

Regent Soccer Club Inc

Executive Director / CEO

EIN 391840509

WI · NTEE N20

FY ending 2024-04-30

June 13, 2026

This analysis benchmarks the total compensation of **Janet McClain, Executive Director / CEO** (\$1,080) against **every comparable organization** that fit the selection criteria — **69** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 1st percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Janet McClain — reported title “President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (N20).

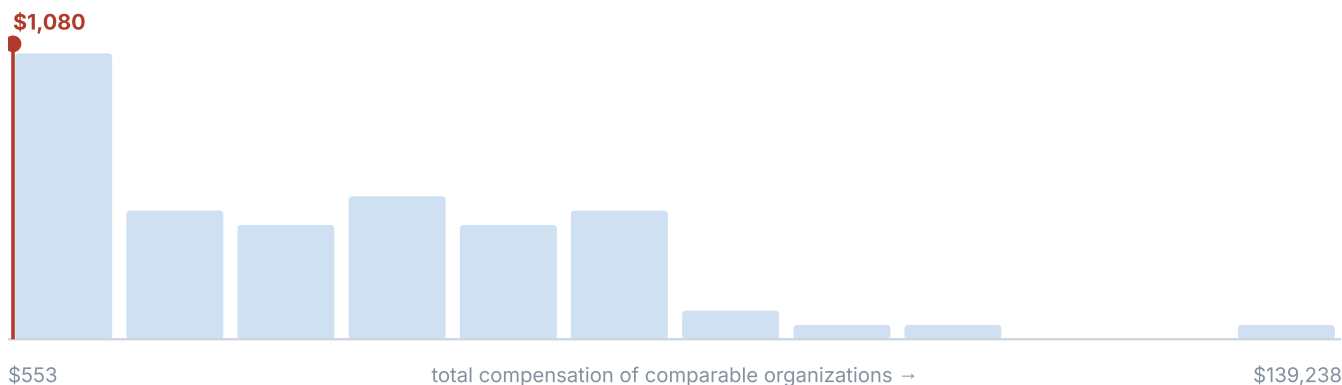
BUDGET Total revenue between \$142,120 and \$318,180 — 0.67x to 1.50x the subject's \$212,120 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (N20), nationwide + budget 0.67–1.5x revenue.

69 organizations qualified on sector, size, and geography

→ **69** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,979

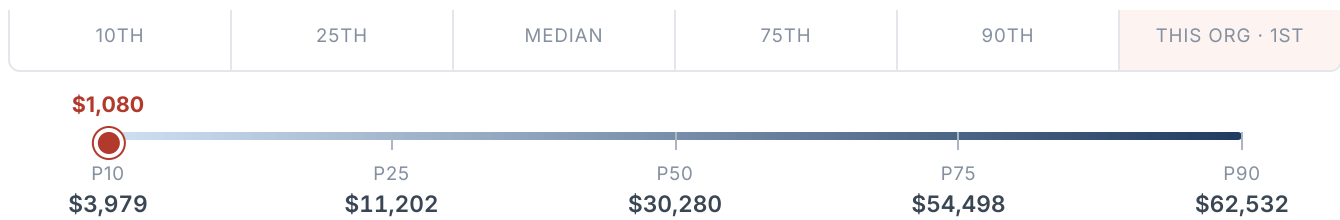
\$11,202

\$30,280

\$54,498

\$62,532

\$1,080



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Hypothekids Inc	NY	\$213,880	Executive Director	\$61,179	\$54,498	2023
The Spirit Horse Ranch Inc	HI	\$216,969	Director	\$19,394	\$16,626	2024
Girls In Gear Inc	NJ	\$217,533	President	\$31,154	\$26,634	2024
Ironbull Inc	WI	\$205,098	Executive Director	\$36,050	\$36,050	2024
Camp Magical Moments	ID	\$204,519	Camp Director	\$20,445	\$20,825	2024
Julian Oaks Youth Ministries	CA	\$225,675	President	\$53,750	\$45,755	2023
Kaleo On The River	NE	\$226,824	Executive Directorex Officio	\$36,500	\$38,700	2023
Sacramento Valley Bmx	CA	\$228,770	Treasurer	\$10,020	\$8,529	2023
Camp Cherith Of Western New York Inc	NY	\$229,282	Executive Director	\$19,400	\$17,281	2023
Tmm Ministries Inc	TN	\$229,416	General Director	\$20,133	\$20,264	2024
Partners In Adventure Inc	VT	\$194,419	Executive Director	\$31,000	\$29,877	2024
Grindstone Lake Bible Camp	MN	\$188,628	Executive Director	\$19,500	\$18,995	2023
Goodrich Memorial Library Inc	VT	\$235,973	Head Librarian	\$38,908	\$37,498	2024
Madison County Childrens Camp Inc	NY	\$236,338	Exec Director	\$6,000	\$5,191	2024
Instruments 4 Life	FL	\$187,724	Executive Director	\$65,000	\$58,469	2024
Kona Aerial Gymnastic Team Inc	HI	\$238,104	Ceotreasurerdirector	\$3,000	\$2,572	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Eastern Us Music Camp Inc	NY	\$238,942	Treasurer	\$12,500	\$10,816	2024
Lake Hamilton Bible Camp	AR	\$185,282	President	\$13,000	\$13,992	2024
Christian Camping International Inc	CA	\$240,656	Ceo	\$163,571	\$139,238	2023
Women Leaders Forum Of The Coachella	CA	\$181,428	—	\$10,106	\$8,603	2023
Heroes On Horseback	SC	\$243,952	Executive Director	\$64,076	\$62,357	2025
Kids & Pros Inc	FL	\$178,598	Executive Director	\$50,050	\$45,021	2024
Midcourse Correction Challenge Campinc	MI	\$177,960	Vice President	\$3,000	\$2,965	2024
Kids At Heart	CO	\$177,637	President	\$66,000	\$60,598	2024
Mason County Library Board	WV	\$246,749	Bookkeeper	\$28,080	\$28,361	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WI cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 69 organizations. Compensation range \$553–\$139,238; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$212,120); for reference, expenses \$177,435 and assets \$205,086.

ROLE MATCH Janet McClain, reported title "*President*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	1 st
Total compensation (D + F), as reported (no adjustments)	1 st
Reportable pay only (column D), adjusted	7 th
All sources (D + E + F), adjusted	1 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Janet McClain) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 69 similarly situated organizations (Same NTEE sector (N20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$1,080 is reasonable (approximately the 1st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.