

# Tranzed Apprenticeship Ventures Inc

Executive Director / CEO

EIN 384013745  
 MD · NTEE J22  
 FY ending 2023-06-30  
 June 10, 2026

This analysis benchmarks the total compensation of **Jenny Livelli, Executive Director / CEO** (\$9,134) against **every comparable organization** that fit the selection criteria — **24** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **17<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

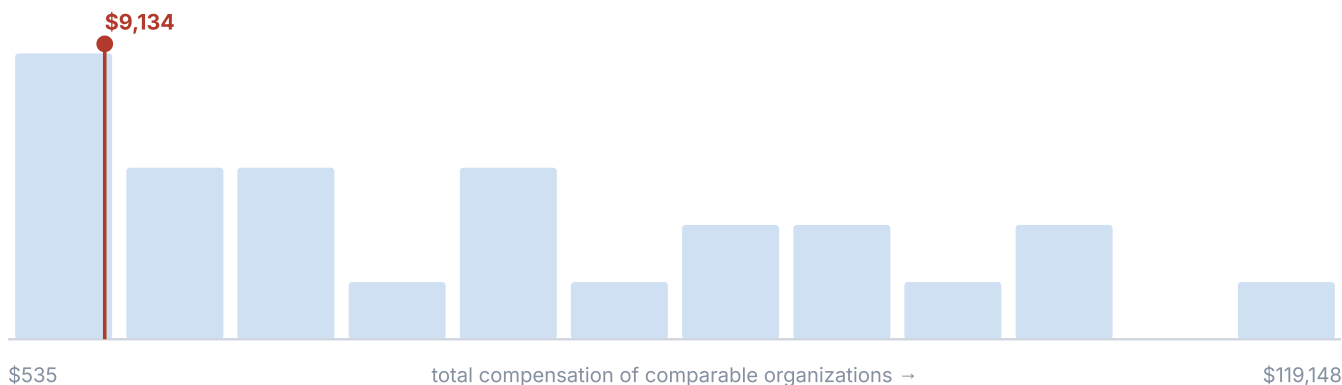
**Benchmarked executive:** Jenny Livelli — reported title “CHIEF EXECUTIVE OFFICER”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (J22).
BUDGET	Total revenue between \$103,161 and \$230,959 — 0.67x to 1.50x the subject's \$153,973 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (J22), nationwide + budget 0.67–1.5x revenue.

**24** organizations qualified on sector, size, and geography → **24** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$6,721	\$12,951	\$38,160	\$67,299	\$89,468	<b>\$9,134</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MD cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">The Bridge Of Southern New Mexico</a>	NM	\$152,069	Former Ceo	\$76,950	<b>\$88,527</b>	2023
<a href="#">Lake Superior Community Ptnrshp Foundation</a>	MI	\$157,791	Vice President	\$9,574	<b>\$10,570</b>	2023
<a href="#">Toledo Streets Workforce Development Corporation</a>	OH	\$145,058	Executive Director	\$50,000	<b>\$55,020</b>	2024
<a href="#">Micah 6 8 Project Inc</a>	IN	\$144,857	President	\$5,850	<b>\$6,409</b>	2024
<a href="#">Nsca Education Foundation</a>	IA	\$170,678	Executive Director	\$21,088	<b>\$23,989</b>	2024
<a href="#">Nyc Hospitality Alliance Impact</a>	NY	\$137,118	President	\$5,568	<b>\$5,382</b>	2023
<a href="#">Montgomery Electrical Joint</a>	AL	\$179,875	Training Director	\$12,246	<b>\$13,745</b>	2024
<a href="#">Edmondson Community Organization Inc</a>	MD	\$127,500	Executive Director	\$66,346	<b>\$64,443</b>	2024
<a href="#">1up Coaching</a>	PA	\$125,000	Executive Di	\$115,000	<b>\$119,148</b>	2024
<a href="#">Edu-tech Enterprises Inc</a>	GA	\$185,700	Director/program	\$73,900	<b>\$79,479</b>	2023
<a href="#">Asbestos Workers Local No 42 Apprenticeship Training &amp; Education Fund</a>	NJ	\$118,480	Union Trustee	\$7,800	<b>\$7,449</b>	2023
<a href="#">United Union Of Roofers Local 106 Jatc</a>	IN	\$113,717	Steward/trustee	\$13,667	<b>\$15,416</b>	2023
<a href="#">Jobs For Americas Graduates Of Pennsylvania</a>	PA	\$200,009	Director	\$89,038	<b>\$89,871</b>	2025
<a href="#">Anders &amp; Anders Foundation</a>	CA	\$204,545	Executive Director	\$37,175	<b>\$32,491</b>	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Woodwork Career Alliance Of North America</a>	VA	\$206,820	Scott Nelson President	\$48,575	<b>\$48,727</b>	2024
<a href="#">Daytona Beach Electrical Joint Apprenticeship</a>	FL	\$208,382	Training Director / Ex. Direct	\$43,618	<b>\$43,829</b>	2023
<a href="#">Milestone Of Tn</a>	TN	\$208,853	President	\$64,000	<b>\$69,892</b>	2024
<a href="#">Ibew Local 17 Joint 6-17-b Training</a>	MI	\$213,549	Trustee	\$60,174	<b>\$66,434</b>	2023
<a href="#">Fmha Empowerment Institute Llc</a>	NC	\$217,699	Secretary	\$9,469	<b>\$10,165</b>	2024
<a href="#">Evvaylois Foundation</a>	TX	\$219,359	Ceo	\$24,605	<b>\$26,326</b>	2023
<a href="#">Ri Hospitality Education Foundation</a>	RI	\$219,579	President/ceo	\$21,536	<b>\$22,088</b>	2023
<a href="#">Auto Repair Transformation</a>	WA	\$223,137	Executive Dir.	\$50,834	<b>\$47,285</b>	2024
<a href="#">International Association Of Heat &amp; 53 A</a>	LA	\$227,422	Training Director	\$82,417	<b>\$94,285</b>	2024
<a href="#">Eldreds Nursery Foundation</a>	TX	\$230,855	Board Member	\$500	<b>\$535</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MD cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MD cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 24 organizations. Compensation range \$535–\$119,148; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$153,973); for reference, expenses \$691,105 and assets \$85,691. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

**ROLE MATCH** Jenny Livelli, reported title "*CHIEF EXECUTIVE OFFICER*", benchmarked as Executive Director / CEO. The title maps directly to this role.

**RELATED-ORG PAY** 7 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	17 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	17 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	96 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Jenny Livelli) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 24 similarly situated organizations (Same NTEE sector (J22), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$9,134 is reasonable (approximately the 17<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.