

# Senior Home Sharing

Executive Director / CEO

EIN 363246634

IL · NTEE L220

FY ending 2024-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Sarah White, Executive Director / CEO** (\$77,440) against **every comparable organization** that fit the selection criteria — **283** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **90<sup>th</sup>** percentile of comparable organizations within the typical range

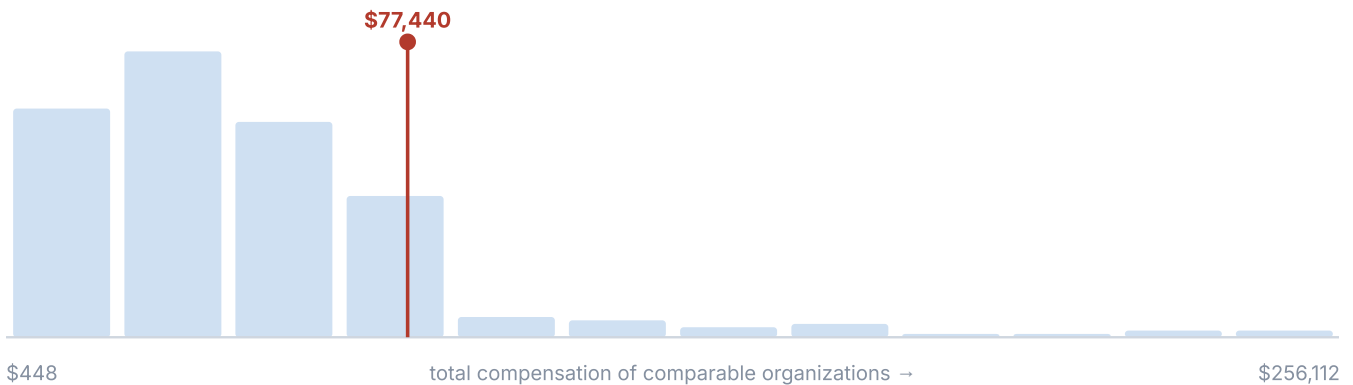
**Benchmarked executive:** Sarah White — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (L220).
BUDGET	Total revenue between \$253,701 and \$567,988 — 0.67x to 1.50x the subject's \$378,659 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (L22), nationwide + budget 0.67–1.5x revenue.

**283** organizations qualified on sector, size, and geography → **283** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$10,080	\$22,644	\$39,586	\$60,621	\$76,758	\$77,440
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Vernon Senior Citizens Housing</a>	FL	\$380,327	Vice Preside	\$75,384	<b>\$70,177</b>	2025
<a href="#">Lutheran Social Services Of Central Ohio</a>	OH	\$381,394	President & Ceo	\$9,088	<b>\$10,080</b>	2023
<a href="#">National Church Residences Of</a>	OH	\$381,903	President	\$48,755	<b>\$51,172</b>	2025
<a href="#">Casa De Merced</a>	CO	\$374,114	Vice President	\$34,402	<b>\$34,545</b>	2023
<a href="#">Fulton Gardens Corporation</a>	TX	\$372,955	President	\$13,180	<b>\$13,411</b>	2024
<a href="#">Worthington Christian Village Colony In</a>	OH	\$372,029	Ceo / Exec Dir	\$9,685	<b>\$10,434</b>	2024
<a href="#">Tri-county Senior Citizens &amp; Housing Inc</a>	CO	\$371,142	Executive Dir.	\$40,565	<b>\$39,565</b>	2024
<a href="#">Syracuse Ymca Senior Citizen Housing</a>	NY	\$370,973	Secretary	\$28,992	<b>\$26,648</b>	2024
<a href="#">Columbus Club Association Of Ysleta</a>	TX	\$370,081	Executive Di	\$148,210	<b>\$150,802</b>	2024
<a href="#">Mason City Rhf Housing Inc</a>	CA	\$387,942	President/ceo	\$68,128	<b>\$59,839</b>	2024
<a href="#">Lutheran Social Services Of Central Ohio</a>	OH	\$369,274	President & Ceo	\$9,088	<b>\$10,080</b>	2023
<a href="#">Life Plan Humboldt</a>	CA	\$388,432	Board Member	\$28,000	<b>\$24,593</b>	2024
<a href="#">Springvale Terrace Inc</a>	DC	\$368,647	Ceo	\$21,998	<b>\$19,635</b>	2024
<a href="#">Pvm Kalamazoo Senior Non Profit Housing Corp</a>	MI	\$389,553	Administrator	\$61,407	<b>\$64,471</b>	2024
<a href="#">Ridgeview Village Inc</a>	KS	\$389,999	President	\$49,813	<b>\$54,739</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Bivins Village</a>	TX	\$367,173	President	\$52,498	<b>\$53,416</b>	2024
<a href="#">Brethren Services II Inc</a>	PA	\$390,182	President/ceo	\$28,103	<b>\$28,507</b>	2024
<a href="#">Jacksonville Gardens Inc</a>	FL	\$390,748	Vice Preside	\$72,591	<b>\$69,365</b>	2024
<a href="#">Mercy Place Belmont Inc</a>	CO	\$366,310	Director	\$34,463	<b>\$34,606</b>	2023
<a href="#">Protection Of Mother Of God</a>	CA	\$391,166	Pres And Admin	\$47,409	<b>\$41,641</b>	2024
<a href="#">Apple Valley Senior Housing Corp Inc</a>	NY	\$366,054	Manager	\$48,984	<b>\$45,023</b>	2024
<a href="#">Riverview Apartments Senior Housing</a>	MN	\$365,928	Executive Vp Of Commonbond	\$23,297	<b>\$23,415</b>	2024
<a href="#">Wyandot Senior Village Inc</a>	OH	\$392,078	Manager	\$33,250	<b>\$36,880</b>	2023
<a href="#">Highland Lutheran Senior Housing Inc</a>	CA	\$392,380	Manager	\$48,500	<b>\$42,599</b>	2024
<a href="#">Angela Westover Housing Corporation</a>	MA	\$364,203	Chief Executive Officer	\$16,832	<b>\$15,385</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

**PEER COUNT** 283 organizations. Compensation range \$448–\$256,112; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$378,659); for reference, expenses \$498,142 and assets \$492,055.

**ROLE MATCH** Sarah White, reported title "*Executive Dir.*", benchmarked as Executive Director / CEO. The title maps directly to this role.

**RELATED-ORG PAY** 224 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 15 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	90 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	89 <sup>th</sup>
Reportable pay only (column D), adjusted	94 <sup>th</sup>
All sources (D + E + F), adjusted	17 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sarah White) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 283 similarly situated organizations (Same NTEE sector (L22), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$77,440 is reasonable (approximately the 90<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.