

The Earth Center Of Maanu Inc

Executive Director / CEO

EIN 364614751

IL · NTEE X99

FY ending 2023-10-31

June 9, 2026

This analysis benchmarks the total compensation of **Don Evans, Executive Director / CEO** (\$11,250) against **every comparable organization** that fit the selection criteria — **16** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **13th** percentile of comparable organizations below the typical range for comparable organizations

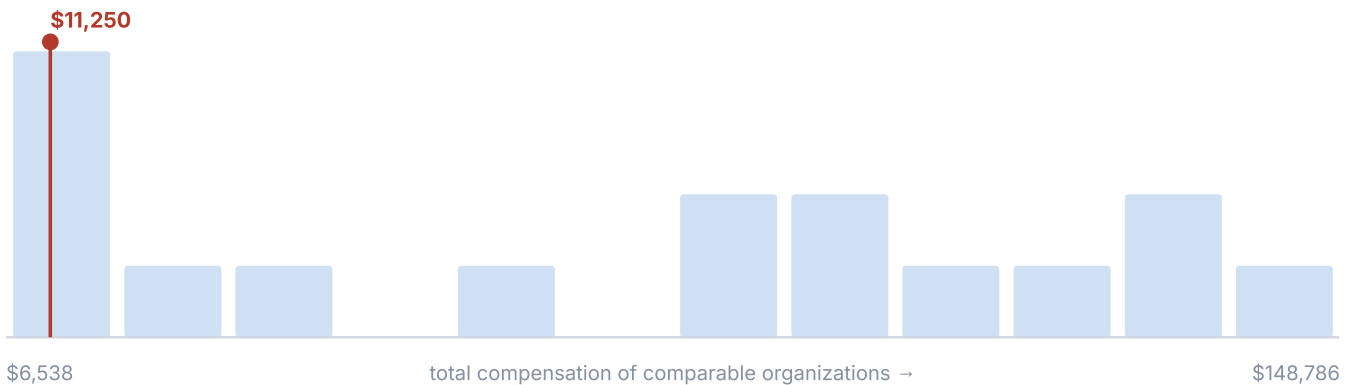
Benchmarked executive: Don Evans — reported title "IT DIRECTOR", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X99).
BUDGET	Total revenue between \$293,441 and \$656,959 — 0.67x to 1.50x the subject's \$437,973 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X99) + IL + budget 0.67–1.5x revenue.

16 organizations qualified on sector, size, and geography → **16** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,234	\$18,245	\$87,100	\$111,494	\$131,198	\$11,250
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Pch Ministries Inc	IL	\$441,209	Ceo	\$117,391	\$114,023	2024
Lampstand Ministries Inc	IL	\$427,556	Executive Di	\$148,786	\$148,786	2023
Prograce International	IL	\$415,469	Chief Executive Officer	\$136,475	\$132,560	2024
The Hinda Institute	IL	\$463,408	Director	\$9,350	\$9,082	2024
Legacy Disciple	IL	\$485,142	Secretary	\$35,693	\$34,669	2024
Rabbanut Nfp	IL	\$485,571	Treasurer & Director	\$18,000	\$17,033	2025
Wellsprings Of Freedom International	IL	\$386,307	Founder	\$86,004	\$86,004	2023
James Ward Ministries Inc	IL	\$375,630	President	\$92,560	\$89,904	2024
Q Christian Fellowship	IL	\$501,402	Executive Director	\$6,731	\$6,538	2024
Lead222 United Ltd	IL	\$505,606	Executive Dir.	\$90,800	\$88,195	2024
Restoration Center Chicago	IL	\$514,514	Vice President	\$133,671	\$129,836	2024
The Society For The Advancement Of	IL	\$532,960	President	\$113,919	\$110,651	2024
Lincolnshire Korean Evangelical Church Of America	IL	\$544,074	Board President	\$19,200	\$18,649	2024
Dream Center Springfield Inc Nfp	IL	\$322,970	Executive Director	\$15,385	\$15,385	2023
Seek & Find Ministries	IL	\$310,410	President	\$63,086	\$63,086	2023
Celebrating Life Ministries	IL	\$298,915	President	\$90,000	\$90,000	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 16 organizations. Compensation range \$6,538–\$148,786; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$437,973); for reference, expenses \$398,638 and assets \$548,353.

ROLE MATCH Don Evans, reported title "*IT DIRECTOR*", benchmarked as Executive Director / CEO.
Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	13 th
Total compensation (D + F), as reported (no adjustments)	13 th
Reportable pay only (column D), adjusted	13 th
All sources (D + E + F), adjusted	13 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

■ Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Don Evans) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 16 similarly situated organizations (Same NTEE sector (X99) + IL + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$11,250 is reasonable (approximately the 13th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.