

Food Yoga International Inc

Executive Director / CEO

EIN 364887167
 DE · NTEE P62
 FY ending 2023-12-31
 June 10, 2026

This analysis benchmarks the total compensation of **Paul Rodney Turner, Executive Director / CEO** (\$29,000) against **every comparable organization** that fit the selection criteria — **34** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **15th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Paul Rodney Turner — reported title “President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (P62).

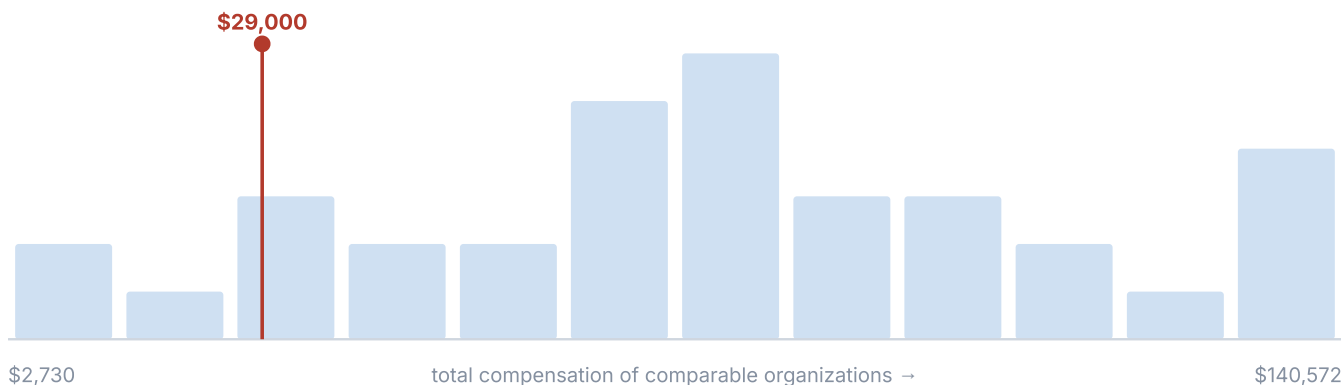
BUDGET Total revenue between \$251,843 and \$563,829 — 0.67x to 1.50x the subject's \$375,886 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (P62), nationwide + budget 0.67–1.5x revenue.

34 organizations qualified on sector, size, and geography

→ **34** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$26,875	\$56,313	\$74,812	\$97,123	\$127,989	\$29,000
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ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Child Advocacy Center Of Carroll County	NH	\$321,856	Executive Director	\$103,279	\$97,394	2023
Copper River Basin Child Advocacy Center	AK	\$320,713	Executive Dir.	\$85,200	\$83,189	2023
Lila Mae's House	IA	\$319,375	Executive Director	\$67,538	\$73,357	2024
Tip Of Southern Nevada Inc	NV	\$444,032	Ceo	\$101,028	\$100,457	2024
Helping Establish Assistance Resource	CA	\$445,744	Executive Dir.	\$26,120	\$23,035	2023
Advocates Victim Assistance Team Of	CO	\$447,591	Executive Di	\$90,646	\$86,222	2024
Childs Place	MN	\$300,860	Executive Director	\$76,701	\$77,403	2023
Corries House	MN	\$471,931	Executive Dir.	\$35,600	\$34,895	2024
Instituto De Psicotraumatologia De Pr Inc	PR	\$477,403	Director	\$91,112	\$88,498	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to DE cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to DE cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	34 organizations. Compensation range \$2,730–\$140,572; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$375,886); for reference, expenses \$335,175 and assets \$761,110.
ROLE MATCH	Paul Rodney Turner, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	15 th
Total compensation (D + F), as reported (no adjustments)	12 th
Reportable pay only (column D), adjusted	21 st
All sources (D + E + F), adjusted	15 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Paul Rodney Turner) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 34 similarly situated organizations (Same NTEE sector (P62), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$29,000 is reasonable (approximately the 15th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.