

Realife Media Inc

Executive Director / CEO

EIN 352072715

IN · NTEE X81

FY ending 2023-12-31

June 13, 2026

This analysis benchmarks the total compensation of **David Weil, Executive Director / CEO** (\$217) against **every comparable organization** that fit the selection criteria — **1771** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 0th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: David Weil — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

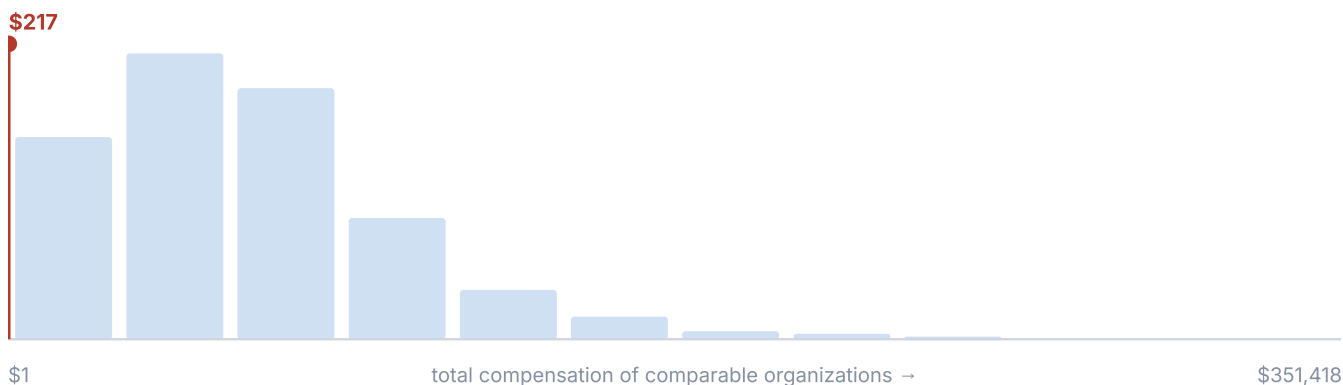
SECTOR Organizations sharing the subject's NTEE classification (X81).

BUDGET Total revenue between \$325,419 and \$728,550 — 0.67x to 1.50x the subject's \$485,700 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (X), nationwide + budget 0.67–1.5x revenue.

1,771 organizations qualified on sector, size, and geography → **1,771** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,819	\$33,088	\$57,072	\$83,836	\$114,243	\$217
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Northwest Islamic Center Inc	MO	\$485,744	Imam	\$37,317	\$36,404	2024
Parish Collective	WA	\$485,598	Executive Director	\$83,333	\$68,719	2024
Rabbanut Nfp	IL	\$485,571	Treasurer & Director	\$18,000	\$15,879	2025
Program For Humanitarian Aid Inc	TX	\$485,521	Co-exec. Direct	\$57,700	\$53,162	2024
Fathers House Educational Foundation	TX	\$485,513	Executive Director	\$67,600	\$64,123	2023
High Street United Methodist Church	IN	\$485,404	Treasurer	\$1,500	\$1,457	2024
Center For Early African	CT	\$486,166	Treasurer	\$68,564	\$59,212	2024
Legacy Disciple	IL	\$485,142	Secretary	\$35,693	\$32,320	2024
Nazarene Community Development Foundation	NJ	\$486,437	Vice President	\$65,000	\$53,453	2024
Latin America Assistance Incorporated	CA	\$484,926	Executive Director	\$97,001	\$79,427	2023
Fischer Family Ministries Inc	TN	\$484,916	President	\$123,000	\$119,084	2024
Truth Life And Word Outreach Organization	TX	\$484,894	Admin/outreach	\$62,692	\$59,467	2023
Vantage Leadership Initiative	AL	\$486,624	Executive Di	\$113,300	\$112,739	2024
Awkng Inc	FL	\$486,816	Cpd	\$21,831	\$19,448	2023
Foundation 70 Inc	NY	\$486,941	President	\$200,000	\$166,459	2024
Fellowship Of Christians United For	GA	\$487,031	Executive Director	\$45,000	\$42,906	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Jacksonville Kachin Baptist Church	FL	\$487,162	Senior Pastor	\$37,200	\$32,188	2024
G R A S P	SC	\$487,188	Executive Dir.	\$46,217	\$44,409	2024
One Heart Ministries Inc	GA	\$484,126	Director Of Ministries	\$78,095	\$74,461	2023
Iglesia De Cristo Casa De Jubilo	RI	\$484,119	President	\$11,000	\$10,002	2023
Gateway Empowerment Inc	AL	\$484,096	President	\$8,000	\$8,196	2023
Eastern Community Church	MD	\$487,352	Pastor	\$100,800	\$89,363	2023
Sonship International Inc	FL	\$484,034	Gilmour	\$208,148	\$185,423	2023
Mass Of The Ages Society Limited	OH	\$483,890	Founder & Pr	\$96,718	\$97,139	2023
Living Compassion	WA	\$483,619	President	\$28,800	\$24,451	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 1771 organizations. Compensation range \$1–\$351,418; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$485,700); for reference, expenses \$601,482 and assets \$4,420,013.

ROLE MATCH David Weil, reported title "*EXECUTIVE DIRECTOR*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 56 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 50 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	0 th
Total compensation (D + F), as reported (no adjustments)	0 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	0 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (David Weil) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 1771 similarly situated organizations (Same NTEE major group (X), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$217 is reasonable (approximately the 0th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.