

Southeast Seniors A Living At Homeblock Nurse Program

Executive Director / CEO

EIN 363579534
 MN · NTEE E92Z
 FY ending 2024-06-30
June 9, 2026

This analysis benchmarks the total compensation of **Diana Schleisman, Executive Director / CEO** (\$69,225) against **every comparable organization** that fit the selection criteria — **21** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **67th** percentile of comparable organizations within the typical range

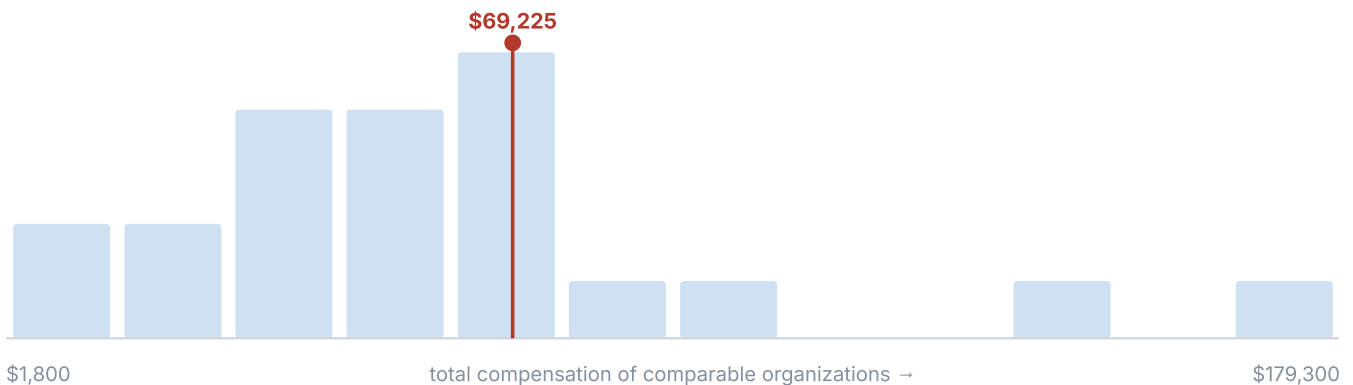
Benchmarked executive: Diana Schleisman — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

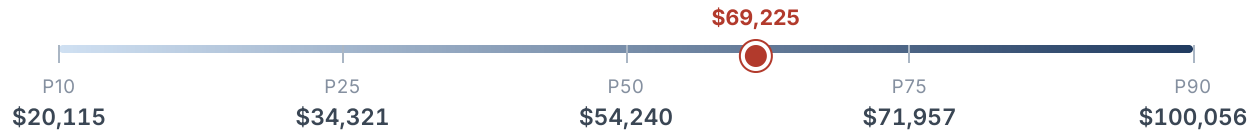
SECTOR	Organizations sharing the subject's NTEE classification (E92Z).
BUDGET	Total revenue between \$174,329 and \$390,291 — 0.67x to 1.50x the subject's \$260,194 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (E92), nationwide + budget 0.67–1.5x revenue.

21 organizations qualified on sector, size, and geography → **21** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$20,115 10TH	\$34,321 25TH	\$54,240 MEDIAN	\$71,957 75TH	\$100,056 90TH	\$69,225 THIS ORG · 67TH
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Prime Care Inc	NJ	\$250,859	Executive Director	\$37,983	\$34,321	2024
Memorial Medical Care Pc	NY	\$239,752	President	\$76,428	\$71,957	2023
Morning Light Foundation Inc	GA	\$285,245	Administrator	\$139,300	\$141,749	2024
Samaritan Caregivers Inc	IN	\$233,959	Executive Dire	\$64,030	\$70,354	2023
Ahrc Home Care Services Inc	NY	\$287,720	Ceo, Nysarc Inc., Nyc Chap	\$42,201	\$39,733	2023
Lake Sunapee Region Visiting Nurse	NH	\$294,478	President & Ceo	\$29,182	\$27,270	2024
Allegiance Home Care Inc	SC	\$222,694	President	\$31,801	\$33,575	2024
At Home In Alexandria	VA	\$213,675	Executive Director	\$55,508	\$54,240	2024
Sleepy Eye Area Home Health Inc	MN	\$212,016	President	\$179,300	\$179,300	2024
Empath Home Health Division Inc	FL	\$309,635	President/ceo	\$48,894	\$46,485	2024
Mesh Life Care At Home Inc	MD	\$208,854	Administrator	\$4,172	\$4,064	2023
Asbury Communities Hcbs Inc	MD	\$313,389	Executive Director	\$1,902	\$1,800	2024
Paynesville Area Living At Home Block Nurse Program	MN	\$313,668	Program & Marketing Director	\$49,808	\$48,524	2025
The Loving Care Hospice Inc	OH	\$315,102	Chief Executive Officer	\$59,881	\$64,186	2024
East Side Elders	MN	\$203,830	Executive Director	\$70,000	\$75,022	2022

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Owatonna Healthy Seniors Program	MN	\$203,567	Key Employee	\$65,640	\$65,640	2024
Comoconnects	MN	\$200,698	Executive Dir.	\$58,123	\$58,123	2024
Faith And Care Home Health Agency Inc	TX	\$321,022	Muse	\$96,000	\$100,056	2023
Camden Area District Nursing Association	ME	\$340,798	Nursing Mang.	\$85,864	\$87,014	2024
Jeffhome Pa-nj Llc	NJ	\$344,196	President	\$22,261	\$20,115	2024
Visk Inc	NY	\$365,985	President	\$47,817	\$43,729	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	21 organizations. Compensation range \$1,800–\$179,300; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$260,194); for reference, expenses \$232,561 and assets \$406,034.
ROLE MATCH	Diana Schleisman, reported title " <i>Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	11 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	67 th
Total compensation (D + F), as reported (no adjustments)	71 st
Reportable pay only (column D), adjusted	76 th
All sources (D + E + F), adjusted	24 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Diana Schleisman) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 21 similarly situated organizations (Same NTEE sector (E92), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$69,225 is reasonable (approximately the 67th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.