

Diastole-hospital Hill Inc

Executive Director / CEO

EIN 431213056
 MO · NTEE Q23Z
 FY ending 2025-03-31
 June 9, 2026

This analysis benchmarks the total compensation of **Diane Magers, Executive Director / CEO** (\$6,851) against **every comparable organization** that fit the selection criteria — **639** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 6th percentile of comparable organizations

below the typical range for comparable organizations

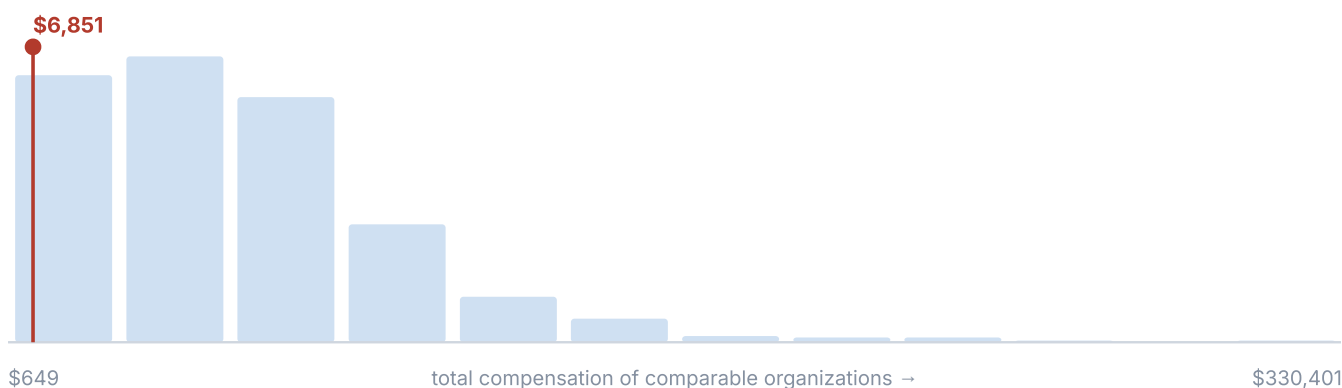
Benchmarked executive: Diane Magers — reported title “MANAGER/BOARD SEC. (NON-VO”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (Q23Z).
BUDGET	Total revenue between \$226,200 and \$506,418 — 0.67x to 1.50x the subject's \$337,612 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (Q), nationwide + budget 0.67–1.5x revenue.

639 organizations qualified on sector, size, and geography → **639** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,163	\$26,428	\$50,146	\$76,340	\$103,412	\$6,851
----------	----------	----------	----------	-----------	----------------



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Impact Immigration	OR	\$338,385	Executive Dir.	\$22,501	\$20,250	2024
Unite To Light Inc	CA	\$336,661	President	\$100,800	\$84,354	2024
Chosen And Cherished Ministries Inc	NY	\$338,893	President/treas	\$18,000	\$15,763	2024
Jane Addams Peace Association Inc	NY	\$336,205	Executive Director	\$120,323	\$105,371	2024
Love Must Act Inc	KY	\$335,584	President	\$25,500	\$26,551	2024
Baptist Peace Fellowship Of North	NC	\$335,323	Executive Dir.	\$44,807	\$46,194	2023
Foundation For Freedom	WA	\$339,971	President	\$72,000	\$62,472	2024
Food For His Children Inc	MN	\$340,145	Board Chair And Treasurer	\$50,000	\$49,295	2023
Rwanda Youth Partnership Incorporated	MA	\$340,164	Executive Director	\$7,483	\$6,709	2023
Pamoza International	PA	\$340,461	Executive Director	\$35,150	\$33,971	2024
Ends Of The Earth Ministries Inc	TX	\$340,799	Board Member/sec/treas	\$77,500	\$75,132	2024
Kairos International Inc	IN	\$334,218	Executive Director	\$69,000	\$72,602	2023
Manos Unidas International Inc	WA	\$334,123	Executive Director	\$86,549	\$75,096	2024
Mengo Hospital Partners	VA	\$341,147	Executive Director	\$49,039	\$45,887	2024
Foundation For Philippine Progress	OR	\$333,989	Executive Director	\$30,000	\$27,797	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Alight Alliance To Lead Impact In Global	CO	\$333,478	Executive Director	\$118,421	\$110,046	2024
Heart To Heart International Ministries Inc	CA	\$341,867	President	\$30,000	\$25,106	2024
Mission Resource International	IN	\$333,354	Executive Di	\$43,000	\$43,947	2024
Hand In Hand Immigration Services	WA	\$341,912	Director	\$7,395	\$6,417	2024
Pour International Incorporated	GA	\$342,008	Director Treasurer	\$57,600	\$56,128	2024
Friends Of Fountain Of Hope	OH	\$333,059	Board Member	\$637	\$673	2023
Aim4india	TX	\$342,503	Executive Dir.	\$65,167	\$65,041	2023
International Accountability Project	NY	\$342,608	Executive Director	\$116,350	\$101,891	2024
Dark Bali	CA	\$342,650	Executive Dir.	\$64,618	\$54,076	2024
Wells 4 Wellness Inc	UT	\$342,979	Vice President	\$46,667	\$46,288	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MO cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **639** organizations. Compensation range \$649–\$330,401; filing years 2020–2025.

SIZE BASIS Matched on total revenue (\$337,612); for reference, expenses \$231,953 and assets \$1,401,097.

ROLE MATCH	Diane Magers, reported title "MANAGER/BOARD SEC. (NON-VO", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	20 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	14 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	6 th
Total compensation (D + F), as reported (no adjustments)	5 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	67 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Diane Magers) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 639 similarly situated organizations (Same NTEE major group (Q), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$6,851 is reasonable (approximately the 6th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.