

Sarah Hackett Stevenson Memorial

Executive Director / CEO

EIN 366055976

IL · NTEE P46Z

FY ending 2023-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Dara T Munson, Executive Director / CEO** (\$24,131) against **every comparable organization** that fit the selection criteria — **644** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **43rd** percentile of comparable organizations within the typical range

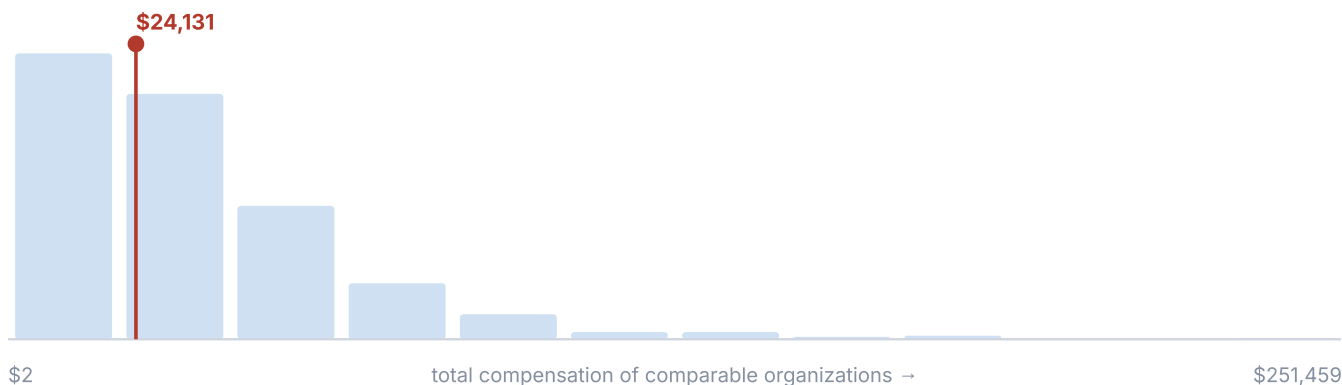
Benchmarked executive: Dara T Munson — reported title “President & CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P46Z).
BUDGET	Total revenue between \$66,526 and \$148,941 — 0.67x to 1.50x the subject's \$99,294 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (P), nationwide + budget 0.67–1.5x revenue.

644 organizations qualified on sector, size, and geography → **644** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,719	\$14,286	\$28,745	\$47,786	\$69,222	\$24,131
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Maxcen -Maxmath Women Society Inc	FL	\$99,364	Tutor	\$6,002	\$5,571	2024
Autumn Place Inc	MD	\$99,591	President	\$20,272	\$19,278	2023
Alternatives Homes 2005 Inc	NJ	\$99,626	Chairperson, Trustee	\$22,000	\$19,407	2024
Community Express Inc	TX	\$98,897	President	\$40,000	\$40,700	2023
Mtn View Family Youth Center	MO	\$99,714	Executive Director	\$15,577	\$16,782	2023
Helping Hands Of Franklin County	VA	\$99,715	Exec Director	\$11,500	\$10,970	2024
Beaver County Ymca Endowment Foundation	PA	\$99,966	Director	\$31,015	\$31,460	2023
Dimock Support Corporation	MA	\$100,000	President/ceo	\$23,674	\$21,639	2023
The Williamsburg Institute	VA	\$100,000	Ceo	\$68,000	\$66,785	2023
Beacon Of Hope In Western Tidewater	VA	\$100,005	Executive Di	\$14,492	\$14,233	2023
White Oak Housing Foundation	CA	\$98,433	Ceo	\$61,000	\$53,578	2023
Girls Health Period	OH	\$98,357	President	\$42,058	\$45,311	2023
Smart Women Smart Money Educational Foundation	IL	\$98,289	President	\$29,500	\$28,654	2024
Melon I Corporation	PA	\$98,276	Director Of Construction	\$13,787	\$13,985	2023
Sheltering The Homeless Is Our	NY	\$100,512	Executive Dir.	\$91,189	\$81,411	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Common Place Inc	IL	\$97,878	President/ceo	\$4,265	\$4,265	2023
United Way Of Adams County Indiana Inc	IN	\$97,834	Executive Director	\$30,000	\$30,451	2025
Atlanta Ymca Young Qalich Inc	GA	\$97,792	Chief Executive Officer	\$36,068	\$36,889	2023
Rainbows United Charitable Foundation	KS	\$97,754	Interim President	\$15,365	\$16,884	2023
Norman Care Association Vans	OK	\$100,923	Driver	\$25,000	\$27,198	2024
The Sandbox Group Inc	NC	\$97,621	President	\$44,200	\$46,455	2023
Love On 4 Paws Inc	CA	\$97,619	Admin Assistant	\$18,175	\$15,506	2024
The Depot Program	ME	\$97,537	Directorpresident	\$18,900	\$18,217	2025
Hibernian House Of New Mexico Inc	NM	\$101,163	President	\$5,505	\$6,023	2023
Lewis County United Methodist Ministries	WV	\$97,361	Director	\$25,200	\$27,754	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **644** organizations. Compensation range \$2–\$251,459; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$99,294); for reference, expenses \$0 and assets \$5,481,459. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Dara T Munson, reported title " <i>President & CEO</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	197 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	23 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	43 rd
Total compensation (D + F), as reported (no adjustments)	43 rd
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	93 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Dara T Munson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 644 similarly situated organizations (Same NTEE major group (P), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$24,131 is reasonable (approximately the 43rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.