

# Evansville Parks Foundation

Executive Director / CEO

EIN 351520591

IN · NTEE N32J

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jill Trautvetter, Executive Director / CEO** (\$30,000) against **every comparable organization** that fit the selection criteria — **41** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **93<sup>rd</sup>** percentile of comparable organizations above the 90th percentile — board review recommended

**Benchmarked executive:** Jill Trautvetter — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (N32J).

**BUDGET** Total revenue between \$29,928 and \$67,003 — 0.67x to 1.50x the subject's \$44,669 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE major group (N), nationwide + budget 0.67–1.5x revenue.

**41** organizations qualified on sector, size, and geography

→ **41** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$653	\$2,366	\$9,431	\$17,610	\$27,048	\$30,000
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">South Central Foundation For</a>	CA	\$44,521	President	\$11,518	<b>\$9,431</b>	2024
<a href="#">National Alliance For Accessible Golf</a>	FL	\$45,854	Executive Director	\$50,000	<b>\$43,393</b>	2025
<a href="#">Cook Inlet Archers</a>	AK	\$47,265	Advisor	\$720	<b>\$653</b>	2024
<a href="#">Retired Employees Of Santa Barbara</a>	CA	\$48,695	President	\$2,000	<b>\$1,686</b>	2023
<a href="#">Kearney Usbc</a>	NE	\$40,188	Association Manager	\$3,622	<b>\$3,599</b>	2025
<a href="#">East End Social Club Of Lowell Mass Inc</a>	MA	\$50,001	Treasurer	\$1,200	<b>\$1,023</b>	2024
<a href="#">Northern Columbus Athletic Assoc</a>	OH	\$39,122	Treasurer	\$3,600	<b>\$3,616</b>	2024
<a href="#">Minnesota Valley Snow Riders-redwood</a>	MN	\$50,748	President	\$100	<b>\$94</b>	2024
<a href="#">Alex Area Usbc</a>	MN	\$50,897	Association Manager	\$354	<b>\$323</b>	2025
<a href="#">Islamorada Charter Boat Association Inc</a>	FL	\$51,183	Treasurer	\$18,254	<b>\$16,261</b>	2024
<a href="#">United States Luge Federation Foundation</a>	NY	\$37,704	Executive Director	\$16,086	<b>\$13,784</b>	2024
<a href="#">Rakad Dance Camp</a>	FL	\$51,910	Executive Director	\$7,000	<b>\$6,075</b>	2025
<a href="#">Washington City Historical Society</a>	UT	\$52,426	Trustee	\$2,368	<b>\$2,366</b>	2023
<a href="#">Florence Wine &amp; Food Festival</a>	SC	\$52,675	Executive Director	\$18,000	<b>\$17,807</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Duluth Softball Players</a>	MN	\$36,235	Gambling Man	\$13,126	<b>\$12,299</b>	2024
<a href="#">Crow River Sno Pros Inc</a>	MN	\$54,120	Secretary	\$1,830	<b>\$1,671</b>	2025
<a href="#">Nelson Community Association</a>	MN	\$54,791	Sec/treas	\$2,400	<b>\$2,249</b>	2024
<a href="#">Stone Harbor Triathlon Charities Inc</a>	NJ	\$55,123	President	\$10,750	<b>\$9,101</b>	2024
<a href="#">Pengilly Booster Club</a>	MN	\$55,327	Gambling Manager	\$29,225	<b>\$27,384</b>	2024
<a href="#">The L40 Foundation Inc</a>	FL	\$56,628	President	\$6,579	<b>\$6,034</b>	2023
<a href="#">Whitewater Trail Blazers Snowmobile Club</a>	MN	\$56,824	Gambling Manager	\$18,660	<b>\$17,484</b>	2024
<a href="#">Santa Fe Ski Team Inc</a>	NM	\$32,485	Chairman/pre	\$2,500	<b>\$2,625</b>	2023
<a href="#">United States Bowling Congress Inc</a>	CA	\$57,017	Association Manager	\$13,152	<b>\$10,769</b>	2024
<a href="#">Rise Athletics Foundation</a>	UT	\$31,997	Director	\$2,500	<b>\$2,498</b>	2023
<a href="#">Iowa Park Recreational Activities</a>	TX	\$57,847	Executive Direc	\$21,566	<b>\$21,061</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

**PEER COUNT** 41 organizations. Compensation range \$50–\$129,776; filing years 2022–2025.

**SIZE BASIS** Matched on total revenue (\$44,669); for reference, expenses \$138,800 and assets \$543,340. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Jill Trautvetter, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	93 <sup>rd</sup>
Total compensation (D + F), as reported (no adjustments)	93 <sup>rd</sup>
Reportable pay only (column D), adjusted	93 <sup>rd</sup>
All sources (D + E + F), adjusted	90 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jill Trautvetter) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 41 similarly situated organizations (Same NTEE major group (N), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$30,000 is reasonable (approximately the 93<sup>rd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.