

Centering Corporation

Executive Director / CEO

EIN 421069183
 NE · NTEE F61Z
 FY ending 2023-12-31
 June 13, 2026

This analysis benchmarks the total compensation of **Janet Roberts, Executive Director / CEO** (\$68,232) against **every comparable organization** that fit the selection criteria — **441** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **84th** percentile of comparable organizations within the typical range

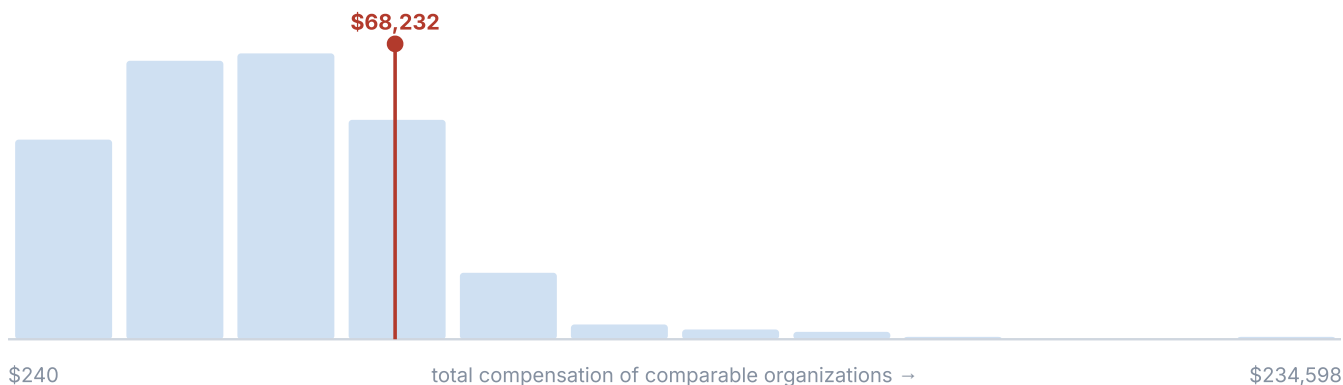
Benchmarked executive: Janet Roberts — reported title “PRESIDENT & EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (F61Z).
BUDGET	Total revenue between \$125,598 and \$281,190 — 0.67x to 1.50x the subject's \$187,460 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (F), nationwide + budget 0.67–1.5x revenue.

441 organizations qualified on sector, size, and geography → **441** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,235	\$25,167	\$43,042	\$61,241	\$76,505	\$68,232
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NE cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Lifting Lives Ministries Inc	MS	\$187,123	Executive Di	\$7,972	\$8,018	2024
Utah Statewide Independent Living	UT	\$186,941	Executive Di	\$69,511	\$64,248	2024
Preston Homes ll Inc	OH	\$188,145	President	\$54,434	\$53,604	2023
Portland Area Intergroup Inc	OR	\$186,364	Office Manager	\$68,000	\$57,028	2024
Tennessee Jail Chemical	TN	\$185,436	President	\$6,750	\$6,407	2024
Phoenix Rising Therapy Center	NV	\$189,488	President	\$25,646	\$23,215	2024
Come As You Are Ministry	NM	\$184,939	Pres. And Ex	\$26,668	\$25,903	2024
Newport Center For Psychoanalytic	CA	\$190,180	Treasurer	\$4,550	\$3,457	2025
Childrens Grief Center Of The	MI	\$184,323	Executive Dir.	\$67,000	\$64,297	2023
Journey House Foundation Inc	VA	\$190,969	Exec. Director/president	\$44,758	\$39,027	2024
Greater Milwaukee Central Office Inc	WI	\$191,044	Executive Director	\$71,806	\$67,723	2024
Mi Chiantla	WA	\$191,301	President	\$83,736	\$69,703	2023
Lazarus Life Ministries	OH	\$191,369	President	\$37,094	\$36,528	2023
Vpoids Inc	CA	\$191,675	Member	\$120,000	\$93,577	2024
Haven Of Hope Of Dekalb County Inc	TN	\$192,085	Executive Dir.	\$33,400	\$31,705	2024
Dothan Houston County Substance Abuse	AL	\$193,222	Executive Director	\$55,428	\$54,077	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Stars And Strides Therapeutic	WV	\$194,169	Executive Di	\$8,840	\$8,643	2024
Hillside Wellness Center	CA	\$194,204	Cfo And Ceo	\$15,938	\$12,429	2024
Teen Challenge Of Baltimore Inc	MD	\$194,438	Executive Dir.	\$21,500	\$18,152	2024
Runnin Free Ranch	TX	\$180,228	Executive Direc	\$48,600	\$43,904	2024
North Baycare Home	CA	\$180,000	Wang	\$31,254	\$24,372	2024
Rzp Foundation Inc	OH	\$195,108	Former Ed	\$42,500	\$40,651	2024
Helping Kids To Recover Inc	CA	\$195,142	Ceo	\$10,000	\$8,028	2023
Serenity Life Resource Center Inc	MO	\$179,638	Executive Director	\$70,920	\$67,834	2024
Mountain Wellness Associates	NH	\$195,306	Ceo & President	\$72,000	\$61,812	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NE cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NE cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	441 organizations. Compensation range \$240–\$234,598; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$187,460); for reference, expenses \$175,075 and assets \$478,129.
ROLE MATCH	Janet Roberts, reported title " <i>PRESIDENT & EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	39 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 9 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	84 th
Total compensation (D + F), as reported (no adjustments)	74 th
Reportable pay only (column D), adjusted	78 th
All sources (D + E + F), adjusted	76 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Janet Roberts) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 441 similarly situated organizations (Same NTEE major group (F), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$68,232 is reasonable (approximately the 84th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.