

Newport Reno Supportive Housing

Executive Director / CEO

EIN 352331630
 MN · NTEE L30
 FY ending 2025-06-30
June 9, 2026

This analysis benchmarks the total compensation of **Stephen Vander Schaaf, Executive Director / CEO** (\$68,006) against **every comparable organization** that fit the selection criteria — **776** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **77th** percentile of comparable organizations within the typical range

Benchmarked executive: Stephen Vander Schaaf — reported title “PRESIDENT/TR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (L30).
BUDGET	Total revenue between \$109,167 and \$244,404 — 0.67x to 1.50x the subject's \$162,936 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (L), nationwide + budget 0.67–1.5x revenue.

776 organizations qualified on sector, size, and geography → **776** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$8,847	\$19,397	\$37,217	\$62,468	\$80,777	\$68,006
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Rebuilding Together Pitt County Nc Inc	NC	\$162,896	Executive Director	\$9,757	\$10,203	2025
Fernelif Housing Development Fund	NY	\$162,877	President	\$58,380	\$56,420	2023
Roof Over Head Collaborative Inc	MA	\$163,026	Executive Director	\$16,408	\$15,317	2024
Prairie Haven Inc	IA	\$162,717	Top Management Official	\$19,545	\$22,888	2023
Asi - Bozeman Inc	MN	\$163,239	President/tr	\$68,006	\$68,006	2025
Topeka Supportive Housing Inc	MN	\$162,367	President/tr	\$68,006	\$68,006	2025
Narragansett Affordable Housing Inc	RI	\$163,584	President	\$37,500	\$36,391	2025
Portland Supportive Housing Inc	OR	\$162,208	Finance Direc.	\$13,072	\$12,611	2024
Robert Street Realty Corp	RI	\$162,161	President/ Ceo	\$16,653	\$17,078	2023
Minnesota American Indian Chamber Of	MN	\$163,730	Interim Executive Director	\$44,215	\$45,385	2024
Idaho Friends Retirement Homes Inc	ID	\$161,648	Secretarymanager	\$16,879	\$18,653	2024
Monroe-union County Community	NC	\$164,274	Executive Director	\$50,077	\$53,751	2024
Housing Opportunities Team	OR	\$164,319	Secretary	\$15,525	\$15,419	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Maine Supportive Housing Inc	MN	\$161,506	President/tr	\$68,006	\$68,006	2025
Mark Lane Housing Corp	CT	\$164,496	President	\$10,337	\$10,069	2024
Henry County Housing Development Group Inc	IL	\$164,664	President	\$21,232	\$21,684	2024
New Beginnings For Families Inc	MA	\$164,666	President, Ceo	\$40,437	\$36,774	2025
Asi - Reno Inc	MN	\$164,666	President/tr	\$65,715	\$69,446	2023
Warriors Center For Women Phillips County	AR	\$165,072	Secretary & Executive Director	\$28,100	\$32,811	2024
Regional Housing Solutions	AR	\$160,792	Chief Executive Officer	\$7,580	\$8,851	2024
Bvarc Housing	RI	\$165,091	Chief Executive Officer	\$223,152	\$216,550	2025
Housing Continuum Inc	IL	\$160,761	Executive Director	\$30,156	\$31,707	2023
Family Promise Of Burlington County	NJ	\$160,669	Exec. Director	\$51,302	\$48,988	2023
Heavenly Grace Assistant Livin	MD	\$165,210	President	\$55,700	\$55,693	2023
Mz Shirliz Transitional	CA	\$160,537	Board Member/program Director	\$29,520	\$27,262	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MN cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	776 organizations. Compensation range \$287–\$497,603; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$162,936); for reference, expenses \$289,663 and assets \$3,099,837. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Stephen Vander Schaaf, reported title " <i>PRESIDENT/TR</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	538 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	29 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	77 th
Total compensation (D + F), as reported (no adjustments)	79 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	86 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Stephen Vander Schaaf) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 776 similarly situated organizations (Same NTEE major group (L), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$68,006 is reasonable (approximately the 77th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.