

Network For Public Education Inc

Executive Director / CEO

EIN 352532243

NY · NTEE B05

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Carol Burris, Executive Director / CEO** (\$90,455) against **every comparable organization** that fit the selection criteria — **24** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **63rd** percentile of comparable organizations within the typical range

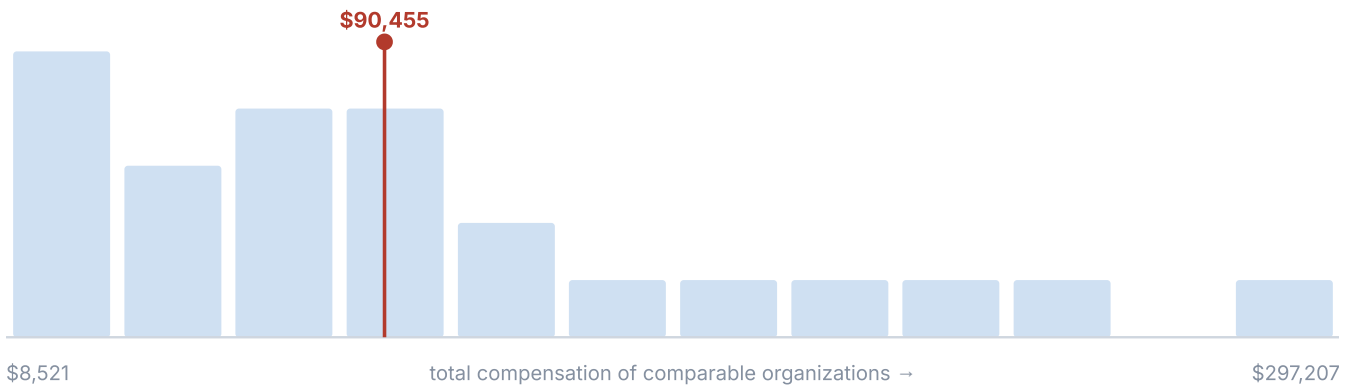
Benchmarked executive: Carol Burris — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B05).
BUDGET	Total revenue between \$210,591 and \$471,474 — 0.67x to 1.50x the subject's \$314,316 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B05), nationwide + budget 0.67–1.5x revenue.

24 organizations qualified on sector, size, and geography → **24** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$13,596	\$43,028	\$81,731	\$132,712	\$200,734	\$90,455
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Broad And Liberty Inc	PA	\$315,397	Executive Director	\$130,538	\$148,316	2023
Colorado Association For Gifted And	CO	\$312,955	Executive Di	\$43,358	\$46,009	2024
Minnesota Parent Union	MN	\$310,192	Executive Director	\$180,125	\$202,783	2023
North American Case Research Association Inc	ID	\$308,618	Treasurer	\$10,837	\$12,758	2024
Research Bridge Partners Inc	TX	\$298,297	President & Ceo	\$260,778	\$297,207	2023
National Athletic Equipment	OH	\$362,223	Executive Director	\$73,494	\$86,143	2024
Plus Foundation	MN	\$372,652	Ceo, Plus	\$31,170	\$34,084	2024
Apollo Academic Surveys Inc	NY	\$250,697	President	\$23,574	\$25,265	2022
Yorktown Institute	MD	\$378,691	President	\$8,000	\$8,521	2023
Washington Coalition For Police	WA	\$385,521	Interim Executive Director	\$96,635	\$95,745	2024
Association Of Hbcu Research Institutions Inc	DC	\$241,000	Acting President	\$75,000	\$72,834	2024
Persuasion Institute	DC	\$389,863	President	\$119,634	\$119,611	2023
Great Lakes Center For Education	MI	\$391,230	Executive Dir.	\$76,000	\$86,811	2024
Arab Foundations Forum Usa	NY	\$234,656	Ceo And Director	\$123,852	\$127,510	2023
Start School Later Inc	MD	\$231,096	Executive Director	\$15,000	\$15,519	2024
Wa Charters Action	WA	\$400,024	Co-president, External Affairs	\$71,216	\$72,645	2023
Leap Inc	MN	\$225,224	Director	\$11,345	\$12,772	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Center For Collaborative Investigative	MI	\$223,776	Executive Director	\$45,813	\$52,330	2024
Dream Teachers	LA	\$213,990	Executive Director	\$70,487	\$85,894	2024
Parents Education Foundation Inc	MA	\$211,123	President	\$75,763	\$77,568	2023
Vdare Foundation	WV	\$435,608	President	\$50,833	\$60,909	2024
Wmc Litigation Center Inc	WI	\$448,596	Executive Director	\$169,546	\$195,952	2024
Hildreth Institute Inc	MA	\$451,001	Managing Director	\$160,000	\$159,113	2024
Coalition For Career Development Center	VA	\$460,380	Execu Director	\$210,000	\$231,017	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 24 organizations. Compensation range \$8,521–\$297,207; filing years 2022–2024.

SIZE BASIS Matched on total revenue (\$314,316); for reference, expenses \$290,355 and assets \$1,407,375.

ROLE MATCH Carol Burris, reported title "*EXECUTIVE DIRECTOR*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	63 rd
Total compensation (D + F), as reported (no adjustments)	63 rd
Reportable pay only (column D), adjusted	63 rd
All sources (D + E + F), adjusted	54 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Carol Burris) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 24 similarly situated organizations (Same NTEE sector (B05), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$90,455 is reasonable (approximately the 63rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.