

District 6 Planning Council

Executive Director / CEO

EIN 411286435

MN · NTEE S31Z

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Kerry Antrim, Executive Director / CEO** (\$92,872) against **every comparable organization** that fit the selection criteria — **100** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **70th** percentile of comparable organizations within the typical range

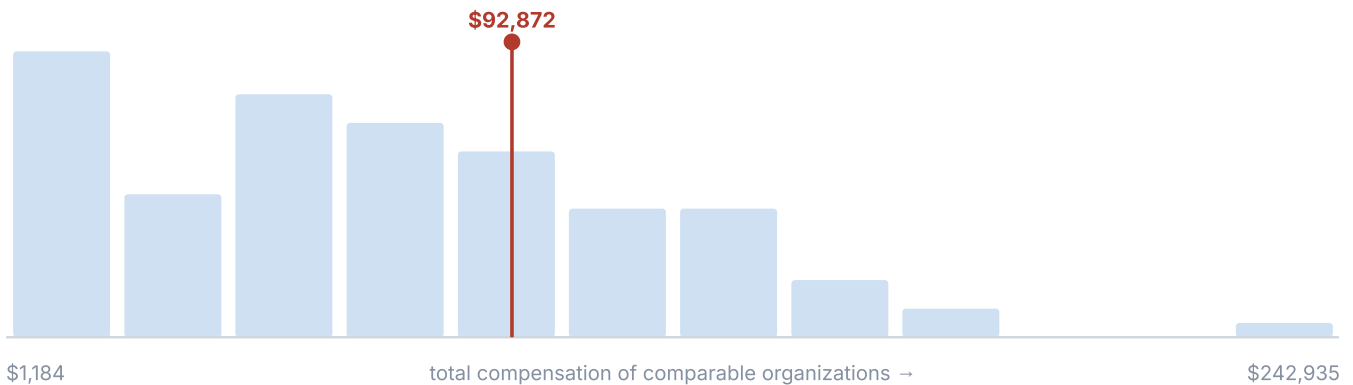
Benchmarked executive: Kerry Antrim — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S31Z).
BUDGET	Total revenue between \$245,118 and \$548,772 — 0.67x to 1.50x the subject's \$365,848 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S31), nationwide + budget 0.67–1.5x revenue.

100 organizations qualified on sector, size, and geography → **100** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,405	\$31,763	\$66,309	\$101,525	\$133,449	\$92,872
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Borderplex Bi-national Economic	TX	\$365,089	Ceo	\$13,770	\$13,940	2024
Maya Economic Development Corporation	NE	\$371,950	Ceo/director	\$1,057	\$1,184	2023
Redec Relending Corporation	NY	\$357,766	President	\$9,491	\$8,680	2024
Forward Foundation Inc	WI	\$356,970	President (Until 3/1/24)	\$6,011	\$6,189	2025
Boston Farms Community Land Trust Inc	MA	\$374,952	Clerk	\$89,071	\$86,815	2022
Okmulgee Area Development Corp	OK	\$354,623	Former Exec Dir	\$25,600	\$28,528	2024
The Experience Community Development Corp	CA	\$353,065	Crawford, Director	\$51,624	\$45,114	2024
Black Dollar Days Task Force	WA	\$380,149	Executive Dir.	\$36,400	\$32,981	2024
Havenwoods Neighborhood Partnership Inc	WI	\$349,541	Executive Director	\$86,084	\$93,672	2023
Stockyards Preservation Foundation Of Fort Worth	TX	\$349,457	Secretary & Treasurer	\$6,000	\$6,074	2024
The Urban Conservancy	LA	\$346,884	Executive Director	\$106,463	\$118,641	2024
Building Community Value	MI	\$386,387	Director	\$100,000	\$104,459	2024
Plano Improvement Corporation	TX	\$344,804	President	\$63,191	\$63,971	2024
Spoon River Partnership For Economic Development	IL	\$387,684	Executive Director	\$60,408	\$58,553	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
St Bernard Economic Development Foundat	LA	\$343,130	Ceo	\$130,500	\$149,723	2023
Carrollton Area Convention And	GA	\$389,873	Executive Di	\$18,162	\$18,481	2024
Springfield Cultural Partnership Inc	MA	\$340,593	Exec Director	\$93,855	\$83,154	2025
Anaconda Local Development Corporation	MT	\$391,121	Former Executive Director	\$82,500	\$90,000	2024
Renewable Manufacturing Gateway	PA	\$340,108	Executive Director	\$87,400	\$88,207	2024
West Lakes Partnership Inc	FL	\$339,188	Executive Di	\$89,000	\$84,614	2024
West Line Corridor Collaborative	CO	\$337,562	Executive Director	\$108,000	\$104,805	2024
Bee Area Partnership Inc	TX	\$336,125	Ceo	\$143,750	\$149,823	2023
Washington Heights And Inwood	NY	\$332,663	Executive Director	\$115,195	\$108,458	2023
Penn's Northeast Inc	PA	\$332,073	President/ceo	\$140,538	\$138,179	2025
Vaya Verde	NM	\$328,170	Executive Di	\$68,731	\$77,023	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **100** organizations. Compensation range \$1,184–\$242,935; filing years 2022–2025.

SIZE BASIS	Matched on total revenue (\$365,848); for reference, expenses \$342,229 and assets \$265,470.
ROLE MATCH	Kerry Antrim, reported title " <i>Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	17 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	70 th
Total compensation (D + F), as reported (no adjustments)	70 th
Reportable pay only (column D), adjusted	71 st
All sources (D + E + F), adjusted	56 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Kerry Antrim) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 100 similarly situated organizations (Same NTEE sector (S31), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$92,872 is reasonable (approximately the 70th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.