

Kenosha Military Museum Ltd

Executive Director / CEO

EIN 391560604

IL · NTEE A54

FY ending 2024-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Kyle Sunday, Executive Director / CEO** (\$74,720) against **every comparable organization** that fit the selection criteria — **102** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **73rd** percentile of comparable organizations within the typical range

Benchmarked executive: Kyle Sunday — reported title "VICE PRESIDENT", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

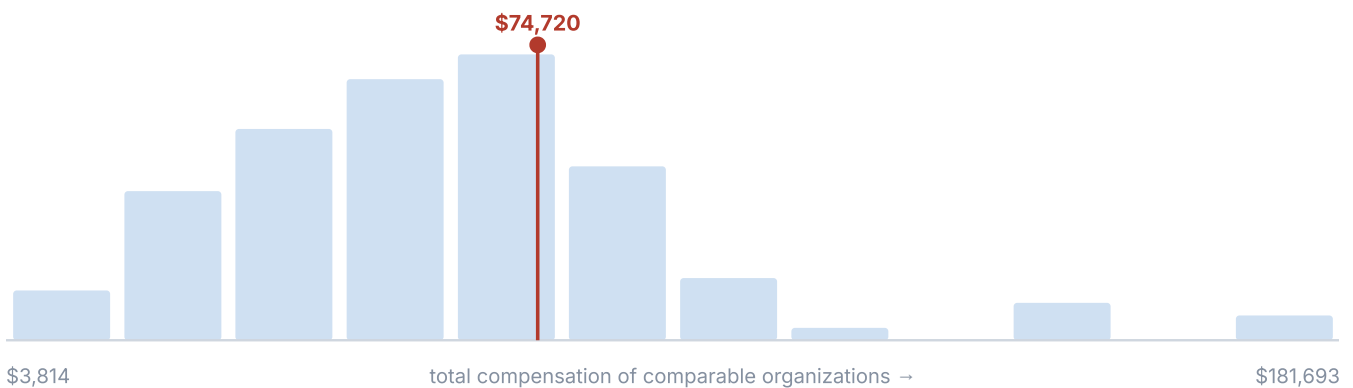
SECTOR Organizations sharing the subject's NTEE classification (A54).

BUDGET Total revenue between \$292,507 and \$654,868 — 0.67x to 1.50x the subject's \$436,579 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (A54), nationwide + budget 0.67–1.5x revenue.

102 organizations qualified on sector, size, and geography → **102** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$27,529	\$44,814	\$58,915	\$77,577	\$93,264	\$74,720
----------	----------	----------	----------	----------	----------

10TH	25TH	MEDIAN	75TH	90TH	THIS ORG · 73RD
------	------	--------	------	------	-----------------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Lompoc Museum Associates Inc	CA	\$433,480	Director	\$53,068	\$45,410	2025
Poplar Grove Foundation Inc	NC	\$430,892	Executive Dir.	\$50,750	\$54,914	2023
Securities And Exchange Commission	DC	\$443,864	Executive Director	\$194,516	\$173,625	2024
Museum Of American Heritage	CA	\$428,902	Former Executive Director	\$80,588	\$70,783	2024
Minnesota Masonic Historical Society And	MN	\$426,374	President/ceo - Charities	\$34,208	\$35,397	2023
Whiteside Museum Of Natural History	TX	\$425,462	Museum Curator	\$71,000	\$72,242	2024
National Food And Beverage Foundation	LA	\$424,500	President/ceo	\$22,600	\$25,313	2024
Russian History Foundation	NY	\$449,129	Executive Director	\$54,240	\$49,854	2024
Dunham Tavern Museum & Gardens	OH	\$453,355	Executive Di	\$73,008	\$78,655	2024
William Fremont Harn Gardens Inc	OK	\$419,254	Executive Director	\$46,505	\$52,088	2024
Cleveland Coordinating Committee For Cod Inc	OH	\$416,348	President	\$40,000	\$41,983	2025
Moffat Road Railroad Museum Association	CO	\$406,818	Executive Director	\$53,200	\$51,888	2024
Burlesque Hall Of Fame Inc	NV	\$469,581	Executive Director	\$62,130	\$63,347	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
National Native American Hall Of Fame	MT	\$395,664	Executive Director	\$30,000	\$32,894	2024
Fort Chadbourne Foundation	TX	\$395,333	Director	\$45,510	\$47,673	2023
King Manor Assoc Of Long Island Inc	NY	\$393,329	Executive Director	\$68,720	\$63,164	2024
Dekalb County History Center	IL	\$392,710	Executive Di	\$62,577	\$64,425	2023
Tangier American Legation Institute For Moroccan Studies	MD	\$481,242	Executive Director	\$150,094	\$142,734	2024
American Museum Tort Law Inc	CT	\$391,615	Executive Director	\$71,635	\$68,319	2024
Niles Essanay Silent Film Museum Inc	CA	\$391,377	President/historian (Started 1/7/24)	\$18,000	\$15,810	2024
Livingston Depot Foundation Inc	MT	\$387,692	Executive Di	\$60,000	\$65,787	2024
Gammelgarden Museum Of Scandia	MN	\$386,836	Director	\$56,806	\$57,095	2024
New York City Fire Museum	NY	\$488,444	Former Executive Director	\$120,934	\$111,156	2024
Historic Crab Orchard Museum	VA	\$489,648	Executive Director	\$52,814	\$51,870	2024
The Museum - Greenwood South	SC	\$382,009	Executive Di	\$53,820	\$61,209	2022

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the

chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	102 organizations. Compensation range \$3,814–\$181,693; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$436,579); for reference, expenses \$587,087 and assets \$4,767,834.
ROLE MATCH	Kyle Sunday, reported title "VICE PRESIDENT", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	73 rd
Total compensation (D + F), as reported (no adjustments)	72 nd
Reportable pay only (column D), adjusted	76 th
All sources (D + E + F), adjusted	71 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Kyle Sunday) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026,

comparing compensation against 102 similarly situated organizations (Same NTEE sector (A54), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$74,720 is reasonable (approximately the 73rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.