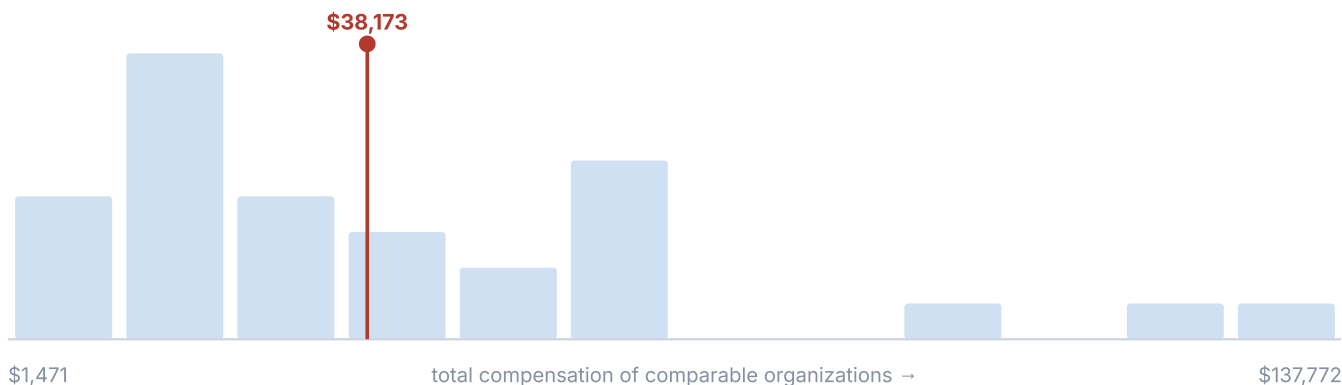
**Benchmarked executive:** Bruce Patterson — reported title "PRESIDENT/CEO", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P70).
BUDGET	Total revenue between \$93,416 and \$209,142 — 0.67x to 1.50x the subject's \$139,428 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P70), nationwide + budget 0.67–1.5x revenue.

**29** organizations qualified on sector, size, and geography → **29** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$7,911	\$19,325	\$29,822	\$61,333	\$74,592	\$38,173
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Fswp-gl Iv Inc</a>	PA	\$134,190	Ceo	\$28,093	<b>\$29,822</b>	2023
<a href="#">East Bay Housing Options Inc</a>	RI	\$128,443	Executive Director	\$16,653	<b>\$16,998</b>	2023
<a href="#">Ltr Housing Corporation</a>	NY	\$125,017	President & Coo	\$23,348	<b>\$22,458</b>	2023
<a href="#">Providence World Ministries Inc</a>	TN	\$153,864	Ceo	\$104,312	<b>\$116,717</b>	2023
<a href="#">Discovering Horizons</a>	CA	\$122,636	President & Ceo Of New Horizons	\$8,068	<b>\$7,416</b>	2023
<a href="#">29th Judicial Casa Program</a>	VA	\$122,260	Executive Di	\$43,576	<b>\$43,503</b>	2024
<a href="#">Psch 78th Street Ozone Park Housing</a>	NY	\$119,770	Ceo	\$20,684	<b>\$19,325</b>	2024
<a href="#">Guardian Angel Service</a>	MI	\$118,639	President	\$36,301	<b>\$38,741</b>	2024
<a href="#">Brotherhood Academy Corporation</a>	TX	\$117,801	Executive Director	\$133,208	<b>\$137,772</b>	2024
<a href="#">Community Living Corporation</a>	MA	\$117,622	Ceo	\$23,870	<b>\$21,607</b>	2025
<a href="#">Asi Willmar Inc</a>	MN	\$161,341	President/tr	\$65,715	<b>\$69,121</b>	2023
<a href="#">James River Apartments</a>	VA	\$115,728	Executive Director	\$15,818	<b>\$15,791</b>	2024
<a href="#">Aase Haugen Foundation Inc</a>	IA	\$113,108	Executive Di	\$20,566	<b>\$23,971</b>	2023
<a href="#">Asi Clark County Inc</a>	MN	\$166,562	President/tr	\$65,715	<b>\$67,138</b>	2024
<a href="#">Pathfinder Homes Inc</a>	AR	\$111,008	Executive Director	\$21,642	<b>\$25,895</b>	2023
<a href="#">Reseda Horizons</a>	CA	\$169,970	President & Ceo Of New Horizons	\$8,068	<b>\$7,416</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Guilford Adult Care Inc</a>	NC	\$171,665	Board Member	\$35,735	<b>\$39,305</b>	2023
<a href="#">Autumn Place Inc</a>	MD	\$99,591	President	\$20,272	<b>\$20,175</b>	2023
<a href="#">Jeremiah's Hope Inc</a>	TX	\$180,139	Executive Di	\$60,870	<b>\$61,333</b>	2025
<a href="#">Lewis County United Methodist Ministries</a>	WV	\$97,361	Director	\$25,200	<b>\$29,045</b>	2023
<a href="#">Youth Catalytics Inc</a>	VT	\$183,572	Executive Di	\$95,156	<b>\$96,476</b>	2025
<a href="#">Nalls Foundation</a>	CA	\$184,503	Executive Director	\$1,600	<b>\$1,471</b>	2023
<a href="#">Asi Minot Inc</a>	MN	\$186,195	President/tr	\$65,715	<b>\$69,121</b>	2023
<a href="#">Network Housing '94 Sixth St Inc</a>	OH	\$187,692	Ceo (Exited 3.24.25)	\$30,598	<b>\$33,508</b>	2024
<a href="#">Childcare Services Systems Inc</a>	CA	\$192,000	Ceo	\$9,000	<b>\$8,035</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## Sample, role match & sensitivity

**PEER COUNT** 29 organizations. Compensation range \$1,471–\$137,772; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$139,428); for reference, expenses \$180,849 and assets \$921,784.

**ROLE MATCH** Bruce Patterson, reported title "*PRESIDENT/CEO*", benchmarked as Executive Director / CEO. The title maps directly to this role.

**RELATED-ORG PAY** 17 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	55 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	62 <sup>nd</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	97 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Bruce Patterson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 29 similarly situated organizations (Same NTEE sector (P70), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$38,173 is reasonable (approximately the 55<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.