

Access Laporte County Inc

Executive Director / CEO

EIN 352018217

IN · NTEE S99Z

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Drew White, Executive Director / CEO** (\$58,014) against **every comparable organization** that fit the selection criteria — **69** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **58th** percentile of comparable organizations within the typical range

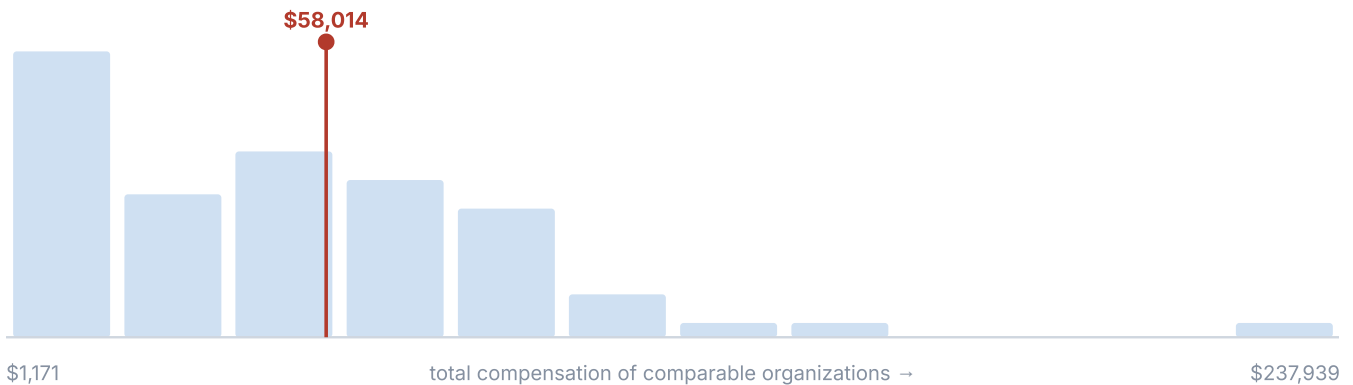
Benchmarked executive: Drew White — reported title “DIRECTOR OF OPERATIONS”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

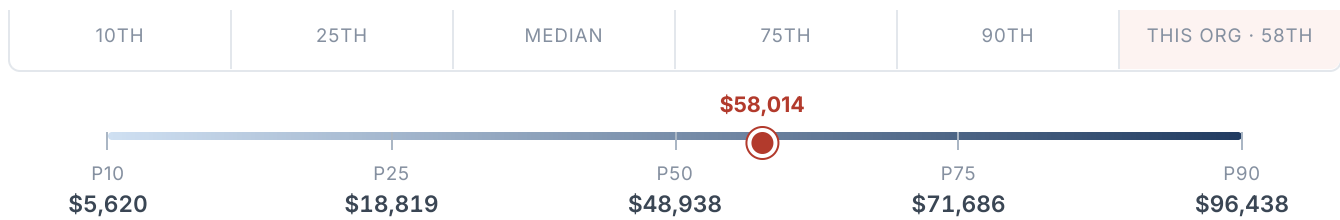
SECTOR	Organizations sharing the subject's NTEE classification (S99Z).
BUDGET	Total revenue between \$193,116 and \$432,349 — 0.67x to 1.50x the subject's \$288,233 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S99), nationwide + budget 0.67–1.5x revenue.

69 organizations qualified on sector, size, and geography → **69** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,620	\$18,819	\$48,938	\$71,686	\$96,438	\$58,014
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Rf Impact Advisers Inc	PA	\$289,452	Director	\$78,378	\$71,991	2024
The Chatterly	TN	\$286,494	Creative Director	\$45,000	\$44,854	2023
Market Building Foundation Inc	VA	\$285,014	Executive Di	\$92,221	\$84,437	2023
Total Life Community Educ Foundation	AR	\$292,881	President/ceo	\$79,689	\$82,504	2024
Good Grief Network	MI	\$293,628	Executive Director/treasurer	\$49,047	\$48,006	2023
Natives Rising Inc	CA	\$282,373	Ceo	\$186,839	\$148,600	2024
Clinton Cemetery Association	CT	\$282,136	Secretary	\$17,973	\$15,521	2024
Virginia Highland District Association Inc	GA	\$297,162	Executive Director	\$58,334	\$55,619	2023
Mission Realty Advisors	MO	\$279,136	Executive Director	\$236,907	\$237,939	2023
Central Midlands Justice Ministry	SC	\$298,950	Executive Dir.	\$70,833	\$68,063	2024
Love In Motion Foundation Inc	PR	\$298,969	Executive Director	\$35,139	\$34,131	2024
California Center For Economic Initiatives	CA	\$300,000	President And Executive Director	\$30,255	\$24,063	2024
Bloomfield Development Corporation	PA	\$275,921	Former Ex. Dir.	\$61,879	\$58,515	2023
Rethink Coalition Inc	IN	\$303,862	Ceo And President	\$70,000	\$67,992	2024
Northeast Michigan Community Partnership Inc	MI	\$271,776	Program Director	\$45,760	\$43,503	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Aka Partners In Prevention						
Sustainable Opportunity Development	OH	\$265,636	Executive Di	\$95,577	\$95,993	2023
Foundation For Community Driven Innovation Inc	FL	\$264,104	Executive Director	\$21,750	\$18,819	2024
Siuslaw Vision	OR	\$313,525	Secretary	\$8,575	\$7,335	2024
Harvard Townhouse Inc	NE	\$262,230	Executive Director	\$21,014	\$20,817	2024
Far Away Friends Inc	CO	\$314,306	Co-founder & Board Chair	\$40,385	\$35,667	2024
Pioneering With Passion Ministries (Ppm)	CT	\$315,223	Director	\$11,000	\$9,499	2024
The Chamber Foundation	OH	\$318,415	President An	\$1,200	\$1,171	2024
Indiana Community Development	IN	\$250,264	Treasurer - Director	\$70,249	\$68,234	2024
Queen City Bicycle Collective	NH	\$326,591	Executive Di	\$64,620	\$53,541	2025
Community Alliance For Jewish-affiliated Cemeteries Inc	NY	\$249,041	Ceo	\$141,282	\$117,588	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **69** organizations. Compensation range \$1,171–\$237,939; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$288,233); for reference, expenses \$290,011 and assets \$120,427.
ROLE MATCH	Drew White, reported title " <i>DIRECTOR OF OPERATIONS</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	58 th
Total compensation (D + F), as reported (no adjustments)	55 th
Reportable pay only (column D), adjusted	64 th
All sources (D + E + F), adjusted	51 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Drew White) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 69 similarly situated organizations (Same NTEE sector (S99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$58,014 is reasonable (approximately the 58th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.