

Trinity Terrace Inc

Executive Director / CEO

EIN 391667734

WI · NTEE Z99Z

FY ending 2024-12-31

June 13, 2026

This analysis benchmarks the total compensation of **Matthew Mauthe, Executive Director / CEO** (\$22,653) against **every comparable organization** that fit the selection criteria — **225** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **18th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Matthew Mauthe — reported title “CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (Z99Z).

BUDGET Total revenue between \$299,204 and \$669,861 — 0.67x to 1.50x the subject's \$446,574 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (Z99), nationwide + budget 0.67–1.5x revenue.

225 organizations qualified on sector, size, and geography → **225** within the band from the benchmarked peer set.

Distribution of comparable compensation



\$12,096	\$34,497	\$59,587	\$84,343	\$115,204	\$22,653
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Inland Valley Repertory Theatre	CA	\$446,902	Executive Director	\$33,865	\$28,827	2023
Race For The Rescues	CA	\$445,990	Founder & President	\$60,000	\$49,609	2024
Kimberly-shirk Association	CA	\$445,921	Executive Dir.	\$78,314	\$66,664	2023
Four Winds Of Indian Education Inc	CA	\$445,809	Executive Dir.	\$57,305	\$47,381	2024
Apollo Chamber Players	TX	\$443,892	Executive Director	\$49,864	\$49,172	2023
Global Enteral Device Supplier	GA	\$453,349	Executive Director	\$188,087	\$181,085	2024
Forest Service Employees For	OR	\$454,119	Executive Di	\$146,820	\$130,553	2024
Silver Impact Inc	FL	\$454,495	Executive Di	\$70,000	\$62,966	2024
Lundberg Association	WA	\$454,786	President	\$535,028	\$458,666	2024
Women's Foundation Of Genesee	NY	\$437,836	Executive Director	\$102,487	\$88,676	2024
Florida Beverage Association	FL	\$436,690	Secretary &	\$240,831	\$216,632	2024
Ohio High School Basketball Coaches Assoc Inc	OH	\$436,383	Executive Director	\$11,500	\$11,363	2025
Highline Heritage Museum	WA	\$456,861	Executive Director	\$77,956	\$66,830	2024
Satyana Institute	CO	\$435,960	Ed/treas/sec	\$3,339	\$3,066	2024
Seeds Of Learning	CA	\$457,240	Executive Dir.	\$94,825	\$78,403	2024
Bay Area Bike Project	CA	\$458,203	Board Member	\$25,250	\$21,494	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Small Wonders Child Care Centerinc	NY	\$434,669	Executive Di	\$119,443	\$100,683	2025
Molalla River Watch Inc	OR	\$434,329	Executive Director Until 10/15/24	\$74,654	\$66,383	2024
King Child Supervision Inc	MI	\$434,026	Executive Director	\$57,754	\$58,766	2023
Friends Of The Sharon Art Studio	CA	\$459,628	Executive Dir.	\$89,958	\$74,379	2024
Hope Inc	MN	\$433,334	Executive Director	\$88,305	\$83,549	2024
Artspan	CA	\$432,105	Executive Dir.	\$149,732	\$127,459	2023
Team Yakima Volleyball	WA	\$461,073	Executive Director	\$76,928	\$65,948	2024
Steuben Community Properties Inc	NY	\$463,904	Executive Director	\$25,894	\$22,405	2024
On-ramps To Careers Inc	DC	\$464,875	Managing Director	\$100,117	\$84,124	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WI cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 225 organizations. Compensation range \$741–\$458,666; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$446,574); for reference, expenses \$503,603 and assets \$1,332,410.

ROLE MATCH Matthew Mauthe, reported title "CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	33 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	18 th
Total compensation (D + F), as reported (no adjustments)	16 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	98 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Matthew Mauthe) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 225 similarly situated organizations (Same NTEE sector (Z99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$22,653 is reasonable (approximately the 18th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.