

Alaska Therapeutic Court Alumni

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Doreen Schenkenberger, Executive Director / CEO** (\$1,350) against **every comparable organization** that fit the selection criteria — **30** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 3rd percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Doreen Schenkenberger — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (F20).

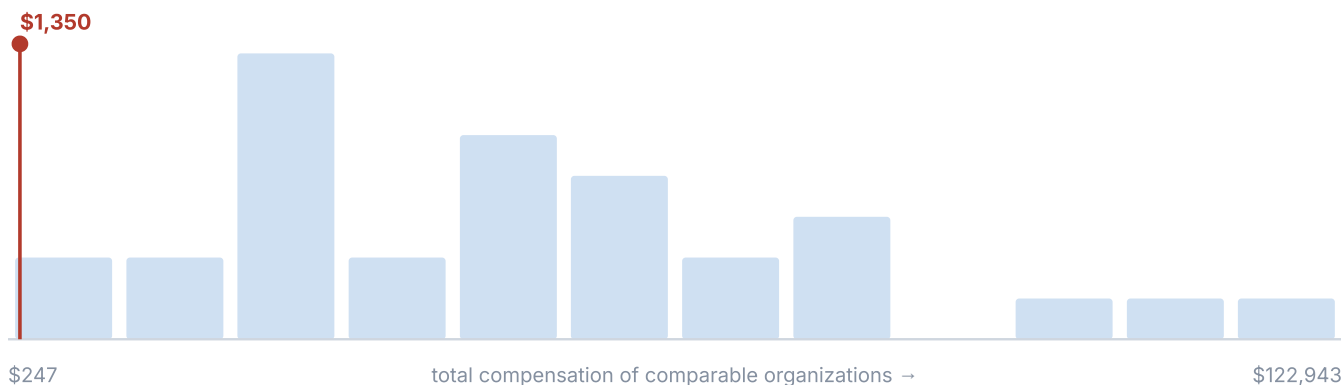
BUDGET Total revenue between \$86,671 and \$194,040 — 0.67x to 1.50x the subject's \$129,360 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (F20), nationwide + budget 0.67–1.5x revenue.

30 organizations qualified on sector, size, and geography

→ **30** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$18,472	\$28,542	\$45,054	\$62,104	\$83,189	\$1,350
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Wings Of Hope Recovery Services	OH	\$128,019	Director	\$72,332	\$80,133	2024
Richmondwayne County Halfway House	IN	\$127,551	Program Director	\$40,711	\$44,906	2024
Seeds Of Faith	AL	\$132,226	President	\$16,400	\$19,079	2023
Above & Beyond Care	OH	\$124,516	Ceo	\$110,975	\$122,943	2024
Lee County Coalition For A Drug Free Swfl	FL	\$136,510	Executive Director	\$61,584	\$60,513	2024
Recovery Support And Personal Growth Alliance Inc	TN	\$139,950	Executive Director	\$25,910	\$29,328	2023
Casa Juan Pablo li Inc	PR	\$140,713	President	\$247	\$247	2024
Fountain Hills Youth Substance Abuse Prev Coalition	AZ	\$141,379	Executive Director	\$27,550	\$28,532	2023
Strategies For Change	CA	\$114,061	Director	\$38,295	\$35,609	2023
Oklahoma Harm Reduction Alliance	OK	\$146,387	Executive Di	\$24,818	\$28,584	2024
Family And Children's Center Inc	IN	\$108,817	Dir Of Bus -	\$36,085	\$39,803	2024
Ocl Properties li Inc	NY	\$153,420	Chief Financial Officer	\$73,290	\$69,271	2024
Speakup About Drugs	AR	\$105,249	Executive Director	\$44,804	\$52,677	2024
Pittsburgh Area Central Office Inc	PA	\$156,990	Administrato	\$49,197	\$51,316	2024
The Shed Inc	AL	\$157,435	President	\$25,284	\$28,571	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Beech Grove Comprehensive Drug-free	IN	\$164,073	Executive Di	\$50,394	\$55,586	2024
North Fayette Valley Community	IA	\$166,740	Mentor Coord	\$11,036	\$13,013	2023
Foundations In Recovery Inc	CA	\$91,231	Exec Director	\$90,250	\$81,514	2024
Life Houses Inc	MT	\$168,595	Executive Dir.	\$21,055	\$23,739	2024
Pyramid Recovery Center	TN	\$89,578	Executive Director	\$22,508	\$24,109	2025
Dallas Intergroup Association	TX	\$171,502	Office Manager	\$57,758	\$60,432	2024
Substance Abuse Coalition Of	FL	\$174,512	Ceo	\$100,000	\$98,261	2024
Concho Valley Turning Point	TX	\$177,344	Executive Director	\$45,000	\$48,474	2023
T Whitehead Recovery Center	OH	\$179,273	Director	\$21,000	\$23,265	2024
Tennessee Jail Chemical	TN	\$185,436	President	\$6,750	\$7,421	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AK cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	30 organizations. Compensation range \$247–\$122,943; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$129,360); for reference, expenses \$139,543 and assets \$4,239.
ROLE MATCH	Doreen Schenkenberger, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	3 rd
Total compensation (D + F), as reported (no adjustments)	3 rd
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	83 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Doreen Schenkenberger) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 30 similarly situated organizations (Same NTEE sector (F20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$1,350 is reasonable (approximately the 3rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.