

Newburg Community Club

Executive Director / CEO

EIN 450378702

ND · NTEE S20

FY ending 2025-04-30

June 9, 2026

This analysis benchmarks the total compensation of **Scott Martin, Executive Director / CEO** (\$5,800) against **every comparable organization** that fit the selection criteria — **97** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **10th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Scott Martin — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (S20).

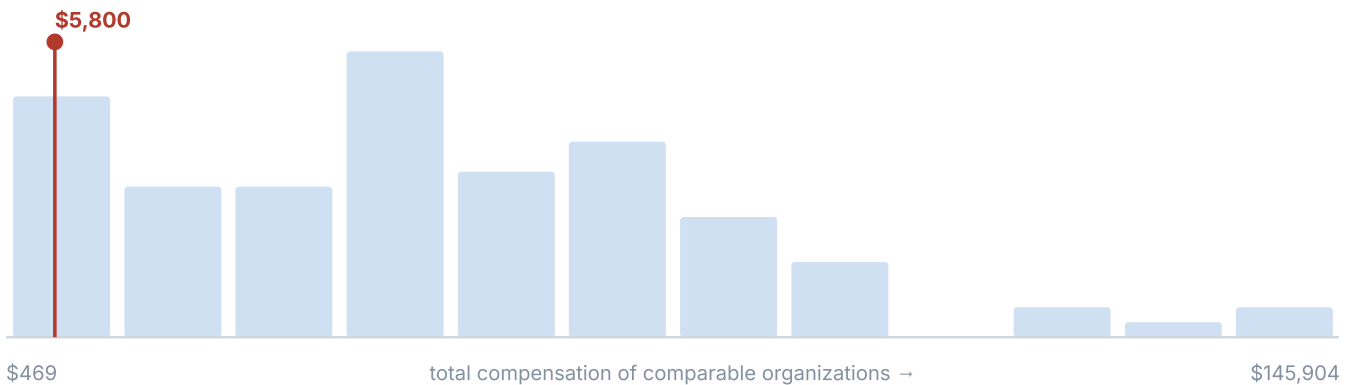
BUDGET Total revenue between \$85,955 and \$192,438 — 0.67x to 1.50x the subject's \$128,292 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (S20), nationwide + budget 0.67–1.5x revenue.

97 organizations qualified on sector, size, and geography

→ **97** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,969	\$23,592	\$46,212	\$66,954	\$84,843	\$5,800
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to ND cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Greater Palm River Point Community Development Corporation	FL	\$128,346	Executive Director	\$76,000	\$66,780	2024
Genesis Group Vision To Reality Inc	NY	\$128,700	President/ceo	\$92,857	\$76,460	2025
Mountaineer Hbpa Benevolent Trust	WV	\$127,040	Trust Administrator	\$20,533	\$20,794	2024
El Dorado Main Street Inc	KS	\$124,748	Executive Director	\$35,000	\$35,367	2024
Summit Impact	CA	\$124,138	Executive Di	\$175,464	\$145,904	2023
Community En Accion	TX	\$133,058	Executive Director	\$102,500	\$95,903	2024
West Broadway Neighborhood Association	RI	\$133,281	Executive Director	\$45,619	\$40,915	2024
Egleston Square Main Street Inc	MA	\$133,546	Executive Director	\$56,435	\$46,212	2025
Murray Main Street Program Inc	KY	\$134,398	Executive Director	\$47,187	\$47,418	2024
East Peoria Community Foundation Nfp	IL	\$135,030	Administrative Assistant	\$1,800	\$1,704	2023
Grow Grand Island Inc	NE	\$135,084	Chair Person	\$30,000	\$30,181	2024
Hustle Winston-salem	NC	\$120,434	Executive Director	\$33,333	\$33,167	2023
Main Street Fairmont Inc	WV	\$136,324	Executive Di	\$1,875	\$1,955	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Bexley Area Chamber Of Commerce	OH	\$119,719	Executive Di	\$47,539	\$47,096	2024
Tourism-recreation Investment Partnership Of David	NC	\$119,621	Executive Director	\$79,166	\$74,539	2025
Thrive On Network Inc	NY	\$139,340	Founder + Executive Director	\$81,500	\$73,826	2022
Northwest Ottawa Chamber Foundation	MI	\$139,424	President	\$4,042	\$3,802	2025
Main Street Searcy Inc	AR	\$139,692	Executive Direc	\$51,879	\$54,545	2024
Friends Of Residential Treasuresla	CA	\$140,465	Executive Director	\$17,500	\$14,134	2024
Theclevelandobserver	OH	\$115,375	Vice President	\$700	\$714	2023
Motivated Young Scholars	PA	\$114,532	Youth And Family Services	\$12,000	\$11,194	2024
Worldnets Synergy Foundation I	PR	\$143,000	Executive Dire	\$86,058	\$88,335	2024
Central Florida Utility & Transport Contractors Association Inc	FL	\$144,559	Executive Director	\$37,700	\$33,126	2024
Lakewood Seward Park Community	WA	\$111,789	Executive Dire	\$20,017	\$17,258	2023
Christmas In April St Marys County	MD	\$109,551	Executive Director	\$54,750	\$46,643	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to ND cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to ND cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	97 organizations. Compensation range \$469–\$145,904; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$128,292); for reference, expenses \$165,474 and assets \$126,498.
ROLE MATCH	Scott Martin, reported title "PRESIDENT", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	11 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	10 th
Total compensation (D + F), as reported (no adjustments)	10 th
Reportable pay only (column D), adjusted	20 th
All sources (D + E + F), adjusted	9 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

■ Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Scott Martin) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 97 similarly situated organizations (Same NTEE sector (S20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$5,800 is reasonable (approximately the 10th percentile of comparable organizations) and documented the basis for this determination

concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.