

Peace Presbyterian Village

Executive Director / CEO

EIN 382893099

MI · NTEE L220

FY ending 2024-06-30

June 13, 2026

This analysis benchmarks the total compensation of **Tanisha Reed-hobbs, Executive Director / CEO** (\$47,128) against **every comparable organization** that fit the selection criteria — **301** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **55th** percentile of comparable organizations within the typical range

Benchmarked executive: Tanisha Reed-hobbs — reported title “Administrator”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (L220).

BUDGET Total revenue between \$308,330 and \$690,292 — 0.67x to 1.50x the subject's \$460,195 (the band tightens as size grows).

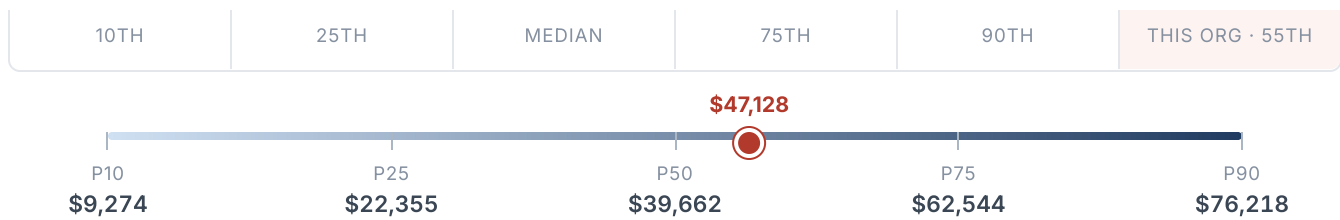
GEOGRAPHY Same NTEE sector (L22), nationwide + budget 0.67–1.5x revenue.

301 organizations qualified on sector, size, and geography → **301** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$9,274	\$22,355	\$39,662	\$62,544	\$76,218	\$47,128
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
5199 Mission Street Senior Housing Inc	CA	\$460,301	Executive Dir.	\$13,111	\$11,292	2023
Mckendree Lambuth At Gallatin Inc	TN	\$459,465	President	\$46,401	\$48,650	2023
Vision Personal Care Home Inc	GA	\$461,289	Director	\$101,000	\$98,389	2024
2life Realty Inc	MA	\$456,866	Ceo, President	\$13,523	\$12,121	2023
United Church Residences Of Greenwood	OH	\$456,733	Treasurer	\$50,772	\$52,099	2024
St James Place Of Baton Rouge	LA	\$464,063	President /Ceo	\$17,164	\$18,311	2024
Benet Place South	MN	\$464,119	President And Ceo	\$41,871	\$40,084	2024
Greencastle Of Sterling Inc	IL	\$456,225	President & Ceo	\$50,615	\$48,210	2024
Nch'i Wana Housing	OR	\$455,559	Executive Director	\$60,310	\$55,864	2023
Share Inc	NJ	\$465,147	Executive Director	\$83,321	\$72,074	2024
Saint Elizabeth Terrace Warwick	RI	\$454,615	President & Ceo	\$27,641	\$25,678	2024
Montclair Shared Housing Association Inc	NJ	\$466,790	Ex Director	\$72,046	\$62,321	2024
National Steelworkers Oldtimers	FL	\$451,562	Vice Preside	\$75,384	\$66,842	2025
The Residences At Neponset Field Inc	MA	\$451,548	Chief Executive Officer	\$42,255	\$37,874	2023
St Theresa Village Inc	CO	\$469,005	Director	\$34,463	\$32,962	2023
Booth Manor Inc	NE	\$450,725	President	\$9,613	\$10,017	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Chesapeake Rhf Housing Inc	CA	\$470,101	President/ceo	\$68,128	\$56,995	2024
Philippian Gardens Inc	PA	\$449,934	Executive Di	\$62,260	\$61,929	2023
Gallagher Mansion Inc	MD	\$448,849	Secretary	\$11,427	\$10,350	2024
Plympton Elderly Housing Corporation	MA	\$472,124	Chief Executive Officer	\$43,568	\$37,931	2024
Liberty Manor For Veterans Inc	FL	\$447,572	President	\$64,910	\$59,078	2024
Leading Age Nebraska	NE	\$473,000	Ceo	\$124,635	\$129,874	2024
Luther Towers Iv Of Dover Inc	DE	\$446,290	Executive Director	\$5,511	\$5,093	2025
Chv Buckingham Housing Development Fund	NY	\$445,249	President	\$87,526	\$78,889	2023
D'youville Elderly Housing Corporation	MA	\$445,176	Former President/ Ceo	\$2,380	\$2,133	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MI cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	301 organizations. Compensation range \$298–\$358,523; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$460,195); for reference, expenses \$521,738 and assets \$1,523,387.
ROLE MATCH	Tanisha Reed-hobbs, reported title <i>"Administrator"</i> , benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.

RELATED-ORG PAY 239 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 17 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	55 th
Total compensation (D + F), as reported (no adjustments)	52 nd
Reportable pay only (column D), adjusted	87 th
All sources (D + E + F), adjusted	9 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Tanisha Reed-hobbs) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 301 similarly situated organizations (Same NTEE sector (L22), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$47,128 is reasonable (approximately the 55th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.