

Knights Templar Of The

Executive Director / CEO

EIN 390845462

WI · NTEE Y40Z

FY ending 2025-05-31

June 10, 2026

This analysis benchmarks the total compensation of **David A Hinners, Executive Director / CEO** (\$1,200) against **every comparable organization** that fit the selection criteria — **65** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **22nd** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: David A Hinners — reported title "GRAND TREASU", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (Y40Z).

BUDGET Total revenue between \$38,019 and \$85,117 — 0.67x to 1.50x the subject's \$56,745 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (Y), nationwide + budget 0.67–1.5x revenue.

65 organizations qualified on sector, size, and geography → **65** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$460

\$1,465

\$4,533

\$15,493

\$59,094

\$1,200



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Spring Valley Fire Relief	MN	\$56,474	President	\$250	\$250	2023
Retiree Benefits Trust	TX	\$56,085	Secretary/compliance Offic	\$21,500	\$21,138	2024
Black Point Cemetery Corporation	ME	\$55,840	Treasurer	\$4,606	\$4,533	2024
Free And Accepted Masons Hesperian Lodge 262	CA	\$55,813	Secretary	\$3,000	\$2,621	2023
Boonville Cemetery Association Inc	NY	\$55,777	President	\$1,517	\$1,347	2024
Highland Memorial Cemetery	ME	\$55,581	Superintende	\$19,600	\$19,290	2024
Independent Benevolent Societ Of Albany	NY	\$55,542	Treasurer	\$2,000	\$1,829	2023
New Woodstock Cemetery Association	NY	\$57,949	Trustee, Sexton	\$2,000	\$1,776	2024
Buffalo Lake Fire Relief	MN	\$59,663	President	\$600	\$583	2024
West Porterville Irrigation Company	UT	\$60,030	Secretary	\$3,200	\$3,219	2024
New Oxford Cemetery Association	PA	\$53,324	Treasurer/se	\$3,500	\$3,431	2024
Lutheran Cemetery Association	WI	\$53,088	Sectreas	\$9,000	\$9,000	2025
Fraternal Order Of Eagles 3730 Auxiliary	MO	\$52,914	Secretary	\$1,319	\$1,338	2025
Ams Title Company	ME	\$61,200	President	\$90,937	\$89,498	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Euclid Health Trust	OH	\$52,173	Trustee	\$16,050	\$16,708	2024
Valle Verde Del Norte Water Coop	AZ	\$61,401	Treasurer	\$1,800	\$1,823	2022
Miami Domestic Water Users Association	NM	\$61,437	Board President	\$9,793	\$10,658	2023
Hurley Cemetery Association	NY	\$62,270	President/treas	\$8,000	\$7,315	2023
Maxus Retirees Modified Medical Benefits	TX	\$50,882	Committee Member	\$4,000	\$3,933	2024
Independent Order Of Odd Fellows Grand Lodge	DC	\$62,751	Grand Secretary	\$5,500	\$4,744	2024
Ohio School Boards Association Group	OH	\$63,556	Trustee (Eff 5/23)	\$73,190	\$78,441	2023
St James Cemetery Association	PA	\$63,587	President	\$250	\$245	2024
Paul Revere Masonic Lodge No 130 Af&am	CO	\$63,905	Secretary	\$3,600	\$3,493	2023
Claggett Cemetery Corporation	OR	\$49,474	Vice President	\$12,000	\$10,953	2024
Harmony Heights Water Company	UT	\$64,543	President	\$3,067	\$3,176	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WI cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	65 organizations. Compensation range \$97–\$306,468; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$56,745); for reference, expenses \$36,419 and assets \$590,596.
ROLE MATCH	David A Hinners, reported title "GRAND TREASU", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	9 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	22 nd
Total compensation (D + F), as reported (no adjustments)	18 th
Reportable pay only (column D), adjusted	34 th
All sources (D + E + F), adjusted	22 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (David A Hinners) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 65 similarly situated organizations (Same NTEE major group (Y), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$1,200 is reasonable (approximately the 22nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.