

Dunham Tavern Museum & Gardens

Executive Director / CEO

EIN 346555993
OH · NTEE A540
FY ending 2024-05-31
June 9, 2026

This analysis benchmarks the total compensation of **Lauren Hansgen, Executive Director / CEO** (\$73,008) against **every comparable organization** that fit the selection criteria — **94** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **77th** percentile of comparable organizations within the typical range

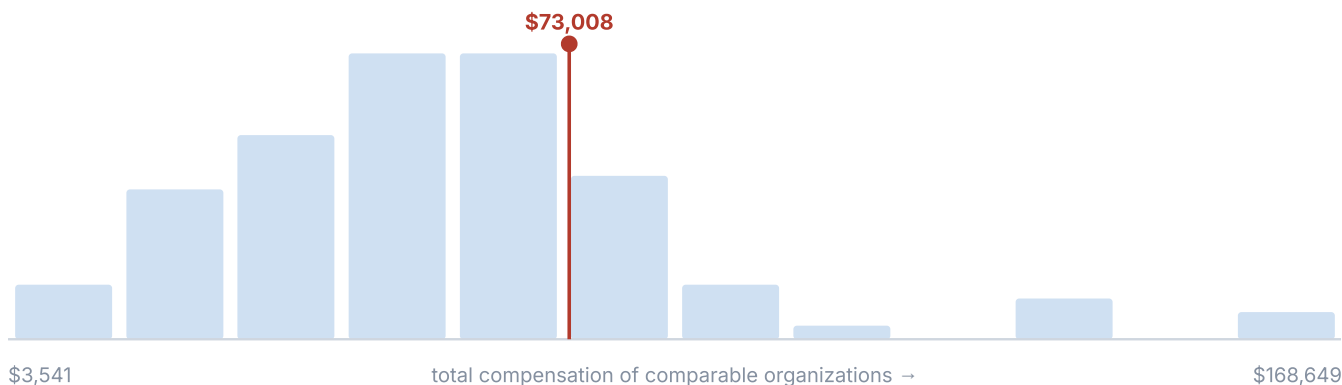
Benchmarked executive: Lauren Hansgen — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A540).
BUDGET	Total revenue between \$303,747 and \$680,032 — 0.67x to 1.50x the subject's \$453,355 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A54), nationwide + budget 0.67–1.5x revenue.

94 organizations qualified on sector, size, and geography → **94** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$25,774	\$41,596	\$54,059	\$70,153	\$86,282	\$73,008
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Russian History Foundation	NY	\$449,129	Executive Director	\$54,240	\$46,275	2024
Securities And Exchange Commission	DC	\$443,864	Executive Director	\$194,516	\$161,160	2024
Burlesque Hall Of Fame Inc	NV	\$469,581	Executive Director	\$62,130	\$58,799	2024
Kenosha Military Museum Ltd	IL	\$436,579	Vice President	\$74,720	\$69,356	2024
Lompoc Museum Associates Inc	CA	\$433,480	Director	\$53,068	\$42,150	2025
Poplar Grove Foundation Inc	NC	\$430,892	Executive Dir.	\$50,750	\$50,972	2023
Museum Of American Heritage	CA	\$428,902	Former Executive Director	\$80,588	\$65,701	2024
Minnesota Masonic Historical Society And	MN	\$426,374	President/ceo - Charities	\$34,208	\$32,856	2023
Tangier American Legation Institute For Moroccan Studies	MD	\$481,242	Executive Director	\$150,094	\$132,487	2024
Whiteside Museum Of Natural History	TX	\$425,462	Museum Curator	\$71,000	\$67,056	2024
National Food And Beverage Foundation	LA	\$424,500	President/ceo	\$22,600	\$23,496	2024
William Fremont Harn Gardens Inc	OK	\$419,254	Executive Director	\$46,505	\$48,348	2024
New York City Fire Museum	NY	\$488,444	Former Executive Director	\$120,934	\$103,176	2024
Historic Crab Orchard Museum	VA	\$489,648	Executive Director	\$52,814	\$48,146	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Cleveland Coordinating Committee For Cod Inc	OH	\$416,348	President	\$40,000	\$38,969	2025
Duluth Children's Museum Inc	MN	\$495,301	Executive Director	\$27,270	\$25,441	2024
El Paso Holocaust Museum	TX	\$495,728	Executive Dir.	\$83,152	\$78,532	2024
Mcminn County Living Heritage	TN	\$498,328	Executive Di	\$45,000	\$44,659	2024
Moffat Road Railroad Museum Association	CO	\$406,818	Executive Director	\$53,200	\$48,163	2024
Early Music America Inc	PA	\$505,039	Executive Director	\$78,750	\$72,235	2025
Diaspora Connections Unlimited	MO	\$507,045	Executive Director	\$95,625	\$98,449	2023
National Native American Hall Of Fame	MT	\$395,664	Executive Director	\$30,000	\$30,532	2024
Fort Chadbourne Foundation	TX	\$395,333	Director	\$45,510	\$44,251	2023
War Veterans Memorial Shrine	IN	\$512,271	Member	\$18,161	\$18,082	2024
Fruitlands Museum Inc	MA	\$512,905	Director	\$20,395	\$17,304	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 94 organizations. Compensation range \$3,541–\$168,649; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$453,355); for reference, expenses \$266,172 and assets \$3,904,764. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Lauren Hansgen, reported title " <i>EXECUTIVE DI</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	77 th
Total compensation (D + F), as reported (no adjustments)	72 nd
Reportable pay only (column D), adjusted	67 th
All sources (D + E + F), adjusted	73 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Lauren Hansgen) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 94 similarly situated organizations (Same NTEE sector (A54), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$73,008 is reasonable (approximately the 77th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.