

Gods Storehouse

Executive Director / CEO

EIN 383381853

MI · NTEE P28

FY ending 2025-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Pastor Toni-brooke Brown, Executive Director / CEO** (\$10,800) against **every comparable organization** that fit the selection criteria — **185** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **25th** percentile of comparable organizations within the typical range

Benchmarked executive: Pastor Toni-brooke Brown — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P28).
BUDGET	Total revenue between \$29,357 and \$65,725 — 0.67x to 1.50x the subject's \$43,817 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (P), nationwide + budget 0.67–1.5x revenue.

185 organizations qualified on sector, size, and geography → **185** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,734	\$10,838	\$23,809	\$42,070	\$66,268	\$10,800
---------	----------	----------	----------	----------	----------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Friendship First Inc	NY	\$43,429	Executive Director	\$38,992	\$36,074	2023
Furnished By Grace Inc	TX	\$43,411	President	\$3,600	\$3,687	2023
Illinois Masonic Outreach Services	IL	\$43,260	Grand Secretary	\$8,542	\$8,351	2024
Community Home Health & Hospice	WA	\$43,063	Co - Exec Dir.	\$22,500	\$20,033	2024
Arapahoe Senior Center	NE	\$43,062	Secretary/treasurer	\$18,498	\$19,785	2024
Marshall Road Inc	MA	\$44,652	President And Ceo	\$63,709	\$58,615	2023
Episcopal Church Home & Affiliates Inc	NY	\$44,690	President & C.e.o.	\$29,230	\$26,267	2024
Positive Circle	TX	\$42,753	Co-exe Director	\$24,640	\$24,511	2024
Polack Adult Day Center	WA	\$42,466	Ceo	\$65,540	\$58,354	2024
American Outreach Foundation	CA	\$42,434	President	\$8,213	\$7,052	2024
The Hub Resource Center Inc	TX	\$45,439	President & Sec	\$16,486	\$16,884	2023
The Hamels Foundation Inc	MO	\$45,689	Chief Operations Officer	\$15,000	\$16,266	2023
The Dream Catcher Foundationinc	CA	\$41,718	Executive Di	\$12,621	\$10,838	2024
Family And Community Services Of	OH	\$41,263	Exec Director	\$2,132	\$2,245	2024
Northeast Care Center Inc	OH	\$41,200	Executive Director	\$19,128	\$20,742	2023
Presbyterian Homes And Services	KY	\$41,085	President/ceo	\$2,126	\$2,339	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Union Towers Senior Citizens Inc	MA	\$40,791	Executive Director	\$18,937	\$16,923	2024
Dorothis Daugther	CA	\$40,698	Ceo	\$32,400	\$27,822	2024
Edinburgh Usa Pro-am Foundation	MN	\$40,648	Chairman/gambling Manager	\$13,500	\$13,266	2024
Olean-bradford Ymca Foundation Inc	NY	\$40,552	Ceo, Secretary	\$9,047	\$8,370	2023
The Roo Crew	SC	\$40,507	Director	\$17,760	\$18,969	2023
Three Rivers Academic Mentoring Inc	MI	\$47,147	Executive Di	\$6,501	\$6,673	2024
Center For Justice & Freedom Inc	NY	\$40,462	President	\$291,667	\$262,100	2024
The Esther Jeanette Shumpert Walker	SC	\$40,413	Ceo/presiden	\$193,204	\$206,365	2023
Justice Compassion And Hope	OR	\$47,319	President	\$369	\$341	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MI cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	185 organizations. Compensation range \$341–\$271,114; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$43,817); for reference, expenses \$53,079 and assets \$27,648.
ROLE MATCH	Pastor Toni-brooke Brown, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 63 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 10 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	25 th
Total compensation (D + F), as reported (no adjustments)	23 rd
Reportable pay only (column D), adjusted	52 nd
All sources (D + E + F), adjusted	18 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Pastor Toni-brooke Brown) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 185 similarly situated organizations (Same NTEE major group (P), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$10,800 is reasonable (approximately the 25th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.