

Dwelling House Of Hope Inc

Executive Director / CEO

EIN 352374752
 MA · NTEE K30
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Levenia L Furusa, Executive Director / CEO** (\$79,040) against **every comparable organization** that fit the selection criteria — **93** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **72nd** percentile of comparable organizations within the typical range

Benchmarked executive: Levenia L Furusa — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (K30).

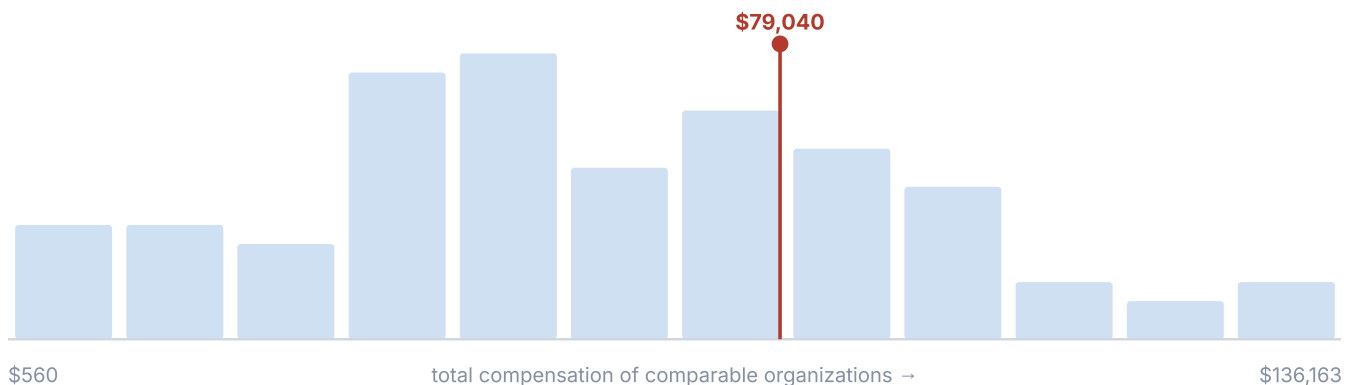
BUDGET Total revenue between \$299,447 and \$670,405 — 0.67x to 1.50x the subject's \$446,937 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (K30), nationwide + budget 0.67–1.5x revenue.

93 organizations qualified on sector, size, and geography

→ **93** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$19,588	\$41,068	\$58,906	\$82,428	\$98,121	\$79,040
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Above Par Academy Inc	TX	\$450,000	Director	\$4,800	\$5,190	2024
Knock And Drop Iowa	IA	\$439,073	Executive Di	\$6,125	\$7,463	2023
Dimitri House Inc	NY	\$454,829	Executive Dir.	\$70,000	\$68,371	2024
Harrison Food Bank	ME	\$437,220	Treasurer	\$52,000	\$56,282	2024
Murrysville Christian Concern	PA	\$458,493	Key Employee/board Member	\$65,000	\$70,064	2024
Trinity County Food Assistance	CA	\$458,531	Executive Dir.	\$44,000	\$41,068	2024
Evloves Llc	NY	\$429,917	Executive Director	\$71,733	\$70,064	2024
Sts Francis And Alphonsus	MO	\$428,064	President	\$45,422	\$52,001	2024
Northeast Florida Builders Association Charitable Foundation	FL	\$427,536	Executive Director	\$133,500	\$135,558	2024
The Harbor Dish Inc	FL	\$425,017	Director	\$36,663	\$37,228	2024
The Connection Homeless Shelter Inc	NE	\$471,550	Executive Director	\$57,137	\$68,387	2023
Human Agricultural Cooperative Inc	IN	\$421,173	President	\$1,000	\$1,174	2023
Turnaround Resource Center Inc	KY	\$420,228	Executive Dir.	\$36,217	\$42,058	2024
Fork Over Love Inc	PA	\$418,981	Director/ceo	\$72,000	\$77,609	2024
Common Market Great Lakes Inc	IL	\$480,264	Executive Di	\$47,429	\$50,400	2024
Morrison County Food Shelf	MN	\$412,464	Executive Director	\$30,188	\$32,242	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Project Feast	WA	\$481,441	Executive Director	\$85,413	\$85,098	2023
Bigger Table	IL	\$411,341	Executive Director	\$47,917	\$50,919	2024
Columbia Farmers Market Inc	MO	\$411,034	Executive Director	\$60,760	\$69,560	2024
Community Green Farms	KS	\$406,662	Executive Director	\$99,875	\$116,628	2024
Seton Harvest Inc	IN	\$487,836	Executive Director (Thru 2/24)	\$32,379	\$36,908	2024
Smart Bellies	CO	\$402,377	Co-founder &	\$35,192	\$37,552	2023
For The Kids Org	UT	\$493,737	Executive Di	\$24,750	\$27,380	2024
Comidas Consulting Services	TX	\$499,547	Executive Di	\$52,199	\$56,439	2024
Blue Watermelon Project Inc	AZ	\$501,316	Executive Director Since 6-2024	\$3,365	\$3,498	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 93 organizations. Compensation range \$560–\$136,163; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$446,937); for reference, expenses \$366,986 and assets \$299,106.

ROLE MATCH Levenia L Furusa, reported title "*EXECUTIVE DIRECTOR*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	72 nd
Total compensation (D + F), as reported (no adjustments)	78 th
Reportable pay only (column D), adjusted	74 th
All sources (D + E + F), adjusted	70 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Levenia L Furusa) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 93 similarly situated organizations (Same NTEE sector (K30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$79,040 is reasonable (approximately the 72nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.