

Batavia Mainstreet

Executive Director / CEO

EIN 364243181
 IL · NTEE S20
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Beth Walker, Executive Director / CEO** (\$67,083) against **every comparable organization** that fit the selection criteria — **298** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **59th** percentile of comparable organizations within the typical range

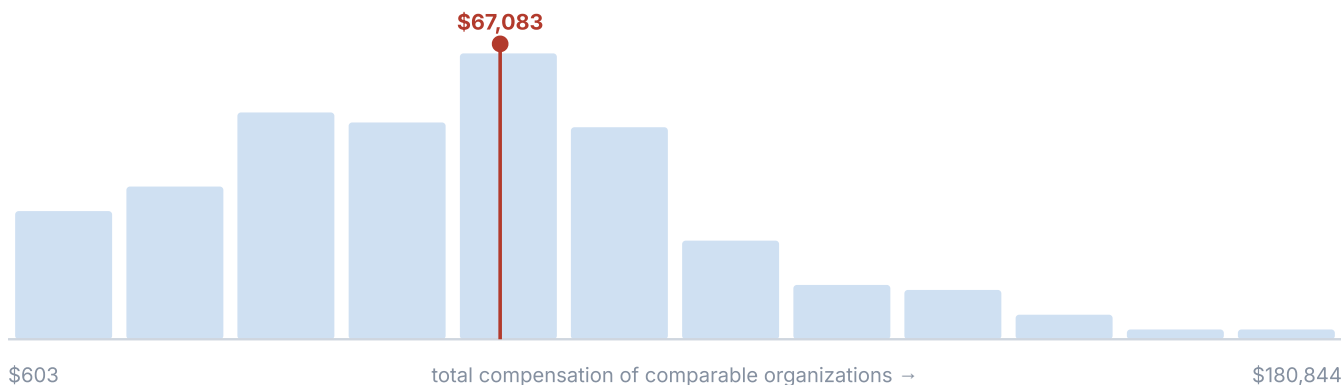
Benchmarked executive: Beth Walker — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

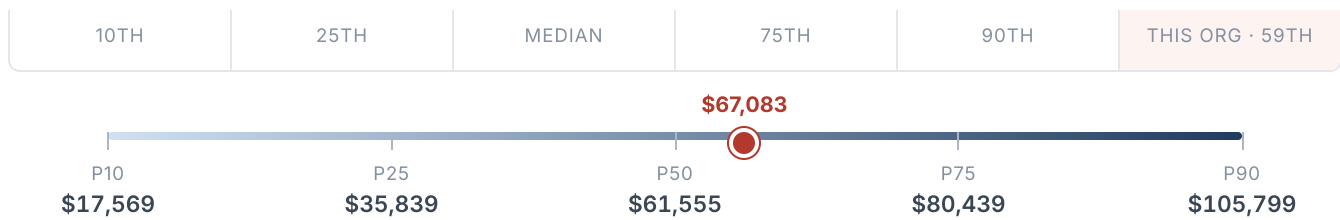
SECTOR	Organizations sharing the subject's NTEE classification (S20).
BUDGET	Total revenue between \$189,420 and \$424,075 — 0.67x to 1.50x the subject's \$282,717 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S20), nationwide + budget 0.67–1.5x revenue.

298 organizations qualified on sector, size, and geography → **298** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$17,569	\$35,839	\$61,555	\$80,439	\$105,799	\$67,083
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Visions America Cdc	MD	\$282,496	President	\$33,664	\$31,095	2024
Haverford Partnership For Economic	PA	\$282,424	Executive Di	\$46,453	\$47,120	2023
Producir Inc Una Corp De Desarrollo Comunal Y Econ Para Cubuy Y Lomas	PR	\$283,505	Ceo	\$54,445	\$52,883	2024
New Mexico Appleseed	NM	\$284,037	Executive Di	\$151,740	\$166,008	2023
Sheppard Military Affairs Committee	TX	\$284,060	President	\$90,000	\$86,655	2025
The Montague Street District Management	NY	\$284,926	Executive Direc	\$61,285	\$54,714	2024
Elyria Community Partnership	OH	\$280,473	Executive Director	\$79,276	\$82,957	2024
Allston Village Main Streets Inc	MA	\$280,379	Executive Director	\$83,200	\$71,963	2025
Erie Together	PA	\$280,307	Executive Director	\$94,000	\$90,227	2025
North Capital Main Street	DC	\$285,374	Executive Director	\$48,182	\$43,007	2023
Partners For Livable Omaha	NE	\$286,715	Executive Director	\$69,383	\$73,729	2024
Connect Waukegan Nfp	IL	\$287,155	Executive Dir.	\$119,550	\$116,120	2024
Ken-rock Community Center Inc	IL	\$287,423	President & Ceo	\$64,820	\$64,820	2023
Main Street Gettysburg Inc	PA	\$287,455	President	\$80,822	\$79,630	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The High Point Community Development Cor	CA	\$277,109	Executive Dir.	\$79,700	\$67,994	2024
Good Counsel Cooperative	CO	\$276,718	President/ex	\$32,083	\$30,395	2024
West Bank Business Association	MN	\$288,979	Executive Director	\$30,808	\$30,965	2023
One In A Million Inc	IL	\$289,444	President	\$36,656	\$36,656	2023
Shaker Heights Development Corporation	OH	\$290,507	Executive Director	\$89,719	\$93,885	2024
Community Action Team-california Inc	CA	\$273,760	Chief Executive Officer	\$105,000	\$89,579	2024
New Season Community Development Corp	CA	\$273,020	Director	\$45,000	\$38,391	2024
Foundation For Body Mind & Spirit	TX	\$292,958	President/ceo	\$35,219	\$34,807	2024
Urban University	CA	\$271,812	Executive Director	\$64,896	\$53,937	2025
Experience The Heart Of	IN	\$293,906	Executive Di	\$42,250	\$45,320	2023
Moravia Park Community Development Corporation	MD	\$294,013	President	\$24,440	\$23,242	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **298** organizations. Compensation range \$603–\$180,844; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$282,717); for reference, expenses \$281,333 and assets \$355,395.
ROLE MATCH	Beth Walker, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	16 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	59 th
Total compensation (D + F), as reported (no adjustments)	55 th
Reportable pay only (column D), adjusted	60 th
All sources (D + E + F), adjusted	54 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Beth Walker) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 298 similarly situated organizations (Same NTEE sector (S20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$67,083 is reasonable (approximately the 59th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.