

Research Institute For Housing America

Executive Director / CEO

EIN 366109824
 DC · NTEE B50I
 FY ending 2024-08-31
 June 9, 2026

This analysis benchmarks the total compensation of **Edward J Seiler, Executive Director / CEO** (\$54,930) against the **2000** closest of **2,602** comparable organizations — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **55th** percentile of comparable organizations within the typical range

Benchmarked executive: Edward J Seiler — reported title “RIHA EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

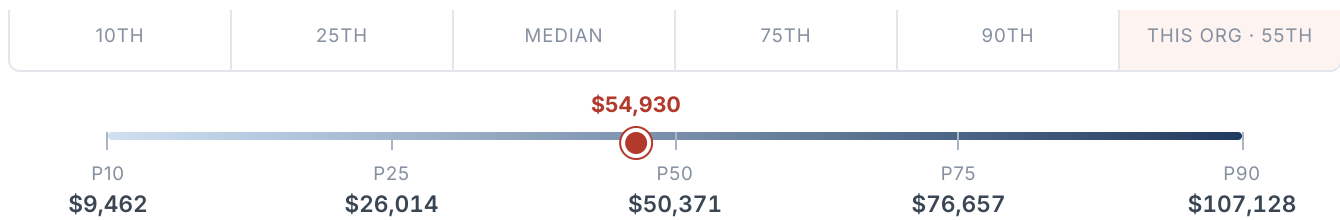
SECTOR	Organizations sharing the subject's NTEE classification (B50I).
BUDGET	Total revenue between \$169,990 and \$380,575 — 0.67x to 1.50x the subject's \$253,717 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (B), nationwide + budget 0.67–1.5x revenue.

2,602 organizations qualified on sector, size, and geography → **2,000** within the band form the benchmarked peer set (closest by budget).

Distribution of comparable compensation



\$9,462	\$26,014	\$50,371	\$76,657	\$107,128	\$54,930
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to DC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Heart Sense Corporation	LA	\$253,733	President	\$113,968	\$143,009	2024
Learning Tree Christian School	WY	\$253,768	School Director	\$40,277	\$49,149	2024
Heart To Home Learning	GA	\$253,628	Chief Executive Officer	\$24,175	\$28,518	2023
Plan Pais Inc	CT	\$253,841	Executive Di	\$62,100	\$68,311	2023
North Shore Coalition	IL	\$253,489	Executive Director	\$13,924	\$16,060	2023
Hilltop Nursery School Of Costa Mesa	CA	\$253,479	Director	\$37,840	\$37,235	2024
Batavia Foundation For Educational	IL	\$253,959	Administrator	\$6,148	\$6,888	2024
Cocal Gracias	AZ	\$253,446	President And Director	\$46,548	\$51,014	2024
Meadowlands Regional 2040 Foundation Inc	NJ	\$253,386	President & Ceo	\$7,311	\$7,439	2024
Great And Small Inc	CA	\$254,066	Dirctor	\$17,500	\$17,729	2023
Charter Schools Action Fund	DC	\$254,081	Ceo Of Napcs - Until 12/23	\$30,188	\$30,188	2024
Wattsnatural Tutoring	RI	\$253,345	Executive Di	\$83,567	\$91,314	2024
Run Hard Rest Well Inc	IN	\$253,340	Executive Dir.	\$60,000	\$74,234	2023
Keys Learning Center Inc	FL	\$254,113	Executive Director	\$70,000	\$77,151	2023
Cedar Hall Classical Academy	TX	\$253,308	President	\$7,617	\$8,459	2025
College Of Idaho 2nd Century Fund	ID	\$254,153	Vp Finance & Administration	\$14,291	\$17,324	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Nashville Coaching Coalition	TN	\$254,196	Executive Director	\$100,401	\$123,817	2023
Global Recovery Initiatives Foundation	MD	\$254,208	Director	\$120,000	\$127,846	2024
North Coast Builders Exchange	CA	\$253,168	Chief Executive Officer	\$17,698	\$17,930	2023
Give A Little	OR	\$253,149	Admin Director	\$46,800	\$49,527	2024
Consortium For North American Higher Education Collaboration Con	AZ	\$253,145	Executive Director And Treasurer	\$13,266	\$14,539	2024
Purple Moose Enrichment Preschool Inc	IL	\$254,290	President	\$97,485	\$109,215	2024
Manara College	NJ	\$253,081	President	\$9,300	\$9,462	2024
American Innovation University	CA	\$253,081	Ceo	\$166,667	\$168,847	2023
Southeast Library System	MN	\$253,075	Executive Director	\$33,420	\$36,662	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to DC cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to DC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 2000 organizations. Compensation range \$1–\$608,162; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$253,717); for reference, expenses \$299,243 and assets \$4,484,065.

ROLE MATCH Edward J Seiler, reported title *"RIHA EXECUTIVE DIRECTOR"*, benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 213 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 59 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	55 th
Total compensation (D + F), as reported (no adjustments)	61 st
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	95 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Edward J Seiler) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 2000 similarly situated organizations (Same NTEE major group (B), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$54,930 is reasonable (approximately the 55th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.