

Family Promise Of The Chippewa

Executive Director / CEO

EIN 391799434

WI · NTEE P60

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Scott Wuerch, Executive Director / CEO** (\$47,079) against **every comparable organization** that fit the selection criteria — **111** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **54th** percentile of comparable organizations within the typical range

Benchmarked executive: Scott Wuerch — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (P60).

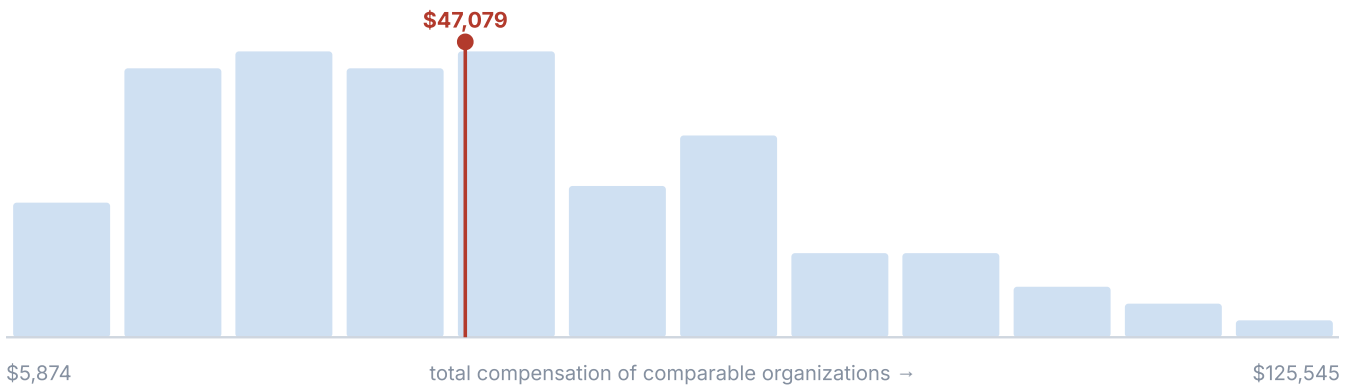
BUDGET Total revenue between \$241,510 and \$540,694 — 0.67x to 1.50x the subject's \$360,463 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (P60), nationwide + budget 0.67–1.5x revenue.

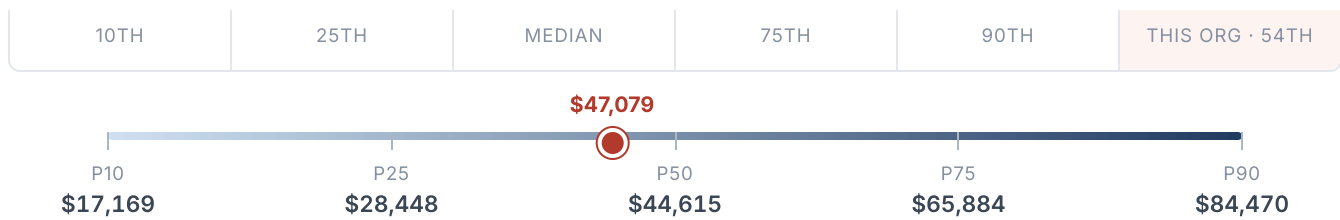
111 organizations qualified on sector, size, and geography

→ **111** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$17,169	\$28,448	\$44,615	\$65,884	\$84,470	\$47,079
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Giving Closet	WA	\$360,669	Executive Dir.	\$45,000	\$38,577	2024
Ezra To Israel	VA	\$363,668	Executive Di	\$60,000	\$57,110	2023
Raw Ruth Anointed World Ministries	CA	\$366,361	President	\$17,000	\$14,471	2023
Movements Of Grace Inc	CA	\$367,690	President	\$100,000	\$82,682	2024
Colorful Closets Of Amarillo Inc	TX	\$368,468	Co-ex. Director	\$39,985	\$38,298	2024
Nc National Guard Soldiers & Airmen	NC	\$372,002	Secretary/executive Director	\$39,000	\$38,586	2024
The Record's People For People Fund Inc	NY	\$373,259	Executive Director	\$33,390	\$28,890	2024
Mainspring Portland	OR	\$347,627	Executive Dir.	\$78,386	\$71,760	2023
The Piggyback Foundation	OH	\$347,353	Executive Di	\$5,792	\$5,874	2024
Lighthouse Of Oakland County	MI	\$346,016	President & Ceo	\$16,948	\$17,245	2023
Elmhurst Walk-in Assistance Network	IL	\$344,371	Executive Director	\$24,463	\$23,028	2024
Rains County Good Samaritans	TX	\$341,602	President	\$31,200	\$29,884	2024
Community Response Coalition Of Kentucky Inc	KY	\$379,634	Board Member	\$7,500	\$7,715	2024
Goodwill Rescue Mission Inc	NY	\$381,900	President/ceo	\$15,280	\$13,221	2024
Diakonia	CO	\$382,826	Executive Director	\$79,420	\$75,073	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Shadow Buddies Foundation Inc	KS	\$337,530	Ceo/exec Dir	\$82,204	\$87,547	2023
Christian Service Program Institute	LA	\$384,106	Executive Director	\$61,624	\$64,974	2024
Berkshire Dream Center Inc	MA	\$335,312	President	\$39,900	\$34,332	2024
Gridiron Greats Assistance Fund Inc	IL	\$387,303	Executive Director	\$65,000	\$61,188	2024
World Compassion Network Inc	IN	\$388,367	Executive Di	\$32,150	\$33,423	2023
Manna House Ministries Inc	GA	\$332,369	Director	\$29,333	\$29,075	2023
One Need Inc	GA	\$328,238	President & Ceo	\$130,400	\$125,545	2024
Murray Calloway Need Line Association Inc	KY	\$393,622	Executive Director	\$51,606	\$53,089	2024
Ray Of Hope Mission Center Inc	MD	\$326,553	President	\$43,680	\$39,102	2024
Gainesville Community Ministryinc	FL	\$398,510	Executive Director	\$51,753	\$46,553	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WI cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 111 organizations. Compensation range \$5,874–\$125,545; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$360,463); for reference, expenses \$511,302 and assets \$1,014,735. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Scott Wuerch, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	5 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	54 th
Total compensation (D + F), as reported (no adjustments)	51 st
Reportable pay only (column D), adjusted	46 th
All sources (D + E + F), adjusted	51 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Scott Wuerch) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 111 similarly situated organizations (Same NTEE sector (P60), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$47,079 is reasonable (approximately the 54th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.