

# Young Womens Christian Association Of The University Of Illinois

Executive Director / CEO

EIN 370720370  
 IL · NTEE P27Z  
 FY ending 2024-07-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Andrea Rundell, Executive Director / CEO** (\$64,149) against the **2000** closest of **3,488** comparable organizations — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **69<sup>th</sup>** percentile of comparable organizations within the typical range

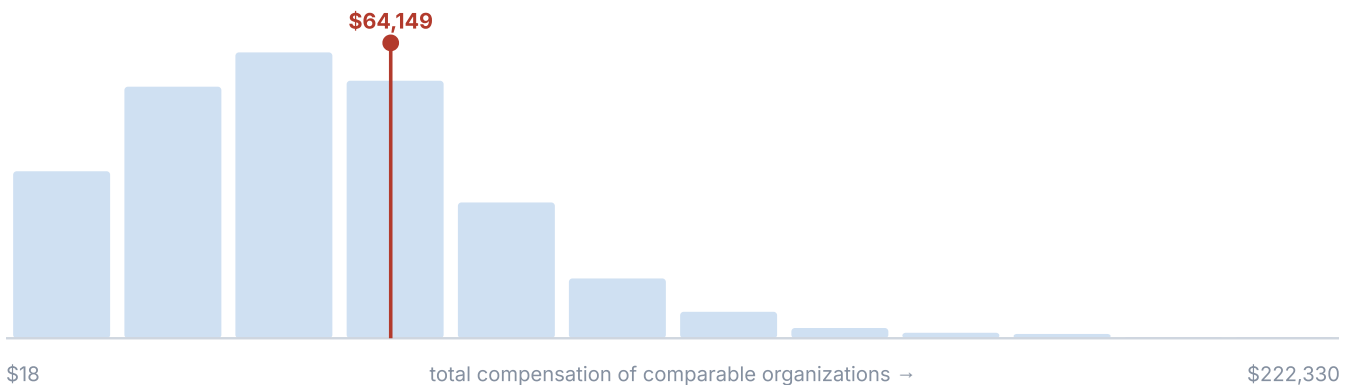
**Benchmarked executive:** Andrea Rundell — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P27Z).
BUDGET	Total revenue between \$190,706 and \$426,955 — 0.67x to 1.50x the subject's \$284,637 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (P), nationwide + budget 0.67–1.5x revenue.

**3,488** organizations qualified on sector, size, and geography → **2,000** within the band from the benchmarked peer set (closest by budget).

## Distribution of comparable compensation



<b>\$13,529</b> 10TH	<b>\$29,426</b> 25TH	<b>\$49,271</b> MEDIAN	<b>\$69,307</b> 75TH	<b>\$90,683</b> 90TH	<b>\$64,149</b> THIS ORG · 69TH
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Faribault Area Senior Citizens Inc</a>	MN	\$284,670	Executive Di	\$70,000	<b>\$70,356</b>	2024
<a href="#">Together We Can Foundation</a>	VA	\$284,690	Executive Di	\$79,777	<b>\$76,332</b>	2025
<a href="#">Inspire Continuing Care</a>	IL	\$284,691	Executive Director	\$39,600	<b>\$40,770</b>	2023
<a href="#">Senior Charity Care Foundation</a>	UT	\$284,718	Executive Di	\$22,965	<b>\$23,908</b>	2024
<a href="#">Highway City Community Development Inc</a>	CA	\$284,727	Executive Director	\$62,500	<b>\$56,517</b>	2023
<a href="#">Rk Missions</a>	MO	\$284,515	Director	\$27,700	<b>\$29,842</b>	2024
<a href="#">Serving All Vessels Equally</a>	CT	\$284,865	Program Director	\$78,499	<b>\$74,865</b>	2024
<a href="#">Newton Pregnancy Resource Center</a>	GA	\$284,362	Executive	\$59,900	<b>\$63,072</b>	2023
<a href="#">Sustainable Liberia Inc</a>	GA	\$284,919	Executive Director	\$33,734	<b>\$34,501</b>	2024
<a href="#">Naturally Occurring Cultural Districts Ny Inc</a>	NY	\$284,922	Member	\$102,836	<b>\$97,313</b>	2023
<a href="#">Ajc Childrens Foundation Inc</a>	FL	\$284,940	Ceo	\$24,000	<b>\$23,611</b>	2023
<a href="#">Shepherds Table A Sc Eleemos Corp</a>	SC	\$285,014	Executive Director	\$7,731	<b>\$8,204</b>	2024
<a href="#">Flagstaff Youth Riders Inc</a>	AZ	\$284,253	Ex Dir Til Nov 2024	\$59,583	<b>\$58,286</b>	2024
<a href="#">Horses Help Swi Inc</a>	IA	\$285,029	Executive Director	\$77,865	<b>\$86,721</b>	2024
<a href="#">Urban League Of Long Island Inc</a>	NY	\$285,045	President Ceo	\$99,353	<b>\$97,871</b>	2022

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Beltway 8 South Crisis Pregnancy</a>	TX	\$284,207	Executive Di	\$56,224	<b>\$57,207</b>	2024
<a href="#">Pastoral Counseling For Denver Inc</a>	CO	\$284,132	Administrative Director	\$31,034	<b>\$30,269</b>	2024
<a href="#">A Place For Grace Ministries Inc</a>	FL	\$284,078	Director	\$51,470	<b>\$49,182</b>	2024
<a href="#">Whatsoever Community Center In</a>	MO	\$284,074	Gascich Exec D	\$63,368	<b>\$68,269</b>	2024
<a href="#">Raregivers Inc</a>	CA	\$284,045	President	\$90,585	<b>\$79,564</b>	2024
<a href="#">Association For Texas Advocates Inc</a>	TX	\$285,334	Executive Director	\$63,333	<b>\$64,441</b>	2024
<a href="#">Citychurch Outreach Ministry Mckinney</a>	TX	\$285,475	President	\$23,931	<b>\$24,350</b>	2024
<a href="#">Vermont Kin As Parents Inc</a>	VT	\$283,791	Executive Director	\$51,249	<b>\$52,469</b>	2024
<a href="#">Athletes Without Limits</a>	OR	\$283,783	Board Of Directors	\$2,550	<b>\$2,582</b>	2022
<a href="#">Matsu Valley Interfaith Hospitality Network</a>	AK	\$283,770	Executive Director	\$52,685	<b>\$52,748</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

**PEER COUNT** 2000 organizations. Compensation range \$18–\$222,330; filing years 2021–2025.

**SIZE BASIS** Matched on total revenue (\$284,637); for reference, expenses \$344,285 and assets \$823,645.

ROLE MATCH	Andrea Rundell, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	133 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	38 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	69 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	70 <sup>th</sup>
Reportable pay only (column D), adjusted	71 <sup>st</sup>
All sources (D + E + F), adjusted	63 <sup>rd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Andrea Rundell) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 2000 similarly situated organizations (Same NTEE major group (P), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$64,149 is reasonable (approximately the 69<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.