

Dpc Education Center

Executive Director / CEO

EIN 371698796

DC · NTEE E32

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Hrant Jamgochian, Executive Director / CEO** (\$52,520) against **every comparable organization** that fit the selection criteria — **46** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **39th** percentile of comparable organizations within the typical range

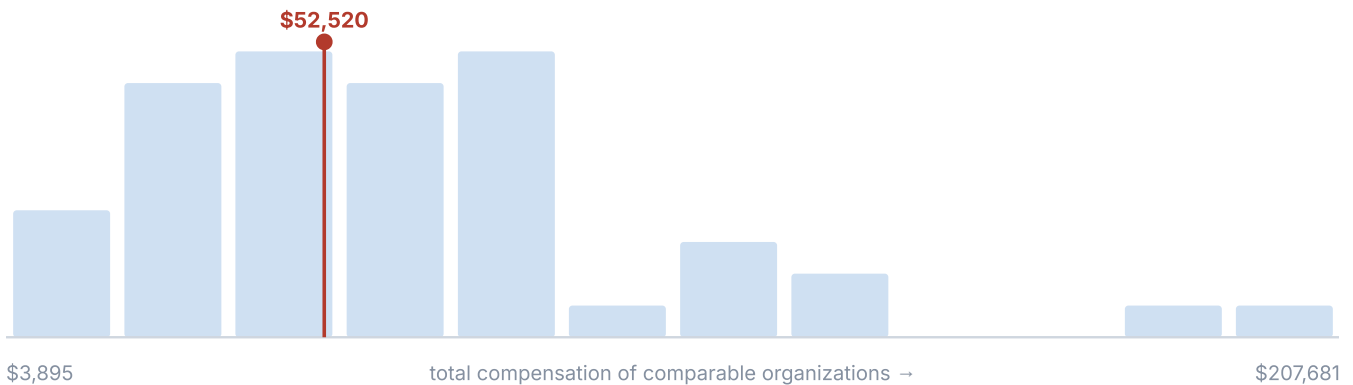
Benchmarked executive: Hrant Jamgochian — reported title “Chief Executive Officer”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E32).
BUDGET	Total revenue between \$120,955 and \$270,795 — 0.67x to 1.50x the subject's \$180,530 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (E32), nationwide + budget 0.67–1.5x revenue.

46 organizations qualified on sector, size, and geography → **46** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$21,650	\$37,875	\$56,743	\$83,946	\$114,215	\$52,520
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to DC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Check By 7 Inc	FL	\$176,125	Secretary/treasurer	\$25,492	\$28,096	2023
Family Medical Center	AL	\$186,111	Board Vice President And Medical Director	\$28,800	\$36,504	2023
Shifa Community Clinic	CA	\$174,638	Board Member	\$15,525	\$15,728	2023
Heart Mountain Volunteer Med Clini	WY	\$169,204	Executive Di	\$42,481	\$51,838	2024
St Lukes Episcopal Mobile Medical	LA	\$164,865	Executive Director	\$32,500	\$41,986	2023
Crh Health Services Inc	GA	\$197,928	President/ceo Of Crmc	\$19,533	\$22,381	2024
Tuscarawas Clinic For The	OH	\$201,827	Secretary	\$68,219	\$84,770	2023
Project Care Free Clinic	MN	\$202,654	Executive Director	\$52,192	\$60,505	2023
Healthcare Education Research And	IL	\$202,785	Director Of Development & Programs	\$59,834	\$69,013	2023
Grace In Healing Hands	TX	\$203,676	President	\$20,748	\$23,651	2024
Living Hope Clinical Foundation Inc	CA	\$204,620	Officer	\$138,000	\$135,794	2024
Fhs Support Corporation	OH	\$156,420	Executive Director	\$63,778	\$74,994	2025
Trinity Community Care Inc	MI	\$204,952	Executive Director	\$68,499	\$82,949	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Trinitas Healthcare Corporation	NJ	\$153,810	Trustee - Trmc Pres./ceo	\$173,309	\$176,333	2024
Healing Health Care Center Inc	FL	\$210,350	President/director	\$50,050	\$53,580	2024
Virginia United Incorporated	VA	\$210,745	Treasurer	\$22,166	\$25,110	2023
Park Place Health & Dental Clinic	VA	\$212,210	Executive Di	\$49,680	\$54,663	2024
Pcm Medical Clinic	NE	\$148,326	Ceo-pcm	\$16,393	\$20,686	2023
Serving Hands Medical Center Npc	WA	\$212,746	Executive Director And President	\$93,500	\$98,212	2023
Ellsworth Free Medical Clinic	ME	\$146,802	President/nu	\$17,011	\$19,411	2024
Harrisburg Family Health Care Inc	GA	\$216,257	Staff	\$115,000	\$131,768	2024
Reach Out Of Montgomery County	OH	\$141,918	Contracted Executive Director	\$92,543	\$114,995	2023
Shepherd's Hand Free Clinic Inc	MT	\$222,642	Executive Director	\$59,629	\$73,247	2024
Hope Clinic Of Ross County Inc	OH	\$225,810	Co-director	\$21,703	\$25,520	2025
Shoals Community Clinic	AL	\$131,734	Exec.dir/sec	\$45,700	\$56,262	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to DC cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to DC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	46 organizations. Compensation range \$3,895–\$207,681; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$180,530); for reference, expenses \$77,618 and assets \$128,246. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Hrant Jamgochian, reported title " <i>Chief Executive Officer</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	39 th
Total compensation (D + F), as reported (no adjustments)	57 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	87 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Hrant Jamgochian) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 46 similarly situated organizations (Same NTEE sector (E32), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$52,520 is reasonable (approximately the 39th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.