

Minnesota Council Of Teachers Of Mathematics

Executive Director / CEO

EIN 411864891

MN · NTEE A99

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Sharon Burrell, Executive Director / CEO** (\$11,220) against **every comparable organization** that fit the selection criteria — **94** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **12th** percentile of comparable organizations below the typical range for comparable organizations

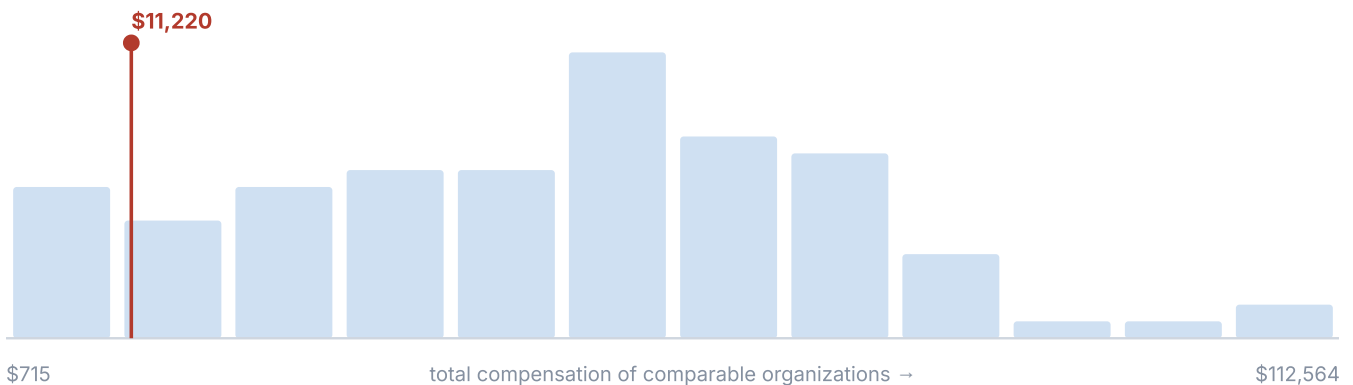
Benchmarked executive: Sharon Burrell — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

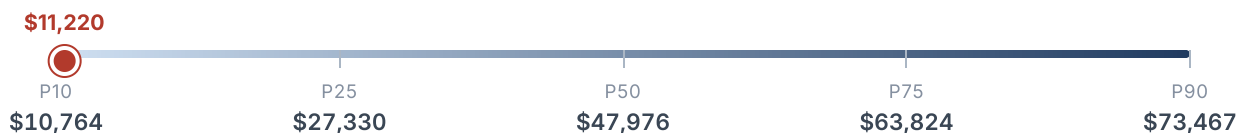
SECTOR	Organizations sharing the subject's NTEE classification (A99).
BUDGET	Total revenue between \$188,647 and \$422,346 — 0.67x to 1.50x the subject's \$281,564 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A99), nationwide + budget 0.67–1.5x revenue.

94 organizations qualified on sector, size, and geography → **94** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,764 10TH	\$27,330 25TH	\$47,976 MEDIAN	\$63,824 75TH	\$73,467 90TH	\$11,220 THIS ORG · 12TH
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Hear Now Music Festival	CA	\$280,055	President And Artistic Direct	\$40,500	\$35,393	2023
Arts In Health Ocala Metro Inc	FL	\$278,656	Executive Di	\$75,140	\$71,437	2023
Recreation Foundation Inc	OR	\$286,403	President	\$30,000	\$28,195	2023
Save The Hampton House Incorporated	IL	\$287,280	President And Chairman	\$48,846	\$48,599	2023
Academy Of Criminal Sciences	MD	\$275,171	Exec. Dir.	\$77,000	\$70,764	2024
Wi Fairs Inc	WI	\$274,828	Executive Di	\$33,000	\$33,878	2024
Leu Civic Center Inc	IL	\$288,552	Executive Di	\$34,774	\$33,605	2024
Portsmouth Museums Foundation	VA	\$290,118	Interim Executive Director	\$53,840	\$51,101	2024
Korea Creative Content Agency Inc	NY	\$271,047	President	\$11,950	\$10,615	2024
Create Wisconsin Inc	WI	\$270,848	Executive Dir.	\$61,667	\$63,308	2024
Teen Start Program	OH	\$270,544	Greathouse	\$10,367	\$11,112	2023
City Of Miami Black Police Precinct	FL	\$292,864	Executive Di	\$83,077	\$76,718	2024
On Our Own Of Roanoke Valley Inc	VA	\$269,820	Exec Director	\$56,423	\$53,552	2024
Southern Shakespeare Company	FL	\$269,432	Executive Director	\$41,082	\$37,937	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Center Stage Inc	MS	\$269,178	Artistic Director	\$33,034	\$35,234	2025
Love Bldg Incorporated	MI	\$268,289	Executive Director 18 Million Rising	\$11,004	\$11,495	2023
Studio 395 Foundation	CA	\$265,130	Ceo	\$39,520	\$33,545	2024
Filipino American Symphony Orchestra	CA	\$299,219	Executive Director	\$71,936	\$62,864	2023
Vietnamese American Organization - Vao	CA	\$299,478	Executive Director	\$23,209	\$20,282	2023
Art Camp 504	LA	\$262,363	Executive Director	\$51,150	\$55,366	2024
Chopsticks Alley Art	CA	\$302,349	Executive Director	\$78,375	\$66,526	2024
Indiana Artisan Inc	IN	\$302,906	President	\$55,000	\$57,014	2024
Providence Neighborhood Planting Program	RI	\$303,001	Executive Director	\$50,759	\$47,844	2024
Valley Shore Community Television Inc	CT	\$303,094	Executive Director	\$21,971	\$20,848	2023
Sacred Lands Conservancy	WA	\$258,606	President	\$16,800	\$14,785	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MN cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 94 organizations. Compensation range \$715–\$112,564; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$281,564); for reference, expenses \$234,664 and assets \$257,141.

ROLE MATCH Sharon Burrell, reported title "*Executive Director*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	12 th
Total compensation (D + F), as reported (no adjustments)	12 th
Reportable pay only (column D), adjusted	14 th
All sources (D + E + F), adjusted	9 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sharon Burrell) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 94 similarly situated organizations (Same NTEE sector (A99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$11,220 is reasonable (approximately the 12th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.