

Quad County African American

Executive Director / CEO

EIN 363897633

IL · NTEE B82

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Sherman Jenkins, Executive Director / CEO** (\$9,000) against **every comparable organization** that fit the selection criteria — **98** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **12th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Sherman Jenkins — reported title “CHAIRMAN”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

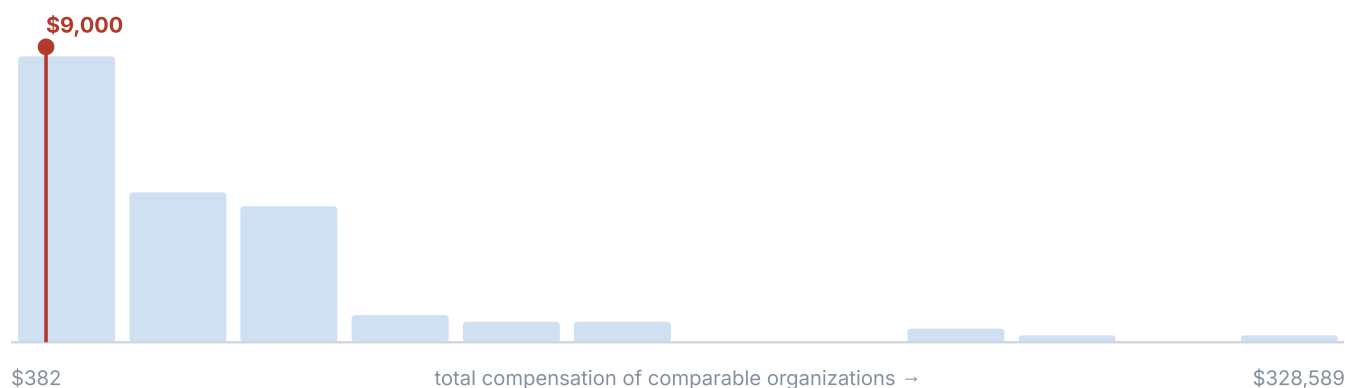
SECTOR Organizations sharing the subject's NTEE classification (B82).

BUDGET Total revenue between \$71,419 and \$159,895 — 0.67x to 1.50x the subject's \$106,597 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (B82), nationwide + budget 0.67–1.5x revenue.

98 organizations qualified on sector, size, and geography → **98** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,179

\$13,126

\$35,996

\$62,297

\$101,352

\$9,000



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Osu Animal Science Alumni Association	OK	\$105,770	Executive Secretary	\$12,000	\$13,055	2024
Foundation For Independence Through	SC	\$107,755	Director	\$64,775	\$68,737	2023
Bobby Bragan Youth Foundation Inc	TX	\$108,694	Executive Director	\$76,100	\$77,431	2023
Kids Chance Of Kentucky Inc	KY	\$108,839	President & Board Member	\$8,972	\$9,524	2024
Kentucky Dental Foundation Inc	KY	\$109,639	Kda Executive Director	\$32,600	\$34,604	2024
Hope 4 All	TX	\$109,703	Executive Director	\$96,034	\$94,910	2024
Rochester Children's Scholarship	NY	\$110,550	Program Director	\$25,707	\$23,628	2023
Coptic Educational Foundation	CA	\$102,200	Secretary	\$2,670	\$2,278	2024
Alisas Angels Foundation	AZ	\$111,026	Executive Director	\$76,140	\$74,483	2023
Acmpe Scholarship Fund Inc	CO	\$102,021	President/ceo	\$66,074	\$62,596	2024
Florida Ethics Institute Inc	FL	\$111,549	Executive Director	\$53,000	\$49,191	2024
Stephen E Poczowski Memorial	IL	\$100,658	President	\$73,095	\$70,998	2024
Healthcare Information And Management	IL	\$113,035	Ceo & President	\$213,670	\$240,241	2021
Arema Educational Foundation	MD	\$99,385	Executive Di	\$73,040	\$67,465	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Local Union 45 Ubc&ja	NY	\$99,355	Chairman	\$10,850	\$9,437	2025
Norwood Masonic Temple Foundation Incorporated	OH	\$114,131	Building Manager/director	\$10,200	\$10,989	2023
Donald R Watson Foundation Inc	NC	\$114,316	President	\$56,398	\$56,090	2025
Coin Op Cares Education & Charitable	IL	\$114,539	Executive Vice President	\$9,300	\$9,300	2023
Jitegemee Inc	MA	\$114,999	Director	\$29,852	\$27,286	2023
Building And Construction Laborers Local	OH	\$97,052	Trustee	\$111,278	\$116,445	2024
Polish National Alliance	IL	\$96,855	Treasurer	\$32,455	\$31,524	2024
Paul Collins Jr Scholarship Fund	NY	\$96,573	Fund Administrator	\$67,253	\$60,042	2024
The Chelco Foundation Inc	FL	\$95,633	Comp Is Not Paid By The Foundation	\$354,029	\$328,589	2024
Georgia Apartment Association	GA	\$93,766	President	\$38,614	\$38,359	2024
Indian Womens Pocahontas Club	OK	\$93,069	Administrator	\$3,500	\$3,808	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 98 organizations. Compensation range \$382–\$328,589; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$106,597); for reference, expenses \$90,154 and assets \$76,442.
ROLE MATCH	Sherman Jenkins, reported title " <i>CHAIRMAN</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	42 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	12 th
Total compensation (D + F), as reported (no adjustments)	12 th
Reportable pay only (column D), adjusted	53 rd
All sources (D + E + F), adjusted	10 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sherman Jenkins) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 98 similarly situated organizations (Same NTEE sector (B82), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$9,000 is reasonable (approximately the 12th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.