

Marriage Missionaries

Executive Director / CEO

EIN 364725687

CO · NTEE P99

FY ending 2024-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Matthew Dalton, Executive Director / CEO** (\$69,185) against **every comparable organization** that fit the selection criteria — **122** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **73rd** percentile of comparable organizations within the typical range

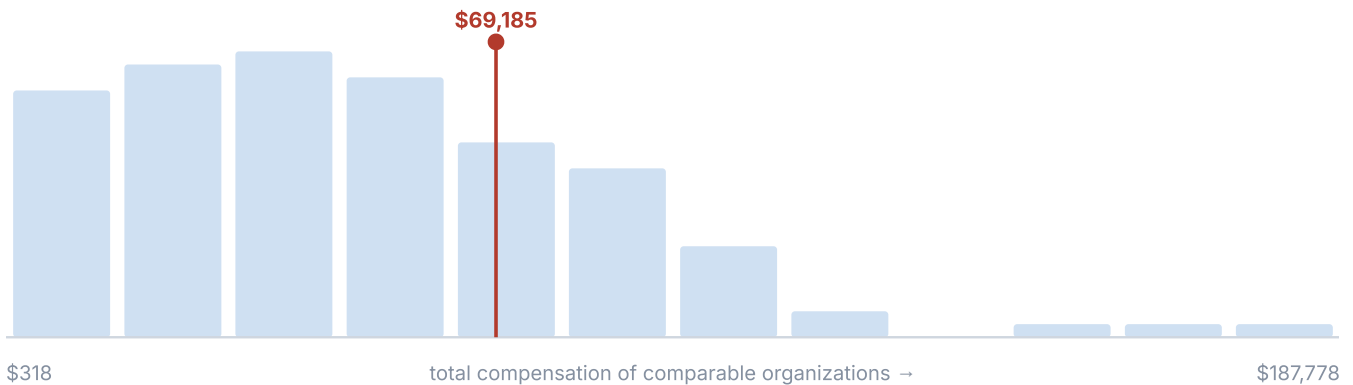
Benchmarked executive: Matthew Dalton — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P99).
BUDGET	Total revenue between \$135,817 and \$304,069 — 0.67x to 1.50x the subject's \$202,713 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P99), nationwide + budget 0.67–1.5x revenue.

122 organizations qualified on sector, size, and geography → **122** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,484	\$25,093	\$46,881	\$70,231	\$90,590	\$69,185
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Love Not Lost Inc	GA	\$203,992	Executive Director	\$45,000	\$48,581	2023
Youth And Family Advocacy Services	SC	\$204,508	Case Manager	\$38,862	\$42,281	2024
Valverde Inc	CA	\$204,608	President/ceo	\$4,050	\$3,755	2023
Tipton County Council On Aging Inc	IN	\$199,940	Executive Di	\$37,500	\$41,242	2024
Tears	ND	\$199,121	President	\$3,790	\$4,338	2024
Guardian Friend Associates Inc	WI	\$206,489	Executive Dir.	\$76,412	\$83,224	2024
The Charlotte Center For The Humanities Inc	NC	\$198,268	Executive Director	\$60,250	\$63,251	2025
Servantworks Inc	IL	\$197,794	Asian Ministries Director	\$75,600	\$77,511	2024
Friends Of The Ulysess S Grant	NY	\$197,672	Executive Di	\$19,862	\$19,271	2023
Music Therapy Of The Rockies	CO	\$208,047	Executive Director	\$60,000	\$60,000	2024
The Bridge Of West Tennessee Inc	TN	\$196,990	Treasurer	\$17,752	\$19,460	2024
Warren County Small Business Development	OH	\$209,273	Exec Director	\$80,496	\$88,914	2024
Grandparents Raising Grandchildren	FL	\$209,556	Executive Di	\$36,550	\$35,808	2024
Riseup Networks	WA	\$211,636	Treasurer	\$13,202	\$12,691	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Pilipino Senior Resource Center	CA	\$193,011	Executive Dir.	\$24,950	\$22,468	2024
Hearts Of Empowerment Inc	VA	\$192,110	Ceo	\$33,275	\$34,496	2023
Project Prosper Inc	FL	\$213,822	Executive Director	\$103,726	\$101,621	2024
Senior Veterans Inc	CO	\$213,990	Ceo/president	\$50,500	\$50,500	2024
Fit And Faithful Living Inc	TX	\$214,407	Cofounding Vice President	\$28,800	\$30,044	2024
Ruths House Inc	CT	\$214,765	Founder/pres.	\$13,200	\$12,907	2024
The Fuqua Foundation	IL	\$190,580	Director	\$13,447	\$13,431	2025
Inner Court Family Center	OR	\$216,046	Executive Dir.	\$4,200	\$4,188	2023
Hope Fostered Inc	KS	\$216,642	Ceo	\$68,153	\$76,786	2024
Armour Inc	MD	\$216,900	Executive Director	\$156,000	\$152,100	2024
Esteem Total Transformation	NC	\$188,177	Owner	\$54,000	\$58,189	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CO cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	122 organizations. Compensation range \$318–\$187,778; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$202,713); for reference, expenses \$195,844 and assets \$168,815.
ROLE MATCH	Matthew Dalton, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	5 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	73 rd
Total compensation (D + F), as reported (no adjustments)	73 rd
Reportable pay only (column D), adjusted	76 th
All sources (D + E + F), adjusted	89 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Matthew Dalton) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 122 similarly situated organizations (Same NTEE sector (P99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$69,185 is reasonable (approximately the 73rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.