

Impact Television Network

Executive Director / CEO

EIN 342007696

CA · NTEE X80

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Yuriy, Executive Director / CEO** (\$15,600) against **every comparable organization** that fit the selection criteria — **40** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 5th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Yuriy — reported title “Chernyetsky”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (X80).

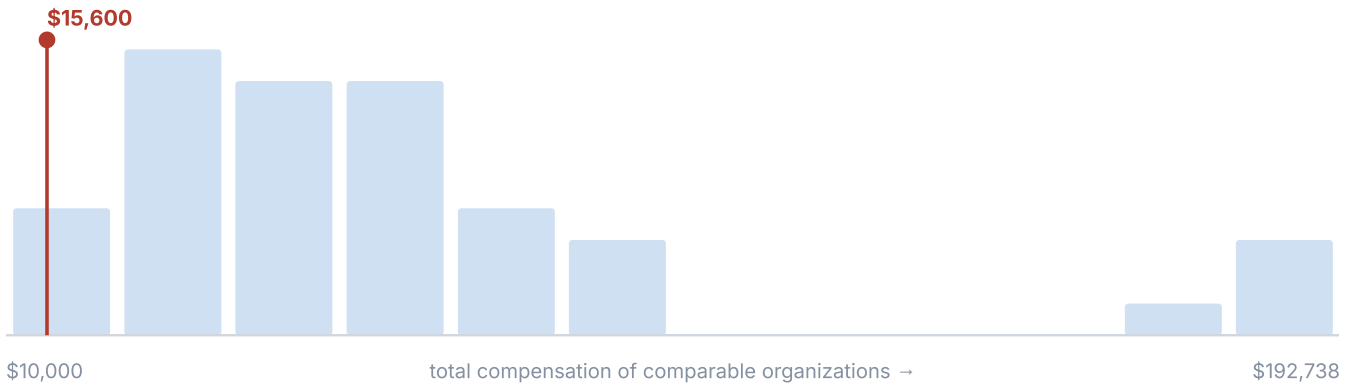
BUDGET Total revenue between \$203,673 and \$455,985 — 0.67x to 1.50x the subject's \$303,990 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (X80), nationwide + budget 0.67–1.5x revenue.

40 organizations qualified on sector, size, and geography

→ **40** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$25,666	\$35,622	\$54,546	\$71,976	\$106,163	\$15,600
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Vietnamese Outreach International	VA	\$291,604	President	\$49,432	\$55,274	2024
Sheryl Brady Ministries Inc	TX	\$318,319	President	\$138,483	\$165,162	2023
The Roys Report Nfp	IL	\$319,095	President	\$76,561	\$89,741	2023
Mission Delafe Inc	MD	\$321,742	President	\$45,500	\$50,718	2023
Highway 19 Ministries	WA	\$277,333	President	\$25,200	\$26,128	2024
Friends Of The Bridegroom	MO	\$275,560	Chairman	\$18,000	\$21,509	2025
Proyecto Fuerte Pregon	TX	\$333,602	Director	\$34,477	\$41,119	2023
Orthodox Christian Ministries Inc	CA	\$334,432	Director	\$30,000	\$30,000	2024
Creative Media Ministries Inc	CA	\$272,426	President	\$68,173	\$68,173	2024
Two Guys And A Bible Inc	MO	\$270,791	President	\$21,554	\$27,219	2023
Ao Lab	MI	\$269,464	Executive Director	\$12,000	\$13,975	2025
Lifegate Inc	IN	\$267,523	President	\$54,000	\$67,896	2023
Windows Of Heaven Inc	CA	\$342,582	President	\$73,522	\$73,522	2024
Jude 3 Project Inc	FL	\$346,391	President	\$41,980	\$45,671	2024
Church Prayer Leaders Network Inc	IN	\$260,838	Chairman	\$46,000	\$56,178	2024
Pastoral Center	CA	\$347,278	Executive Director & Chief Financial Officer	\$83,941	\$83,941	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Center For Cultural Leadership	CA	\$255,946	President	\$43,861	\$43,861	2024
Take Me To Truth Inc	CO	\$255,335	Director	\$14,400	\$15,991	2024
Catholics Come Home Inc	GA	\$355,689	Founder & President	\$165,522	\$192,738	2024
Thrive City Church	AZ	\$251,420	Colbert	\$60,979	\$67,915	2024
Joseph Devineaux International Inc	FL	\$251,175	President	\$48,050	\$53,818	2023
Jehu Ministries International Inc	MI	\$247,811	Pastor - Dir	\$151,200	\$180,734	2024
Odyssey Impact Inc	NY	\$246,229	Executive Dir.	\$175,000	\$188,541	2023
Kh Institute	UT	\$362,935	President	\$31,603	\$37,458	2024
Lumenations	AR	\$243,295	Executive Director	\$46,000	\$59,880	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	40 organizations. Compensation range \$10,000–\$192,738; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$303,990); for reference, expenses \$325,172 and assets \$94,717.
ROLE MATCH	Yuriy, reported title " <i>Chernyetsky</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.

RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	5 th
Total compensation (D + F), as reported (no adjustments)	8 th
Reportable pay only (column D), adjusted	8 th
All sources (D + E + F), adjusted	5 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Yuriy) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 40 similarly situated organizations (Same NTEE sector (X80), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$15,600 is reasonable (approximately the 5th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.