

North American Specialized

Executive Director / CEO

EIN 411996160

MN · NTEE H90

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Elizabeth A Plumhoff Mtascp, Executive Director / CEO** (\$37,404) against **every comparable organization** that fit the selection criteria — **133** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **23rd** percentile of comparable organizations below the typical range for comparable organizations

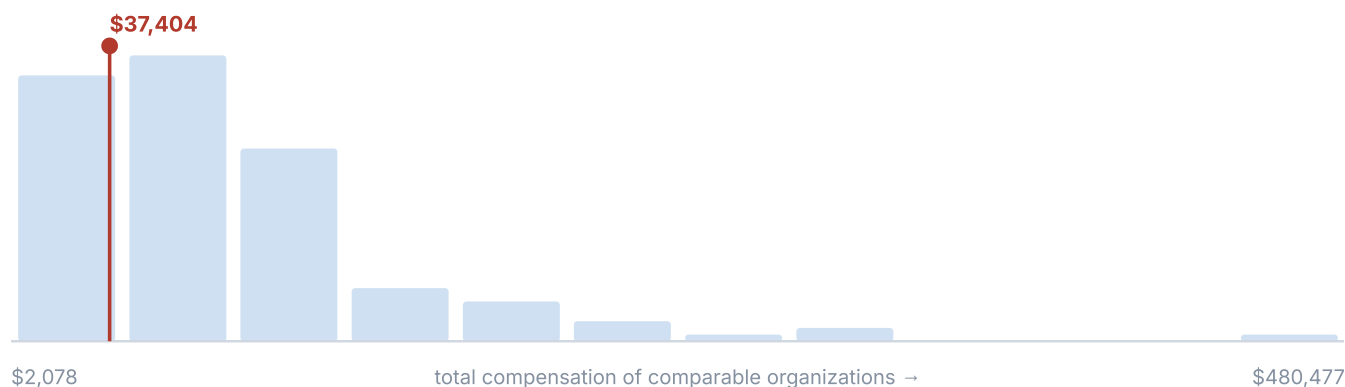
Benchmarked executive: Elizabeth A Plumhoff Mtascp — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (H90).
BUDGET	Total revenue between \$220,445 and \$493,534 — 0.67x to 1.50x the subject's \$329,023 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (H), nationwide + budget 0.67–1.5x revenue.

133 organizations qualified on sector, size, and geography → **133** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$24,063	\$39,640	\$63,659	\$100,358	\$150,727	\$37,404
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
New England Parkinsons Ride	NH	\$330,154	Executive Director	\$108,500	\$101,390	2024
Childrens Skin Disease Foundation	CA	\$331,103	Executive Dir.	\$54,966	\$48,034	2024
The Ryan Anthony Foundation	TX	\$331,591	Exec. Dir./p	\$48,000	\$50,028	2023
Asbestos Disease Awareness Organization Inc	CA	\$332,179	President	\$120,000	\$104,867	2024
Solving Kids' Cancer Inc	NY	\$333,401	Former Exec	\$157,018	\$143,593	2024
Aspen Lung Conference	CO	\$334,239	Administrator	\$40,000	\$38,817	2024
Hawaii Cellular Therapy And Transplant	HI	\$323,338	Pres/ceo	\$83,933	\$74,090	2025
Cruisin For A Cure	CA	\$321,741	President & Ceo	\$115,000	\$100,497	2024
Alaska Cardiovascular Research	AK	\$336,332	Executive Director	\$53,862	\$53,654	2023
Accreditation For Cardiovascular Excellence Inc	VA	\$339,930	Chief Medical Officer	\$20,259	\$20,381	2023
Lifesciences Ny Inc	NY	\$314,052	Executive Director	\$152,900	\$139,827	2024
Connecticut United For Research	CT	\$344,203	President &	\$302,557	\$287,094	2024
Autism Discovery And Treatment Foundation Inc	AZ	\$344,947	Employee	\$31,260	\$30,425	2024
John Paul Ii Medical Research Institute	IA	\$347,088	President	\$69,392	\$79,165	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Pierone Research Institute- A Wfhc	FL	\$347,247	Vice Chair/d	\$31,220	\$28,916	2025
The Hpv And Anal Cancer Foundation	NY	\$309,639	Executive Director	\$61,165	\$55,935	2024
Larry Burkett Foundation Inc	GA	\$309,567	Ceo	\$36,000	\$36,633	2024
The Jed Ian Taxel Foundation For	UT	\$309,100	President/ceo	\$40,000	\$41,432	2024
Championship Hearts Foundation	TX	\$349,433	Executive Director	\$55,000	\$55,679	2024
Brain Center Of Green Bay Inc	WI	\$349,668	Executive Director	\$117,700	\$128,075	2023
The Pubpeer Foundation	CA	\$308,324	President	\$42,000	\$36,703	2024
Tissue Bank Asbestos Research Charitable	MD	\$350,375	Trustee	\$52,431	\$49,608	2024
Research Advocacy Network Inc	TX	\$352,090	President	\$66,000	\$68,788	2023
Neurotech Institute Inc	OH	\$352,623	Vp Development	\$267,482	\$286,713	2024
Sugar Ray Leonard Foundation	CA	\$302,891	Executive Director	\$96,000	\$83,893	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **133** organizations. Compensation range \$2,078–\$480,477; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$329,023); for reference, expenses \$291,533 and assets \$918,993.
ROLE MATCH	Elizabeth A Plumhoff Mtascp, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	13 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	9 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	23 rd
Total compensation (D + F), as reported (no adjustments)	23 rd
Reportable pay only (column D), adjusted	29 th
All sources (D + E + F), adjusted	20 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Elizabeth A Plumhoff Mtascp) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 133 similarly situated organizations (Same NTEE major group (H), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$37,404 is reasonable (approximately the 23rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.