

# Maple Island Park Association

Executive Director / CEO

EIN 411878097

MN · NTEE N32Z

FY ending 2025-01-31

June 9, 2026

This analysis benchmarks the total compensation of **Jodi Adams, Executive Director / CEO** (\$22,787) against **every comparable organization** that fit the selection criteria — **70** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **74<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Jodi Adams — reported title "SECRETARY", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (N32Z).

**BUDGET** Total revenue between \$38,839 and \$86,953 — 0.67x to 1.50x the subject's \$57,969 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE major group (N), nationwide + budget 0.67–1.5x revenue.

**70** organizations qualified on sector, size, and geography

→ **70** within the band form the benchmarked peer set.

## Distribution of comparable compensation



|         |         |          |          |          |          |
|---------|---------|----------|----------|----------|----------|
| \$1,080 | \$2,823 | \$10,533 | \$22,729 | \$35,778 | \$22,787 |
|---------|---------|----------|----------|----------|----------|



## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

| ORGANIZATION   | STATE | REVENUE  | MATCHED TITLE                | COMP (REPORTED) | COMP (ADJUSTED) | FY   |
|--|-------|----------|------------------------------|-----------------|-----------------|------|
| <a href="#">Iowa Park Recreational Activities</a>        | TX    | \$57,847 | Executive Direc              | \$21,566        | <b>\$23,071</b> | 2023 |
| <a href="#">Ohio Valley Hockey Association Inc</a>       | WV    | \$58,387 | Director Emeritus            | \$50            | <b>\$55</b>     | 2025 |
| <a href="#">United States Bowling Congress Inc</a>       | CA    | \$57,017 | Association Manager          | \$13,152        | <b>\$11,798</b> | 2024 |
| <a href="#">Whitewater Trail Blazers Snowmobile Club</a> | MN    | \$56,824 | Gambling Manager             | \$18,660        | <b>\$19,154</b> | 2024 |
| <a href="#">United States Bowling Congress</a>           | NJ    | \$59,199 | Association Manager/director | \$20,800        | <b>\$19,291</b> | 2024 |
| <a href="#">The L40 Foundation Inc</a>                   | FL    | \$56,628 | President                    | \$6,579         | <b>\$6,610</b>  | 2023 |
| <a href="#">Amigos Y Amigas</a>                          | NM    | \$59,365 | Executive Di                 | \$9,384         | <b>\$11,237</b> | 2022 |
| <a href="#">Fc Elite Ltd</a>                             | WI    | \$60,460 | Co-director                  | \$20,004        | <b>\$21,702</b> | 2024 |
| <a href="#">Pengilly Booster Club</a>                    | MN    | \$55,327 | Gambling Manager             | \$29,225        | <b>\$29,998</b> | 2024 |
| <a href="#">Archers Usa Foundation</a>                   | AR    | \$60,654 | Bm/secretary                 | \$20,004        | <b>\$23,358</b> | 2024 |
| <a href="#">Stone Harbor Triathlon Charities Inc</a>     | NJ    | \$55,123 | President                    | \$10,750        | <b>\$9,970</b>  | 2024 |
| <a href="#">Nelson Community Association</a>             | MN    | \$54,791 | Sec/treas                    | \$2,400         | <b>\$2,464</b>  | 2024 |
| <a href="#">Haese Academy Incorporated</a>               | FL    | \$61,288 | President And Ceo            | \$11,700        | <b>\$11,755</b> | 2023 |
| <a href="#">Crow River Sno Pros Inc</a>                  | MN    | \$54,120 | Secretary                    | \$1,830         | <b>\$1,830</b>  | 2025 |
| <a href="#">Meadowbrook Woods Swim Team</a>              | VA    | \$62,041 | Head Coach                   | \$15,260        | <b>\$15,306</b> | 2024 |

| ORGANIZATION  | STATE | REVENUE  | MATCHED TITLE       | COMP (REPORTED) | COMP (ADJUSTED) | FY   |
|---|-------|----------|---------------------|-----------------|-----------------|------|
| <a href="#">Cascade Locks Park Association</a>          | OH    | \$62,341 | Executive Di        | \$26,931        | <b>\$29,631</b> | 2024 |
| <a href="#">Youth Athletic Sports Foundation</a>        | CA    | \$63,049 | Director            | \$11,400        | <b>\$10,226</b> | 2024 |
| <a href="#">Florence Wine &amp; Food Festival</a>       | SC    | \$52,675 | Executive Director  | \$18,000        | <b>\$19,507</b> | 2024 |
| <a href="#">Huntingburg Teenage Canteen Inc</a>         | IN    | \$63,368 | Youth Director      | \$10,920        | <b>\$11,963</b> | 2024 |
| <a href="#">Washington City Historical Society</a>      | UT    | \$52,426 | Trustee             | \$2,368         | <b>\$2,592</b>  | 2023 |
| <a href="#">Rakad Dance Camp</a>                        | FL    | \$51,910 | Executive Director  | \$7,000         | <b>\$6,655</b>  | 2025 |
| <a href="#">Future Leaders Basketball Training</a>      | TX    | \$64,616 | President           | \$36,350        | <b>\$38,888</b> | 2023 |
| <a href="#">Marco Island Community Parks</a>            | FL    | \$64,679 | Chair               | \$720           | <b>\$703</b>    | 2024 |
| <a href="#">Islamorada Charter Boat Association Inc</a> | FL    | \$51,183 | Treasurer           | \$18,254        | <b>\$17,814</b> | 2024 |
| <a href="#">Alex Area Usbc</a>                          | MN    | \$50,897 | Association Manager | \$354           | <b>\$354</b>    | 2025 |

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MN cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

**PEER COUNT** 70 organizations. Compensation range \$55–\$196,367; filing years 2022–2025.

**SIZE BASIS** Matched on total revenue (\$57,969); for reference, expenses \$56,137 and assets \$114,835.

**ROLE MATCH** Jodi Adams, reported title "*SECRETARY*", benchmarked as Executive Director / CEO.  
**Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

**RELATED-ORG PAY** 9 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

| BASIS   | SUBJECT PERCENTILE |
|---|--------------------|
| Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default | 74 <sup>th</sup>   |
| Total compensation (D + F), as reported (no adjustments)                                | 77 <sup>th</sup>   |
| Reportable pay only (column D), adjusted  | 80 <sup>th</sup>   |
| All sources (D + E + F), adjusted   | 70 <sup>th</sup>   |

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jodi Adams) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 70 similarly situated organizations (Same NTEE major group (N), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$22,787 is reasonable (approximately the 74<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.