

Stevens County Historical Society

Executive Director / CEO

EIN 411357751

MN · NTEE A82Z

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Camilla Erickson, Executive Director / CEO** (\$34,226) against **every comparable organization** that fit the selection criteria — **60** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **35th** percentile of comparable organizations within the typical range

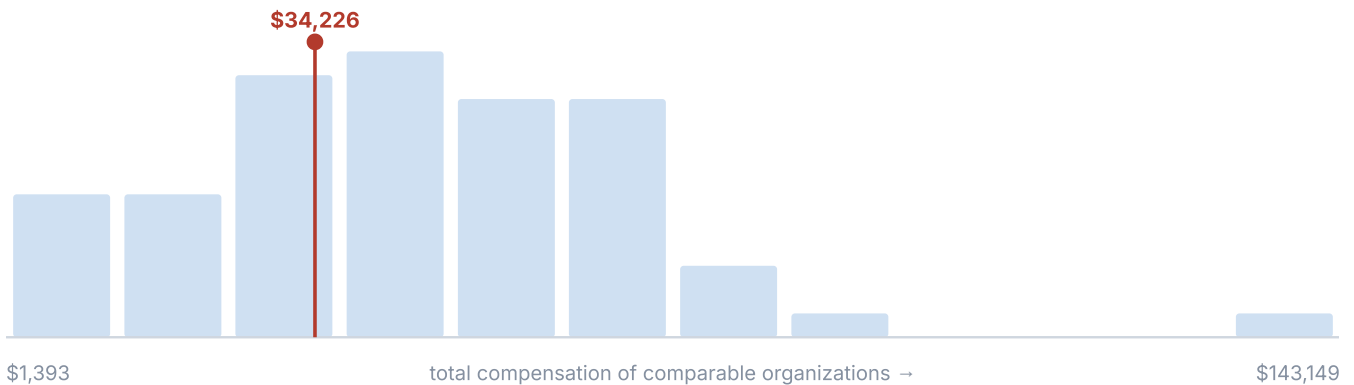
Benchmarked executive: Camilla Erickson — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A82Z).
BUDGET	Total revenue between \$108,915 and \$243,840 — 0.67x to 1.50x the subject's \$162,560 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A82), nationwide + budget 0.67–1.5x revenue.

60 organizations qualified on sector, size, and geography → **60** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$16,979	\$28,764	\$39,957	\$57,128	\$67,310	\$34,226
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Gf County Historical Society	ND	\$163,424	Executive Director	\$36,729	\$39,621	2024
The Clifton Forge Company	VA	\$161,429	Executive Director	\$26,570	\$25,963	2023
The Woman's Club Of Dayton Foundation	OH	\$164,202	Exec Director	\$30,800	\$33,014	2023
Quincy Historical Society	MA	\$164,769	Executive Di	\$20,000	\$17,667	2024
Delaware County Historical Society	PA	\$159,182	Acting Executive Director	\$56,000	\$54,895	2024
Griffin Spalding Historical Society	GA	\$166,413	Executive Director	\$20,430	\$20,789	2023
Kenilworth Historical Society	IL	\$157,577	Director	\$53,998	\$53,725	2023
Vicksburg Foundation For Historic Preservation	MS	\$169,122	Executive Director	\$65,742	\$70,120	2025
Clarke County Historical Society	AL	\$169,305	Museum Director And Coordinator	\$38,275	\$39,599	2025
Warren County Historical Society	PA	\$155,664	Executive Director	\$39,287	\$39,650	2023
Westport Historical Society Inc	CT	\$153,112	Executive Di	\$155,315	\$143,149	2024
Carpinteria Valley	CA	\$172,123	Exec Dir & C	\$95,610	\$81,156	2024
Ligonier Valley Historical Society	PA	\$174,053	Director	\$63,110	\$63,693	2023
Downtown Asheboro Inc	NC	\$174,078	Executive Director	\$9,390	\$9,292	2025
Preserve Clarksville Inc	TX	\$174,600	President	\$30,000	\$30,370	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Hunterdon County Historical Society	NJ	\$150,272	Executive Administrator	\$60,000	\$52,660	2024
Western North Carolina Historical Association Inc	NC	\$176,258	Executive Director	\$73,782	\$74,940	2024
The Scituate Historical Society	MA	\$178,481	Trustee	\$27,900	\$24,010	2025
Worthington Historical Society Inc	OH	\$180,212	Executive Director	\$37,377	\$37,912	2025
Brown County Historical Society	WI	\$143,537	Executive Director	\$61,500	\$63,137	2024
Madison County Historical Society	NY	\$181,584	Executive Director	\$27,639	\$24,551	2024
Texas Wendish Heritage Society Inc	TX	\$182,746	Executive Director	\$20,479	\$20,732	2023
Mower County Historical Society	MN	\$186,707	Executive Director	\$52,824	\$51,308	2024
Hillforest Historical Foundation Inc	IN	\$137,979	Executive Director - Left Mid-year	\$28,697	\$29,748	2024
Portage County Historical Society Inc	WI	\$188,224	Executive Director	\$43,333	\$45,800	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MN cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **60** organizations. Compensation range \$1,393–\$143,149; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$162,560); for reference, expenses \$189,774 and assets \$1,005,918.
ROLE MATCH	Camilla Erickson, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	35 th
Total compensation (D + F), as reported (no adjustments)	35 th
Reportable pay only (column D), adjusted	35 th
All sources (D + E + F), adjusted	33 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Camilla Erickson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 60 similarly situated organizations (Same NTEE sector (A82), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$34,226 is reasonable (approximately the 35th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.