

# Abu Bekr Shriners

Executive Director / CEO

EIN 420114800  
 IA · NTEE S82Z  
 FY ending 2024-12-31  
**June 13, 2026**

This analysis benchmarks the total compensation of **Richard W Lindblom, Executive Director / CEO** (\$7,500) against **every comparable organization** that fit the selection criteria — **1751** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 5<sup>th</sup> percentile of comparable organizations**

below the typical range for comparable organizations

**Benchmarked executive:** Richard W Lindblom — reported title “RECORDER”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S82Z).
BUDGET	Total revenue between \$296,550 and \$663,918 — 0.67x to 1.50x the subject's \$442,612 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (S), nationwide + budget 0.67–1.5x revenue.

**1,751** organizations qualified on sector, size, and geography → **1,751** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$18,824	\$46,169	\$72,843	\$103,660	\$143,894	<b>\$7,500</b>
----------	----------	----------	-----------	-----------	----------------



## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Commuter Rail Coalition</a>	VA	\$443,067	Ceo	\$200,000	<b>\$189,019</b>	2022
<a href="#">National Rural Lenders Association Inc</a>	MS	\$442,140	Executive Director	\$22,320	<b>\$22,704</b>	2024
<a href="#">360 Detroit Inc</a>	MI	\$442,089	President	\$70,004	<b>\$65,991</b>	2024
<a href="#">West Virginia Land Stewardship</a>	WV	\$442,083	Executive Director	\$50,000	<b>\$50,904</b>	2023
<a href="#">Just Economics</a>	NC	\$441,994	Executive Director	\$73,343	<b>\$69,212</b>	2024
<a href="#">Fairness &amp; Accuracy In Reporting Inc</a>	NY	\$441,885	Member	\$900	<b>\$743</b>	2024
<a href="#">Energy Council</a>	CO	\$443,784	Executive Dir.	\$90,254	<b>\$79,039</b>	2024
<a href="#">San Saba Economic Development Corp</a>	TX	\$441,381	Edc Secretary Treasurer	\$60,000	<b>\$54,815</b>	2024
<a href="#">Pemiscot County Initiative Network</a>	MO	\$441,365	Director	\$52,977	<b>\$49,924</b>	2025
<a href="#">Economic Forum</a>	NM	\$441,102	Executive Di	\$130,000	<b>\$131,471</b>	2023
<a href="#">European-american Chamber Of Commerce</a>	OH	\$444,419	Executive Director - Start 06/23	\$64,545	<b>\$64,279</b>	2023
<a href="#">Creative Class Collective</a>	CA	\$440,344	Secretary	\$62,576	<b>\$49,349</b>	2024
<a href="#">Staten Island Immigrant Center</a>	NY	\$445,062	Executive Director	\$66,167	<b>\$54,606</b>	2024
<a href="#">Wyoming Capital Access</a>	WY	\$440,118	President	\$66,375	<b>\$64,913</b>	2024
<a href="#">Gibt National Help Center Inc</a>	CA	\$440,006	Executive Director	\$78,461	<b>\$61,877</b>	2024
<a href="#">National Association Of Fraternal</a>	MN	\$445,224	Executive Di	\$84,460	<b>\$76,220</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Business Leadership Council</a>	IL	\$445,387	Executive Director	\$94,792	<b>\$87,626</b>	2023
<a href="#">Electric Lit Inc</a>	NY	\$445,570	Executive Director	\$61,777	<b>\$50,983</b>	2024
<a href="#">Alliance For Community Media</a>	MN	\$439,479	President & Ceo	\$162,760	<b>\$146,881</b>	2024
<a href="#">Builders Of Color Coalition</a>	MA	\$439,464	Executive Director	\$86,417	<b>\$70,923</b>	2024
<a href="#">Yamhill Enrichment Society</a>	OR	\$439,415	Secretary	\$14,850	<b>\$12,967</b>	2023
<a href="#">Pennsylvania Route 6 Alliance</a>	PA	\$445,943	Executive Director	\$59,048	<b>\$53,779</b>	2024
<a href="#">Lumber City Development Corporation</a>	NY	\$439,247	Executive Director	\$14,400	<b>\$11,884</b>	2024
<a href="#">Randolph County Community &amp; Economic</a>	IN	\$439,187	Executive Director	\$44,499	<b>\$42,858</b>	2024
<a href="#">Henderson County Economic Development Cor</a>	KY	\$446,098	Executive Director	\$86,018	<b>\$86,895</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 1751 organizations. Compensation range \$1–\$904,219; filing years 2021–2025.

**SIZE BASIS** Matched on total revenue (\$442,612); for reference, expenses \$537,793 and assets \$1,460,864.

**ROLE MATCH** Richard W Lindblom, reported title "*RECORDER*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

**RELATED-ORG PAY** 211 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 74 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	5 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	4 <sup>th</sup>
Reportable pay only (column D), adjusted	14 <sup>th</sup>
All sources (D + E + F), adjusted	3 <sup>rd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Richard W Lindblom) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 1751 similarly situated organizations (Same NTEE major group (S), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$7,500 is reasonable (approximately the 5<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.