

Wisconsin Council On Problem

Executive Director / CEO

EIN 391762447
 WI · NTEE F54M
 FY ending 2025-06-30
 June 13, 2026

This analysis benchmarks the total compensation of **Rose Blozinski, Executive Director / CEO** (\$107,682) against **every comparable organization** that fit the selection criteria — **833** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **86th** percentile of comparable organizations within the typical range

Benchmarked executive: Rose Blozinski — reported title “EXEC. DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (F54M).
BUDGET	Total revenue between \$322,308 and \$721,587 — 0.67x to 1.50x the subject's \$481,058 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (F), nationwide + budget 0.67–1.5x revenue.

833 organizations qualified on sector, size, and geography → **833** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$20,980	\$41,770	\$66,824	\$88,407	\$116,098	\$107,682
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Kanawha Valley Fellowship Home Inc	WV	\$480,927	Executive Director	\$58,738	\$64,354	2023
Guardian Hills Veterans Healing Center	MO	\$481,297	Executive Director	\$41,667	\$43,375	2024
Porter County Substance Abuse Council	IN	\$480,751	Executive Director/ceo	\$91,900	\$98,066	2023
A Haven	PA	\$480,443	Exofficio	\$34,515	\$32,957	2025
Key Bridge Inc	FL	\$481,903	President	\$168,000	\$159,699	2023
Massachusetts Alliance For Sober Housing Inc	MA	\$481,940	Treasurer	\$4,500	\$4,091	2023
The Samaritan Center At The Jersey	NJ	\$482,373	Executive Di	\$75,000	\$67,759	2023
Vocal Inc	VA	\$479,237	Ex. Director	\$81,469	\$75,320	2025
Morgan Behavioral Health Choices	OH	\$483,105	Executive Di	\$50,963	\$54,620	2023
Truth Pharm Inc	NY	\$483,136	Executive Director	\$71,455	\$63,462	2024
Community Support Group	PA	\$483,238	President	\$47,982	\$45,817	2025
50 Mile March Foundation Inc	NE	\$483,581	Executive Director	\$33,333	\$36,278	2023
Mission House Ministry	WA	\$483,616	Board Member - Mentoring	\$54,146	\$47,646	2024
Mid-valley Fellowship	OR	\$483,781	Executive Dir.	\$37,921	\$34,612	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
National Association Of County Behavioral Health & Developmental (Nacbhdd)	DC	\$478,224	Executive Director	\$180,452	\$160,235	2023
Turning Point Evaluation Inc	IA	\$483,893	Member	\$93,575	\$100,702	2024
Christian Counseling Ministries Westernnewyork Inc	NY	\$484,037	Executive Director	\$83,206	\$76,081	2023
Hope Mommies Inc	TX	\$477,583	Executive Di	\$43,688	\$42,952	2024
Pickens County Advocacy Center Inc	SC	\$477,140	Executive Director	\$65,219	\$66,873	2024
Peace Of Mind -	WY	\$485,484	Executive Di	\$49,109	\$51,685	2024
Beacon Of Light Mental Health	TX	\$485,727	Ex. Dir./pre	\$46,226	\$45,448	2024
Overflow Foundation Inc	SC	\$476,049	Executive Director	\$21,029	\$21,562	2024
Forensic Mental Health Association	CA	\$476,044	Executive Dir.	\$107,961	\$94,333	2023
National Asian Pac Am Fam Allied For	CA	\$475,903	Executive Dir.	\$118,409	\$100,493	2024
One World Recovery Network	TX	\$475,740	Chief Executive Officer	\$31,818	\$31,282	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WI cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **833** organizations. Compensation range \$1–\$481,455; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$481,058); for reference, expenses \$456,386 and assets \$287,449.
ROLE MATCH	Rose Blozinski, reported title "EXEC. DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	53 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	25 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	86 th
Total compensation (D + F), as reported (no adjustments)	86 th
Reportable pay only (column D), adjusted	88 th
All sources (D + E + F), adjusted	81 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Rose Blozinski) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 833 similarly situated organizations (Same NTEE major group (F), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$107,682 is reasonable (approximately the 86th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.