

Foundation For Eden Prairie Schools

Executive Director / CEO

EIN 431999421

MN · NTEE B82

FY ending 2024-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Lisa Sisinni, Executive Director / CEO** (\$30,541) against **every comparable organization** that fit the selection criteria — **207** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **38th** percentile of comparable organizations within the typical range

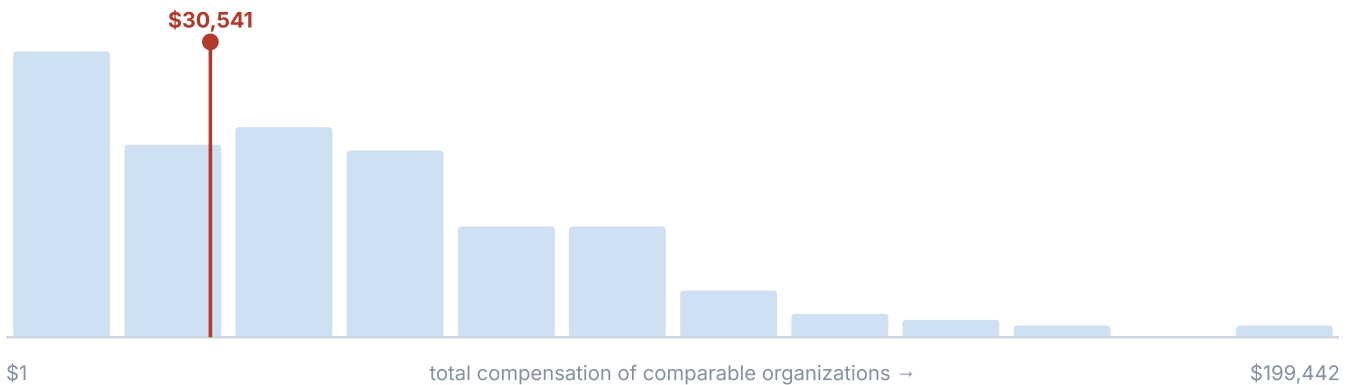
Benchmarked executive: Lisa Sisinni — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B82).
BUDGET	Total revenue between \$176,885 and \$396,012 — 0.67x to 1.50x the subject's \$264,008 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B82), nationwide + budget 0.67–1.5x revenue.

207 organizations qualified on sector, size, and geography → **207** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,806	\$19,839	\$44,317	\$69,943	\$95,586	\$30,541
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Greene County Fair Association Inc	AR	\$263,615	Manager	\$2,119	\$2,411	2024
John P Burke Memorial Fund	RI	\$264,645	Executive Director	\$35,833	\$34,773	2024
Shenandoah Valley Scholars Latino Initiative Inc	VA	\$264,770	Managing Director	\$2,733	\$2,671	2024
African American Teaching Fellows	VA	\$264,812	Executive Di	\$82,442	\$80,559	2024
Orme Primavera Schools Foundation	AZ	\$264,877	Treasurer	\$1,700	\$1,612	2025
American Student Association Of Community Colleges	UT	\$264,911	Executive Director	\$14,584	\$16,189	2022
Texas Architectural Foundation	TX	\$264,935	Txa Evp	\$29,217	\$29,578	2024
East Valley Institute Of Technology Education Foundation Inc	AZ	\$262,844	Board Member	\$14,400	\$14,015	2024
Calculated Genius Inc	IL	\$262,815	Executive Director	\$80,000	\$79,596	2024
Bolivar Educational Advancement	MO	\$262,684	Secretary Tr	\$5,348	\$5,732	2024
Kensap Inc	NJ	\$265,787	Executive Director	\$96,000	\$89,306	2023
Scholarchips Inc	DC	\$261,153	Founder And Executive Directo	\$99,342	\$90,830	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Education Foundation Inc	OH	\$260,084	Executive Di	\$25,938	\$27,086	2025
Germantown Community Scholarship Fund Inc	WI	\$267,938	Executive Director	\$34,000	\$36,997	2023
Tbi Warrior Foundation	TX	\$268,167	President	\$7,000	\$7,296	2023
These Numbers Have Faces	OR	\$259,701	Executive Director	\$90,000	\$87,083	2023
The Claymont Foundation Inc	OH	\$268,956	Financial Secretary	\$6,000	\$6,431	2024
Native Agriculture Education Fellowship Program	ND	\$268,969	Executive Director	\$100,298	\$114,683	2023
Red Legacy Recovery Inc	TN	\$258,828	Executive Director	\$55,120	\$60,368	2023
The Piston Foundation Inc	CT	\$258,541	Secretary	\$115,562	\$109,656	2024
Decatur Central High School Band Booster Inc	IN	\$269,580	Director, Treasurer	\$10,000	\$10,987	2023
Northville Educational Foundation	MI	\$271,393	Executive Director	\$58,205	\$62,596	2023
Seton Cincinnati Sgo	OH	\$271,454	President	\$29,088	\$30,375	2025
The Galax Foundation For Excellence In	VA	\$271,500	Secretary/treasurer	\$12,000	\$11,726	2024
Georgia Association Of Realtors	GA	\$255,748	Ceo/ga Assoc. Of Realtors	\$21,554	\$21,367	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the

chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	207 organizations. Compensation range \$1–\$199,442; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$264,008); for reference, expenses \$291,255 and assets \$1,891,033.
ROLE MATCH	Lisa Sisinni, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	62 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	38 th
Total compensation (D + F), as reported (no adjustments)	39 th
Reportable pay only (column D), adjusted	53 rd
All sources (D + E + F), adjusted	24 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Lisa Sisinni) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026,

comparing compensation against 207 similarly situated organizations (Same NTEE sector (B82), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$30,541 is reasonable (approximately the 38th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.