

Beech Grove Education Foundation Inc

Executive Director / CEO

EIN 351982291

IN · NTEE T22

FY ending 2023-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Melody Stevens, Executive Director / CEO** (\$38,000) against **every comparable organization** that fit the selection criteria — **132** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **79th** percentile of comparable organizations within the typical range

Benchmarked executive: Melody Stevens — reported title “EXECUTIVE DIR. (UNTIL 6/2023)”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (T22).

BUDGET Total revenue between \$32,202 and \$72,094 — 0.67x to 1.50x the subject's \$48,063 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (T), nationwide + budget 0.67–1.5x revenue.

132 organizations qualified on sector, size, and geography → **132** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,409

\$9,119

\$20,661

\$33,274

\$72,543

\$38,000



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Irene M Auberlin Foundation	MI	\$47,624	President/ceo	\$26,155	\$25,600	2023
Futernick Family Foundation Inc	FL	\$47,425	Board Member	\$279,869	\$249,313	2023
Nacufs Foundation	MI	\$47,422	Treasurer/secretary	\$53,824	\$51,170	2024
James Dick Foundation Endowment Trust	TX	\$47,333	President	\$36,748	\$33,858	2024
United Way Of Ne Sd Foundation	SD	\$48,801	Executive Director	\$11,976	\$12,173	2024
Flyer Athletic Boosters	MN	\$47,313	Gambling Man	\$27,283	\$25,564	2023
Uja-add Foundation Inc	NJ	\$49,052	Charity Class Trustee	\$1,576	\$1,334	2023
Nathalie & Theodore Jones Charitable	MA	\$49,309	Trustee	\$9,499	\$7,862	2024
Downtown South Bend Inc Foundation	IN	\$49,393	Exec Directo	\$13,631	\$13,240	2024
Swergold Family Foundation For Children	NY	\$46,695	Director/secretary	\$77,284	\$64,323	2024
The Emily Program Foundation	MN	\$49,487	Secretary	\$17,084	\$16,008	2023
Nathalie & Theodore Jones Charitable	MA	\$46,636	Trustee	\$9,296	\$7,694	2024
Vogt Family Affiliated Fund Of The Okc	OK	\$46,138	Secretary	\$25,864	\$27,006	2023
The Miss America Foundation Inc	NJ	\$50,215	Ceo	\$174,352	\$147,615	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Lawrence C Sherman Family Foundation	OH	\$50,287	Treasurer Thru 6/29/23	\$40,331	\$40,507	2023
Robert J Levenson Family Supporting	MI	\$50,398	Treasurer	\$26,189	\$24,898	2024
George T Swain & Olga C Swain	WV	\$50,444	Director	\$500	\$486	2025
Martha O'bryan Foundation Inc	TN	\$50,818	Ceo	\$20,575	\$20,508	2023
Woodland Public Charity	MO	\$50,822	Program Manager	\$12,500	\$12,194	2024
Rose Hill Foundation Inc	NY	\$51,043	Chief Executive Officer	\$47,523	\$39,553	2024
Civie And Earl Pertnoy Family	FL	\$45,067	Board Member	\$279,869	\$249,313	2023
Taylor Strickland Legacy Foundation	GA	\$51,150	Officer	\$15,000	\$13,892	2024
Irish Peace Foundation Inc	DC	\$44,791	President/director	\$10,200	\$8,244	2024
John O Anthony	TX	\$44,310	Trustee	\$5,304	\$5,031	2023
Nathalie & Theodore Jones Charitable	MA	\$52,285	Trustee	\$10,643	\$8,809	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **132** organizations. Compensation range \$486–\$256,104; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$48,063); for reference, expenses \$144,963 and assets \$1,962,527. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Melody Stevens, reported title "EXECUTIVE DIR. (UNTIL 6/2023)", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	79 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	15 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	79 th
Total compensation (D + F), as reported (no adjustments)	77 th
Reportable pay only (column D), adjusted	98 th
All sources (D + E + F), adjusted	37 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Melody Stevens) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 132 similarly situated organizations (Same NTEE major group (T), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$38,000 is reasonable (approximately the 79th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.