

# Rough Cut Men Ministries Inc

Executive Director / CEO

EIN 452405289

FL · NTEE X19

FY ending 2024-12-31

June 13, 2026

This analysis benchmarks the total compensation of **David Dusek, Executive Director / CEO** (\$60,500) against **every comparable organization** that fit the selection criteria — **29** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **52<sup>nd</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** David Dusek — reported title “DIRECTOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

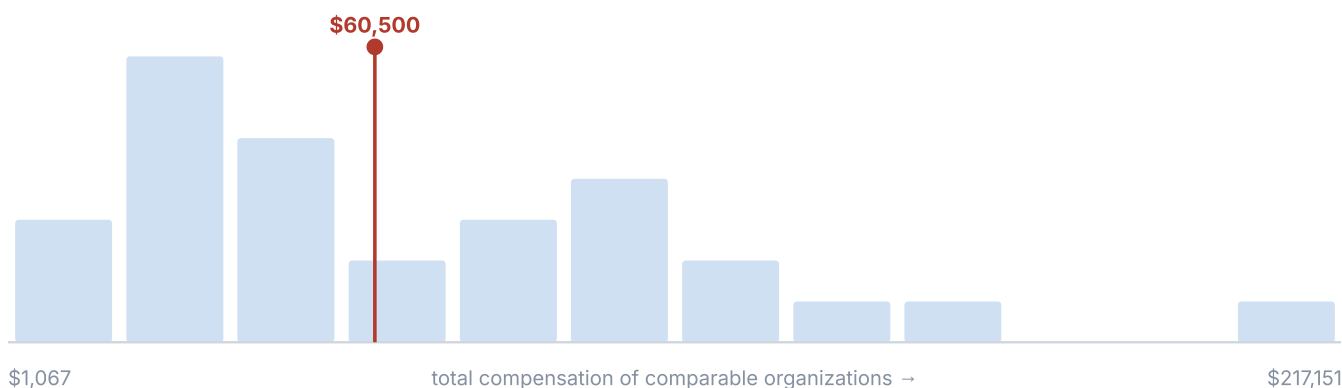
**SECTOR** Organizations sharing the subject's NTEE classification (X19).

**BUDGET** Total revenue between \$116,923 and \$261,768 — 0.67x to 1.50x the subject's \$174,512 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (X19), nationwide + budget 0.67–1.5x revenue.

**29** organizations qualified on sector, size, and geography → **29** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$19,137	\$27,503	\$55,071	\$100,472	\$122,495	\$60,500
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Kingdom Dog Ministries</a>	TX	\$176,408	Director	\$72,000	<b>\$76,667</b>	2024
<a href="#">Capri Real Estate Holding Company</a>	MN	\$178,067	Former Treasurer	\$1,014	<b>\$1,067</b>	2024
<a href="#">Ginosko Leadership Ministries</a>	IL	\$168,451	Exec. Director Chair	\$83,760	<b>\$87,656</b>	2024
<a href="#">Young Leaders Inc</a>	GA	\$167,577	Ceo - Catalyst Leaders	\$45,000	<b>\$48,164</b>	2024
<a href="#">Mark Purkey Ministries Inc</a>	OK	\$187,072	President	\$100,000	<b>\$120,677</b>	2023
<a href="#">Reaching Mankind For Christ Ministries</a>	CA	\$188,603	Secretary	\$4,777	<b>\$4,391</b>	2024
<a href="#">The Healing Path Ministries Inc</a>	CA	\$153,921	President	\$109,200	<b>\$100,375</b>	2024
<a href="#">Gospel Care Ministry Inc</a>	KY	\$199,177	President	\$15,600	<b>\$17,841</b>	2024
<a href="#">Love Inc Of Linn County</a>	OR	\$200,186	Executive Director	\$22,438	<b>\$23,772</b>	2022
<a href="#">Passion Promise Ministries</a>	TN	\$148,411	Ceo/president	\$44,802	<b>\$50,130</b>	2024
<a href="#">Waterhose Ministries Inc</a>	TX	\$147,263	President	\$20,000	<b>\$21,926</b>	2023
<a href="#">The Redimere Group</a>	CO	\$203,090	President	\$143,049	<b>\$150,324</b>	2023
<a href="#">National Latino Evangelical Coalition Inc</a>	FL	\$203,313	President	\$40,000	<b>\$41,181</b>	2023
<a href="#">Catholic Charities Of The Archdiocese Of Indianapolis Inc</a>	IN	\$145,334	Executive Director	\$17,795	<b>\$19,461</b>	2025
<a href="#">Awaken Hearts</a>	NE	\$204,190	President	\$24,022	<b>\$27,503</b>	2024
<a href="#">Restoration Ministries</a>	MN	\$206,537	Executive Di	\$72,000	<b>\$75,732</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Training Pastors International</a>	VA	\$208,323	President, C	\$122,634	<b>\$129,767</b>	2023
<a href="#">Be Still Inc</a>	WI	\$140,025	President	\$30,381	<b>\$33,775</b>	2024
<a href="#">Broom Tree Media Inc</a>	IN	\$136,840	President	\$95,250	<b>\$106,924</b>	2024
<a href="#">1divineline2health</a>	OH	\$131,303	Ceo	\$22,596	<b>\$25,476</b>	2024
<a href="#">Hamilton Living Water Ministry Inc</a>	OH	\$222,466	Exec. Direct	\$48,846	<b>\$55,071</b>	2024
<a href="#">Salt &amp; Light Partners</a>	MN	\$226,459	Excutive Director	\$67,392	<b>\$72,979</b>	2023
<a href="#">Star Lake Bible Camp Assn</a>	MN	\$229,531	Camp Directo	\$62,853	<b>\$66,111</b>	2024
<a href="#">Unity Temple Restoration Foundation</a>	IL	\$230,930	Executive Director	\$207,500	<b>\$217,151</b>	2024
<a href="#">Global Encounters Missions</a>	CA	\$232,377	Executive Di	\$51,440	<b>\$47,283</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	29 organizations. Compensation range \$1,067–\$217,151; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$174,512); for reference, expenses \$168,938 and assets \$0.
ROLE MATCH	David Dusek, reported title " <i>DIRECTOR</i> ", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	52 <sup>nd</sup>
Total compensation (D + F), as reported (no adjustments)	52 <sup>nd</sup>
Reportable pay only (column D), adjusted	62 <sup>nd</sup>
All sources (D + E + F), adjusted	41 <sup>st</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (David Dusek) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 29 similarly situated organizations (Same NTEE sector (X19), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$60,500 is reasonable (approximately the 52<sup>nd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.