

Spring Hill Historic Home Inc

Executive Director / CEO

EIN 346576369
OH · NTEE A540
FY ending 2023-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Shelley Blundell, Executive Director / CEO** (\$90) against **every comparable organization** that fit the selection criteria — **103** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 0th percentile of comparable organizations

below the typical range for comparable organizations

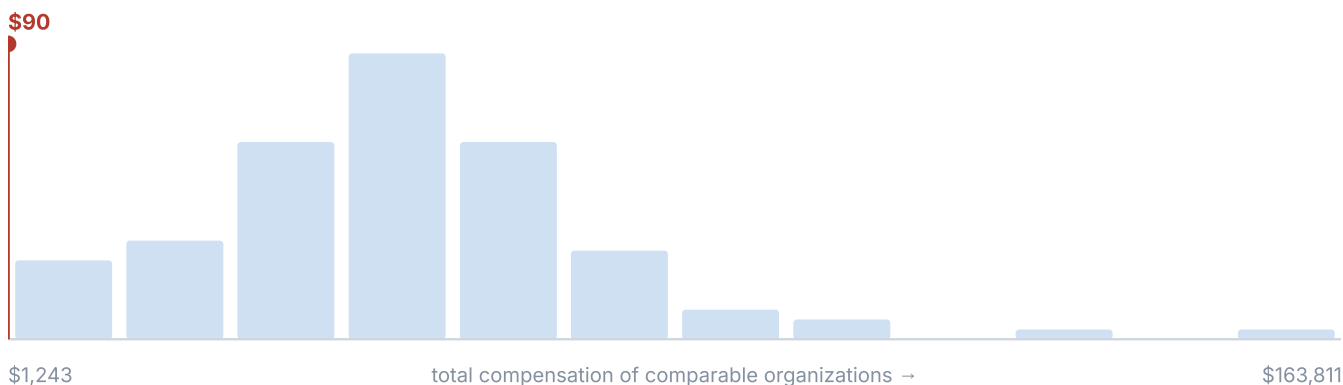
Benchmarked executive: Shelley Blundell — reported title "INTERIM DIRECTOR", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A540).
BUDGET	Total revenue between \$166,555 and \$372,885 — 0.67x to 1.50x the subject's \$248,590 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A54), nationwide + budget 0.67–1.5x revenue.

103 organizations qualified on sector, size, and geography → **103** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$19,093	\$35,179	\$46,119	\$63,828	\$72,728	\$90
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Northeast Georgia History Center At	GA	\$251,563	23-24 Ed	\$24,410	\$23,173	2023
Taylor County History Center	TX	\$252,908	Executive Director	\$71,308	\$65,414	2024
Constable Hall Association Inc	NY	\$243,851	Executive Di	\$22,880	\$18,961	2024
Imperial Calcasieu Museum Inc	LA	\$253,539	Executive Dir.	\$50,000	\$51,982	2023
Museum Of The San Ramon Valley	CA	\$253,557	Executive Dir	\$51,618	\$42,083	2023
The Texas Red Men Foundation Inc	TX	\$243,278	Executive Director	\$62,433	\$57,273	2024
Lynden Heritage Foundation	WA	\$242,920	Director	\$55,951	\$45,939	2024
The Hampton History Museum Association	VA	\$242,171	Secretary	\$7,899	\$7,201	2023
The Robbins Hunter Museum	OH	\$255,160	Executive Di	\$20,200	\$19,620	2024
R E Olds Transportation Museum	MI	\$241,806	Executive Director	\$60,000	\$58,471	2023
Eastend Studio & Gallery	MI	\$240,654	Executive Director	\$25,000	\$23,664	2024
Richmond Museum Association Inc	CA	\$257,685	Executive Di	\$58,240	\$46,119	2024
Harriet Tubman Home	NY	\$237,460	President & Ceo	\$50,000	\$41,435	2024
Alexander & Baldwin Sugar Museum	HI	\$259,877	Museum Direc	\$83,001	\$70,161	2023
Hopewell Museum	NJ	\$260,916	Executive Dir.	\$48,630	\$38,791	2025
Tinker Swiss Cottage Inc	IL	\$262,634	Executive Di	\$55,965	\$50,457	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
B-17 Alliance Foundation	OR	\$264,996	Executive Dir.	\$55,460	\$46,014	2025
Newcomb Historical Museum	NY	\$230,909	Museum Director	\$52,800	\$45,047	2023
Indigenous Cultures Institute	TX	\$267,737	Director	\$2,070	\$1,955	2023
New Hampshire Telephone Museum	NH	\$267,875	Director Of Programming	\$72,000	\$60,968	2024
Butler County Historical Society	OH	\$228,610	Executive Dir.	\$40,837	\$39,665	2024
Indiana Medical History Museum Inc	IN	\$270,840	Executive Director	\$36,383	\$36,225	2023
The Haverstraw African American	NY	\$225,077	Maintenance	\$1,500	\$1,243	2024
Mitchell County Historical Society Inc	KS	\$275,305	Curator	\$38,734	\$38,375	2024
Historic Georgetown Inc	CO	\$221,096	Executive Di	\$67,083	\$58,989	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 103 organizations. Compensation range \$1,243–\$163,811; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$248,590); for reference, expenses \$128,429 and assets \$296,900. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH Shelley Blundell, reported title *"INTERIM DIRECTOR"*, benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	0 th
Total compensation (D + F), as reported (no adjustments)	0 th
Reportable pay only (column D), adjusted	2 nd
All sources (D + E + F), adjusted	0 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Shelley Blundell) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 103 similarly situated organizations (Same NTEE sector (A54), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$90 is reasonable (approximately the 0th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.