

Scool Sounds Inc

Executive Director / CEO

EIN 352575478

NY · NTEE A20

FY ending 2024-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Louise Brooks, Executive Director / CEO** (\$70,702) against **every comparable organization** that fit the selection criteria — **45** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **69th** percentile of comparable organizations within the typical range

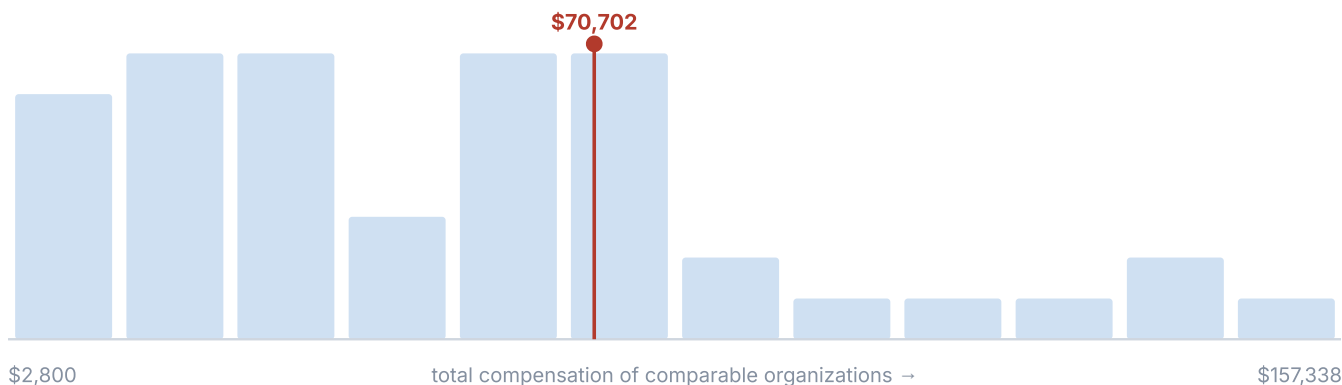
Benchmarked executive: Louise Brooks — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A20).
BUDGET	Total revenue between \$300,017 and \$671,682 — 0.67x to 1.50x the subject's \$447,788 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A20) + NY + budget 0.67–1.5x revenue.

45 organizations qualified on sector, size, and geography → **45** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$13,590	\$26,253	\$53,981	\$72,068	\$107,850	\$70,702
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Monica Bill Barnes & Company Inc	NY	\$449,169	Founder/artistic Director	\$105,761	\$105,761	2024
Center For Latter-day Saint Arts Inc	NY	\$438,859	Executive Director	\$144,410	\$144,410	2024
Parent Child Relationship Association Inc	NY	\$459,625	Executive Director	\$57,487	\$57,487	2024
World Around Inc	NY	\$461,660	Executive Director	\$120,000	\$123,544	2023
Rochester Folk Art Guild Inc	NY	\$427,098	Treasurer	\$15,000	\$15,443	2023
Northern Manhattan Arts Alliance Inc	NY	\$468,488	Executive Director	\$84,423	\$86,917	2023
Main Street Arts Inc	NY	\$424,719	Executive Director & Curator	\$81,818	\$84,235	2023
Unity Earth Inc	NY	\$473,855	Treasurer & C.f.o.	\$33,750	\$34,747	2023
Montez Press Arts Inc	NY	\$479,513	Ex-officio Board Mem	\$75,532	\$75,532	2024
Pesvebi Inc	NY	\$412,518	President	\$2,800	\$2,800	2024
Hudson River Music Hall Productions Inc	NY	\$483,329	Managing Director	\$60,000	\$60,000	2024
Catskill Art Society Inc	NY	\$411,785	Executive Director	\$70,000	\$72,068	2023
Media Art Xploration Inc	NY	\$484,096	Director	\$52,000	\$53,536	2023
Coming Together Festival Of Dance &	NY	\$399,596	Executive Director	\$25,064	\$25,804	2023
Artistic Freedom Initiative Inc	NY	\$393,958	Co-executive Director & Secretary	\$157,338	\$157,338	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ugly Duckling Presse Ltd	NY	\$381,176	Press Manager	\$58,125	\$58,125	2024
Traditional Arts In Upstate New York In	NY	\$514,530	Executive Director	\$35,038	\$36,073	2023
Statement Arts Inc	NY	\$379,950	Secretary	\$60,818	\$60,818	2024
The Roxbury Arts Group Inc	NY	\$525,545	Executive Dir.	\$62,424	\$62,424	2024
Glyndebourne America Inc Co The Law Offices Of Richard M Block	NY	\$527,441	Treasurer	\$38,321	\$38,321	2024
Rockaway Film Festival	NY	\$534,848	Managing Director	\$31,248	\$31,248	2024
Space On The Farminc	NY	\$359,689	Executive Director (Left 2024)	\$70,750	\$70,750	2024
The Brooklyn Steppers Inc	NY	\$359,620	Executive Director	\$41,500	\$40,430	2025
Fourth Arts Block Inc	NY	\$535,969	Executive Director	\$52,432	\$53,981	2023
Nars Foundation Inc	NY	\$355,287	Founding Director	\$43,002	\$44,272	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 45 organizations. Compensation range \$2,800–\$157,338; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$447,788); for reference, expenses \$461,936 and assets \$137,295.

ROLE MATCH Louise Brooks, reported title *"Executive Dir."*, benchmarked as Executive Director / CEO. The title maps directly to this role.

OUTLIERS 3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	69 th
Total compensation (D + F), as reported (no adjustments)	73 rd
Reportable pay only (column D), adjusted	69 th
All sources (D + E + F), adjusted	69 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Louise Brooks) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 45 similarly situated organizations (Same NTEE sector (A20) + NY + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$70,702 is reasonable (approximately the 69th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.