

Faribault Area Senior Citizens Inc

Executive Director / CEO

EIN 411288388
 MN · NTEE P81Z
 FY ending 2024-12-31
 June 10, 2026

This analysis benchmarks the total compensation of **Jenn Korbel, Executive Director / CEO** (\$70,000) against **every comparable organization** that fit the selection criteria — **142** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **85th** percentile of comparable organizations within the typical range

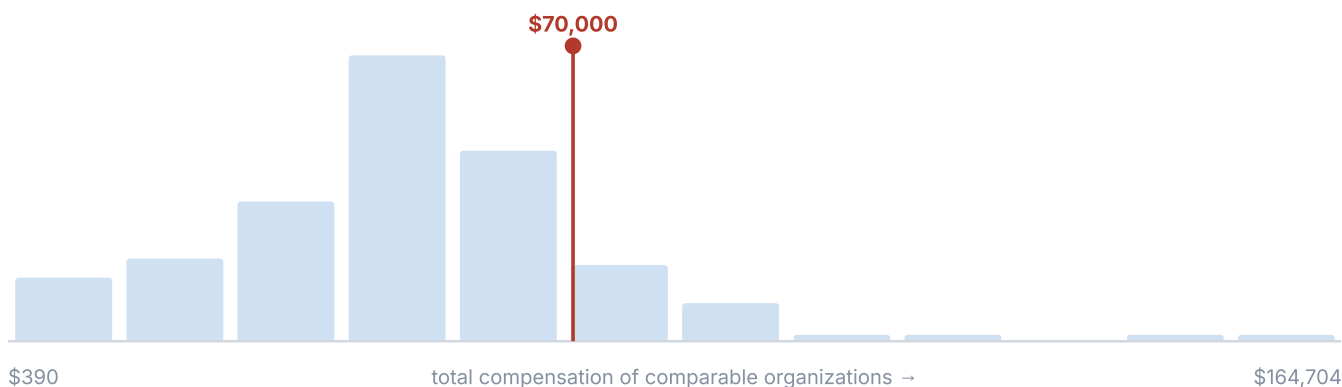
Benchmarked executive: Jenn Korbel — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P81Z).
BUDGET	Total revenue between \$190,728 and \$427,005 — 0.67x to 1.50x the subject's \$284,670 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P81), nationwide + budget 0.67–1.5x revenue.

142 organizations qualified on sector, size, and geography → **142** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$19,564	\$35,121	\$47,860	\$63,622	\$78,034	\$70,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Jerome County Senior Citizens	ID	\$283,745	Executive Director	\$49,520	\$53,313	2024
Tipton Co Commission On Aging	TN	\$285,980	Exec Director	\$34,165	\$37,418	2023
Franklin County Senior Citizens Inc	ID	\$283,097	Site Manager	\$27,950	\$30,091	2024
Cokeville Senior Citizen Center Inc	WY	\$288,546	Site Director	\$29,562	\$32,036	2024
Crescent Cities Charities Inc	MD	\$289,816	President	\$4,550	\$4,432	2023
Rapp At Home	VA	\$291,247	Executive Director	\$63,667	\$62,213	2024
Connellsville Area Senior	PA	\$291,594	Executive Di	\$42,921	\$43,317	2024
Senior Needs Committee Of Wells And Ogunquit	ME	\$291,770	Director At Large	\$45,797	\$46,410	2024
Kearsarge Area Council On Aging Inc	NH	\$277,438	Executive Director	\$96,538	\$90,212	2024
Elderday Center	IL	\$276,559	Ceo	\$67,049	\$68,680	2023
Fair Park Activity Center	TN	\$293,399	Exc Director	\$45,000	\$47,870	2024
Faith In Action Of Bloomington Normal	IL	\$275,613	Executive Director	\$54,923	\$54,645	2024
People Program Inc	LA	\$294,092	Executive Director	\$71,000	\$79,121	2024
Magoffin County Senior Citizens Inc	KY	\$273,160	Exec Dir	\$42,830	\$47,944	2023
Maury County Senior Citizens Inc	TN	\$273,001	Chief Exec O	\$34,109	\$35,350	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Martin County Senior Citizens Corporation	KY	\$296,836	Director	\$35,624	\$38,734	2024
Silver Horizons New Mexico Inc	NM	\$297,096	Executive Dir.	\$74,380	\$80,962	2024
Corbin Senior Citizens Inc	KY	\$297,677	Executive Director	\$40,574	\$42,979	2025
Callahan County Aging	TX	\$297,942	Director	\$24,000	\$23,670	2025
The Senior Agenda Coalition Of Rhode	RI	\$298,296	Executive Director	\$32,308	\$31,352	2024
Riverview Community Action Corporation	PA	\$298,319	Executive Director - Resigned	\$50,760	\$52,741	2023
Eaton Area Senior Center Inc	MI	\$298,581	Executive Director	\$75,124	\$76,451	2025
Falls Township Senior Citizens Inc	PA	\$298,591	Foundation Mgr.	\$45,630	\$47,412	2023
Mascoutah Senior Services	IL	\$270,242	Director	\$26,772	\$27,424	2023
Music For All Seasons Inc	NJ	\$269,405	President	\$25,002	\$23,258	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 142 organizations. Compensation range \$390–\$164,704; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$284,670); for reference, expenses \$328,262 and assets \$2,545,199.

ROLE MATCH	Jenn Korbel, reported title " <i>EXECUTIVE DI</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	7 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	85 th
Total compensation (D + F), as reported (no adjustments)	85 th
Reportable pay only (column D), adjusted	85 th
All sources (D + E + F), adjusted	81 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jenn Korbel) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 142 similarly situated organizations (Same NTEE sector (P81), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$70,000 is reasonable (approximately the 85th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.