

Cyclists Of Gitchee Gumees Shores

Executive Director / CEO

EIN 371590122

MN · NTEE C99

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Ansel Schimpff, Executive Director / CEO** (\$52,500) against **every comparable organization** that fit the selection criteria — **233** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **56th** percentile of comparable organizations within the typical range

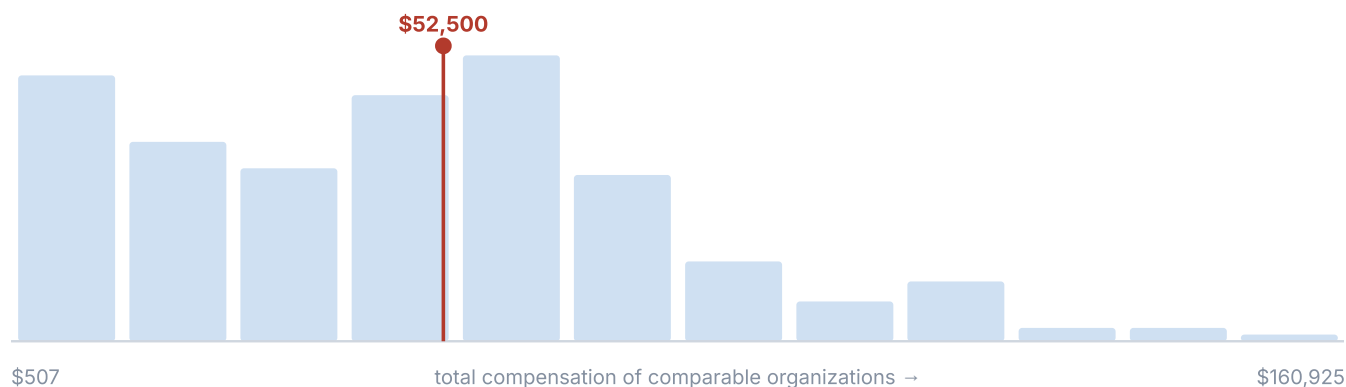
Benchmarked executive: Ansel Schimpff — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (C99).
BUDGET	Total revenue between \$94,545 and \$211,669 — 0.67x to 1.50x the subject's \$141,113 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (C), nationwide + budget 0.67–1.5x revenue.

233 organizations qualified on sector, size, and geography → **233** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$8,028	\$23,175	\$45,834	\$67,128	\$88,787	\$52,500
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Cullinan Park Conservancy	TX	\$141,012	Executive Director	\$64,200	\$64,993	2024
Fish Reef Project	CA	\$140,925	Executive Director	\$27,000	\$23,595	2024
Citizens For A Better South Florida Inc	FL	\$141,301	Executive Director	\$48,195	\$45,820	2024
Keep Florida Beautiful Inc	FL	\$141,524	Executive Di	\$74,235	\$72,662	2023
Alabama's Water Environment Association	AL	\$140,345	Executive Director	\$9,062	\$9,652	2025
Texas Garden Clubs Inc	TX	\$142,358	Director	\$4,753	\$4,812	2024
Coastal Watershed Institute	WA	\$138,944	Executive Director	\$560	\$507	2024
Ideas Institute	OH	\$138,712	Board Chair And Senior Researcher	\$42,077	\$45,102	2024
Southeast Regional Land Conservancy	NC	\$138,702	Interim Exec	\$68,384	\$73,621	2023
The Friends Of Jupiter Beach Inc	FL	\$143,677	Executive Director	\$67,308	\$63,991	2024
Friends Of The Nature Center In Rancocas State Park Inc	NJ	\$144,132	Executive Director	\$22,056	\$19,929	2024
Renewable Energy Long Island Inc	NY	\$137,142	Executive Di	\$32,310	\$30,420	2023
Hartley Mason Reservation Co Jeffrey W Mcconnell	ME	\$136,817	Trustee	\$5,000	\$5,067	2024
Shamokin Creek Restoration Alliance	PA	\$145,624	Executive Di	\$19,200	\$19,377	2024
The Downstream Project	VA	\$145,658	Executive Director	\$65,076	\$63,590	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Central Savannah River Land Trust Inc	GA	\$136,548	Executive Director	\$48,000	\$48,844	2024
Source Of Synergy Foundation Inc	NY	\$145,796	President	\$44,996	\$41,149	2024
Wentworth Watershed Association	NH	\$145,870	Executive Director	\$77,861	\$72,759	2024
International Society Of Limnology-sil	NC	\$145,957	Editor In Chief-inland Waters	\$5,000	\$5,228	2024
Play For All Foundation Inc	IL	\$146,122	President	\$24,656	\$24,531	2024
Keep Carroll Beautiful	GA	\$146,544	Executive Dir.	\$49,920	\$52,298	2023
Texas Botanical Gardens And Na	TX	\$147,483	Exec Director	\$26,400	\$27,516	2023
Center For Environmental Law & Policy	WA	\$147,671	Executive Director	\$89,680	\$81,257	2024
Friends Of Rose Canyon	CA	\$134,305	President	\$55,041	\$48,100	2024
Assateague Coastal Trust Inc	MD	\$148,058	Executive Director	\$59,615	\$56,405	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **233** organizations. Compensation range \$507–\$160,925; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$141,113); for reference, expenses \$148,829 and assets \$326,871.

ROLE MATCH	Ansel Schimpff, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	12 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	56 th
Total compensation (D + F), as reported (no adjustments)	58 th
Reportable pay only (column D), adjusted	57 th
All sources (D + E + F), adjusted	52 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ansel Schimpff) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 233 similarly situated organizations (Same NTEE major group (C), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$52,500 is reasonable (approximately the 56th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.