

New Hope Baptist Church

Executive Director / CEO

EIN 411504758

MN · NTEE X20

FY ending 2023-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Runney D Patterson, Executive Director / CEO** (\$65,600) against **every comparable organization** that fit the selection criteria — **863** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **56th** percentile of comparable organizations within the typical range

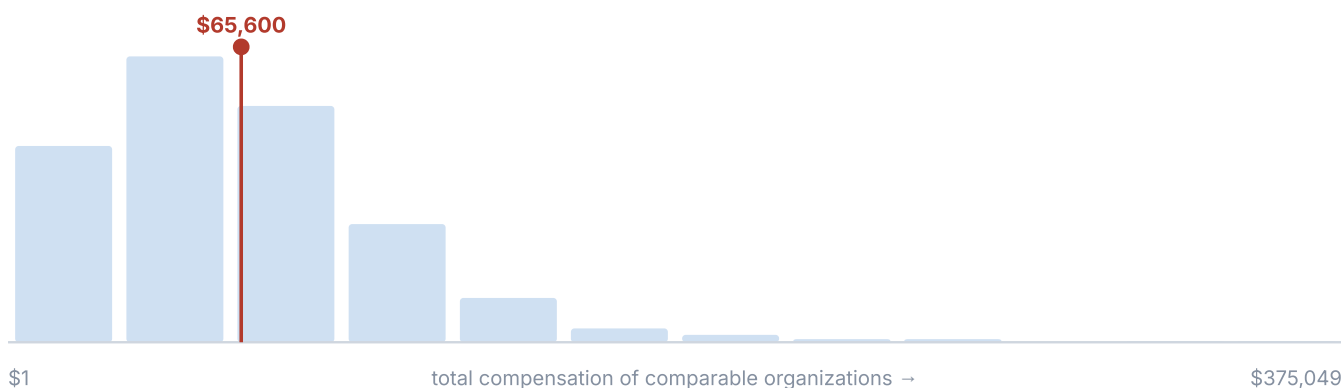
Benchmarked executive: Runney D Patterson — reported title “Pastor Trustee”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$289,182 and \$647,424 — 0.67x to 1.50x the subject's \$431,616 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

863 organizations qualified on sector, size, and geography → **863** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$17,949	\$34,646	\$58,988	\$89,545	\$117,373	\$65,600
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
New Road Missions	NJ	\$431,157	President	\$57,937	\$52,351	2023
Ruachway	TX	\$431,044	Secretary, Director, Priest-in-charge	\$42,000	\$42,519	2023
The Fathers House Elk Grove	CA	\$431,014	President	\$72,000	\$62,920	2023
Rejoice Marriage Ministries Inc	FL	\$432,700	Executive Director	\$58,123	\$53,673	2024
Baptist Bible Hour Inc	OH	\$432,705	Secretarytreasurer	\$3,300	\$3,435	2024
Iglesia De Jesucristo Camino Celestial	NY	\$433,017	President	\$44,800	\$40,970	2023
Embracing The Journey	GA	\$433,411	President	\$127,847	\$126,362	2024
Living Bridges Ministry	GA	\$433,579	Executive Director	\$7,505	\$7,418	2024
International Prayer Connect Inc	AZ	\$429,530	Executive Director	\$91,499	\$86,501	2024
Crossway International Inc	TX	\$429,360	Ceo	\$129,639	\$127,475	2024
Makedo	AR	\$434,213	Founder And Director	\$44,004	\$50,058	2023
Lisa Bain Ministries Inc	OK	\$434,467	President	\$60,000	\$66,863	2023
Lepanto Institute	VA	\$428,734	President	\$81,000	\$76,879	2024
Hislight International Ministries Inc	FL	\$434,587	President	\$120,598	\$114,655	2023
Care Drops International	TX	\$434,631	President	\$63,000	\$61,948	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Contemplative Outreach Of Colorado	CO	\$434,875	Administrato	\$40,000	\$37,703	2024
Tommy Walker Ministries	CA	\$428,327	Executive Dir.	\$71,300	\$60,520	2024
Orcas Island Foundation	WA	\$428,094	General Manager	\$38,980	\$34,306	2024
National Catholic Prayer Breakfast Inc	DC	\$427,940	Director	\$10,000	\$8,626	2024
Relationships For Christ Ministries	TX	\$427,905	President	\$45,400	\$45,960	2023
Street Life Ministries	NY	\$427,879	Executive Director	\$55,500	\$50,755	2023
Reliant Creative	ID	\$435,446	Managing Director	\$112,800	\$121,439	2023
Nothing Is Wasted Ministries Inc	IN	\$427,143	President	\$85,740	\$91,506	2023
Directline Ministry Inc	GA	\$436,174	Ceo	\$26,000	\$25,698	2024
Life To Life Ministries Inc	FL	\$436,544	9249 Toby Lane, Orlando, FI 32817-1398	\$70,347	\$66,881	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MN cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **863** organizations. Compensation range \$1–\$375,049; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$431,616); for reference, expenses \$367,113 and assets \$2,412,215.

ROLE MATCH Runney D Patterson, reported title "*Pastor Trustee*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY 17 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 21 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	56 th
Total compensation (D + F), as reported (no adjustments)	54 th
Reportable pay only (column D), adjusted	62 nd
All sources (D + E + F), adjusted	55 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Runney D Patterson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 863 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$65,600 is reasonable (approximately the 56th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.