

# Park County Cancer Alliance

Executive Director / CEO

EIN 384241099

MT · NTEE E86

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Kris Loomis, Executive Director / CEO** (\$1,600) against **every comparable organization** that fit the selection criteria — **120** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 3<sup>rd</sup> percentile of comparable organizations**

below the typical range for comparable organizations

**Benchmarked executive:** Kris Loomis — reported title “BOARD MEMBER”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (E86).

**BUDGET** Total revenue between \$33,735 and \$75,526 — 0.67x to 1.50x the subject's \$50,351 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE major group (E), nationwide + budget 0.67–1.5x revenue.

**120** organizations qualified on sector, size, and geography → **120** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$5,287

\$12,921

\$29,176

\$51,226

\$125,585

\$1,600



## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MT cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Pace Georgia Inc</a>	GA	\$50,414	Ceo	\$7,717	<b>\$7,198</b>	2024
<a href="#">Weinstein Hospice Foundation Inc</a>	GA	\$50,932	Ceo And President	\$18,398	<b>\$17,668</b>	2023
<a href="#">Planetree Health Library</a>	CA	\$50,933	Executive Director	\$60,000	<b>\$49,483</b>	2023
<a href="#">Rapha Ministries Inc</a>	KY	\$49,495	Executive Di	\$8,288	<b>\$8,261</b>	2024
<a href="#">Empire Health Community Advocacy Fund</a>	WA	\$51,395	President	\$80,622	<b>\$68,940</b>	2023
<a href="#">Foundation For America's Blood Centers</a>	DC	\$51,474	Chief Executive Officer	\$56,289	<b>\$45,824</b>	2024
<a href="#">Community Memorial Hospital Medical</a>	IA	\$49,222	Market President Regional Hospitals	\$30,939	<b>\$32,355</b>	2023
<a href="#">Jchc Real Estate Inc</a>	NE	\$51,610	Ceo (Thru 08/24)	\$34,663	<b>\$34,586</b>	2024
<a href="#">Pioneer Memorial Foundation</a>	SD	\$51,683	Cfo-pioneer Mem'l Hospital	\$16,468	<b>\$16,861</b>	2024
<a href="#">Michigan Emergency Services</a>	MI	\$51,791	President	\$100,585	<b>\$99,159</b>	2023
<a href="#">Healthcare And Wellness Foundation</a>	MN	\$51,864	President/ceo	\$40,349	<b>\$38,079</b>	2023
<a href="#">White Oak Volunteer Rescue Squad Inc</a>	VA	\$48,683	Treasurer	\$3,600	<b>\$3,225</b>	2024
<a href="#">Leonard Parker Pool Institute For Health</a>	PA	\$52,041	Executive Director	\$20,859	<b>\$19,867</b>	2023
<a href="#">The Lifeline Foundation Inc</a>	KY	\$48,623	President	\$42,042	<b>\$40,822</b>	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Mclaren Hospice And Home Care Foundation</a>	MI	\$52,124	Mhmg Ceo & President	\$51,610	<b>\$49,418</b>	2024
<a href="#">Beth Israel Deaconess Department Of</a>	MA	\$52,224	Director (Ex-officio) (Hmfp Ceo)	\$109,829	<b>\$91,558</b>	2024
<a href="#">St Joseph Medical Center Of Ft Wayne</a>	IN	\$52,232	Director	\$13,339	<b>\$13,050</b>	2024
<a href="#">Schuyler Memorial Hospital Foundation</a>	NE	\$48,363	President & Ceo Chi Health	\$29,391	<b>\$30,192</b>	2023
<a href="#">Lane Rmc Foundation</a>	LA	\$52,560	Executive Director	\$78,842	<b>\$82,918</b>	2023
<a href="#">International Medical Response Foundation</a>	NY	\$48,056	Executive Director	\$10,000	<b>\$8,630</b>	2023
<a href="#">Dermatology Pa Foundation</a>	VA	\$53,007	Director	\$3,611	<b>\$3,330</b>	2023
<a href="#">Four Rivers Charitable Foundation</a>	KY	\$47,075	Vice President	\$56,355	<b>\$57,828</b>	2023
<a href="#">Silver Otter Strategies Inc</a>	MA	\$47,039	Treasurer (Until 1/2023)	\$26,961	<b>\$23,139</b>	2023
<a href="#">Maxis Health System</a>	MI	\$53,832	Director; President & Ceo	\$131,452	<b>\$129,588</b>	2023
<a href="#">Healthpoint Cares</a>	WA	\$53,862	Secretary & Ceo	\$23,421	<b>\$19,453</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MT cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MT cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT **120** organizations. Compensation range \$35–\$1,557,051; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$50,351); for reference, expenses \$35,477 and assets \$62,189.
ROLE MATCH	Kris Loomis, reported title " <i>BOARD MEMBER</i> ", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	68 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	15 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	3 <sup>rd</sup>
Total compensation (D + F), as reported (no adjustments)	3 <sup>rd</sup>
Reportable pay only (column D), adjusted	59 <sup>th</sup>
All sources (D + E + F), adjusted	3 <sup>rd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Kris Loomis) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 120 similarly situated organizations (Same NTEE major group (E), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$1,600 is reasonable (approximately the 3<sup>rd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.