

New Paradigm Christian Church

Executive Director / CEO

EIN 351858260
 IN · NTEE X20
 FY ending 2024-12-31
 June 10, 2026

This analysis benchmarks the total compensation of **Jerry Sizemore, Executive Director / CEO** (\$35,296) against **every comparable organization** that fit the selection criteria — **407** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **44th** percentile of comparable organizations within the typical range

Benchmarked executive: Jerry Sizemore — reported title “Pastor”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$97,547 and \$218,389 — 0.67x to 1.50x the subject's \$145,593 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

407 organizations qualified on sector, size, and geography → **407** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,919	\$21,695	\$39,804	\$70,325	\$100,648	\$35,296
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• Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
International Praise Harvest Ministries	MD	\$145,600	General Overseer	\$30,341	\$27,693	2023
Shekinah Glory Ministries	LA	\$145,272	President	\$55,235	\$59,378	2023
Jesus Spoken Here Ministries Inc	GA	\$145,257	President	\$94,380	\$89,988	2024
Jonathan Del Turco Ministries Inc	MA	\$144,922	President	\$140,625	\$119,830	2024
Ron Jones Ministries Inc	VA	\$144,758	Secretary	\$6,250	\$5,575	2025
Revelation 320 Missionary Ministry And Biblical Teachings Inc	FL	\$146,961	Senior Pastor	\$15,600	\$13,897	2024
Taylor Ministries Inc	GA	\$147,173	President	\$60,000	\$57,208	2024
Strategies4life Inc	FL	\$143,943	Director	\$2,000	\$1,782	2024
Loeber Ministries Inc	OK	\$147,344	President	\$46,450	\$48,502	2024
Thistlebend Ministries Inc	KY	\$147,349	Executive Di	\$32,500	\$33,110	2024
Move Church	MO	\$147,618	President	\$20,177	\$20,265	2024
Mission 15-21	OR	\$143,482	President	\$45,360	\$39,945	2024
Soulteam Inc	OK	\$147,942	President	\$70,400	\$73,509	2024
Red Ink Revival Inc	KS	\$148,011	President	\$118,264	\$121,155	2024
Herrin Ministries Inc	TN	\$148,384	President	\$81,000	\$80,737	2024
Richard Bush Renewal Center	MI	\$148,384	Executive Director	\$13,000	\$13,100	2023
Religious Of The Incarnate Word	CA	\$148,616	Chief Executive Officer	\$21,000	\$17,195	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Suit Up Ministries	TX	\$142,508	Director	\$21,731	\$20,613	2024
Power Of One Christian Coaching And Outreach Ministries	NJ	\$148,692	President	\$31,700	\$26,839	2024
Latter Glory Ministries	PA	\$142,392	President	\$12,600	\$11,915	2024
Alandi Ashram Alandi Ayurveda Clinic	CO	\$148,890	Executive Director	\$16,500	\$15,003	2024
Kathie Davidson Ministries	TX	\$141,986	President	\$19,500	\$19,043	2023
Peter Snyder Ministries	AZ	\$141,972	President	\$70,500	\$64,294	2024
Robby Mitchell Ministries Inc	TX	\$149,390	President	\$131,111	\$124,367	2024
Byrd Ministries	HI	\$141,723	President/director	\$26,606	\$22,588	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	407 organizations. Compensation range \$1–\$448,790; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$145,593); for reference, expenses \$166,867 and assets \$928,709.
ROLE MATCH	Jerry Sizemore, reported title " <i>Pastor</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 13 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	44 th
Total compensation (D + F), as reported (no adjustments)	41 st
Reportable pay only (column D), adjusted	49 th
All sources (D + E + F), adjusted	43 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jerry Sizemore) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 407 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$35,296 is reasonable (approximately the 44th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.